## Mahatma Education Society's

## PILLAI COLLEGE OF ARCHITECTURE





WEB SITE: www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com

#### Criteria 6.3.1 The institution has effective welfare measures for teaching and non-teaching staff: -

Sr.No.	Details	Page No.
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PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus.
10, Sector-16, New Panyel-410 206.

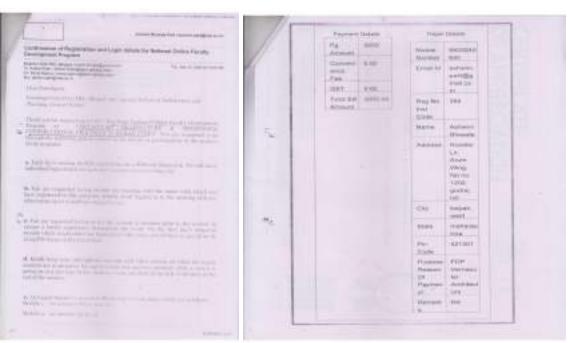
#### Sample Proofs:

PiCA is always striving to motivate, encourage, empower and support the employees in all directions. PiCA empowering faculty members by:

## 1. Sponsorship 50% Fee Reimbursement for STTP/Workshop/Trainings/Professional Membership:-

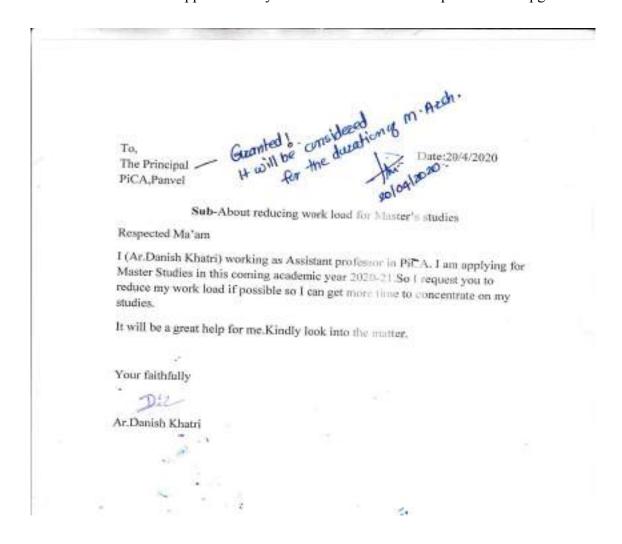
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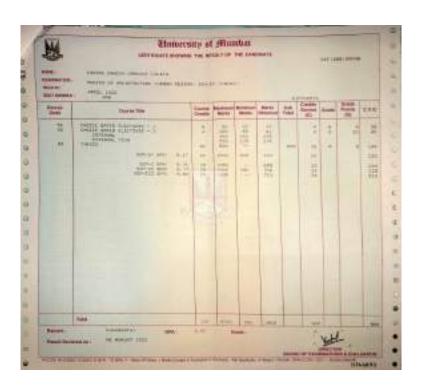




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# **2.Motivates and support to faculty members for continuous qualification upgradation:**The Institute motivates and supports faculty members for continuous qualification upgradation.









The state of the s

Prof. (Dr.) Argin, Ma

Principal, Piller College: of Architecture: New Passeri

Subject: Request for study bone without pay for one yew

Respectation;

Lift writing to request a startly leave withour pay for one year, starting from  $X^{\prime\prime}$  April 2009 to 11" Merch 2010, as that I may altered the owner of Berefore Academy of Art on intensive Ferning Programs

This course of Interview Painting is a highly specialised training in Fine Art based on the European Meller Fallifulg content, and effecting parts a control has always from my dream. Through my portfolio, I got the acceptance letter from the Assistance, and a content has been acceptance letter forwards. Though it is an affect field, it is my both first by attending the remove, I will improve my knowledge and understanding in an, antidistant, history and design through experient during my transing in the Baroniana Assilters of Art, which will make me a better traction.

Therefore, I request you be give rea an approval for the leave. I secure you that all ray duties acapted will be performed prior to my departure. I would also be eval-able for any assistance if required, while I

Flause consider my request. I look forward to your positive response. Kindle let me know it any mare. information is required.

Thanking you.

Cole and

Numeral Kade Appleted Professor

sons college of Architecture, New Parcel

24

Date: 27.04 3021

field Leave application for evarenation

With due respect I Mr. Jayesh Path working as Asst. Prof. in RCA (Rits) College of Architecture, Parisel pursoing (MPA) Moster in Fine Arts Intentive soulphant Inem Dr. Sonary Guille Cultings of Modern Art,

As per the discussion about no coamination for the Trut semester (MPA) on dated 1 February 2005 to 6" February 2023. Hence, I need to go to Americall. I have a resemption for train on 30 leavery 2021 and returning on 7 Peterumy 2025, (Copy attached).

Please grant me have from attanuary 2025 to 5 February 2026.

Thursday you

Years fartifully

HCA

The Principal of

Pitz College of Architecture, New Morrison

Subject: Application for leave for attending SMUS conference at RT Roorker (22<sup>nd</sup> February 2023 to 38" February 2023)

Respected Madam.

thave the honour to inform you that a conference paper that I had submitted to NT Roorkee for the SMUS conference has been selected and I have been invited to attend and present the same in IIT Roorkee. The conference dates are from 23" February anwards and I shall be travelling to Roorkee on 22<sup>nd</sup> February 2023 and shall return on 25th February 2023.

I would kindly request you for a leave for the above mentioned days.

Thank you,

Kind Regards,

Thakare Suverne Thokare

Associate Professor, Filiai College of Architecture, Navi Mumbai.

29-62-2621

Gents weathern I have know Mout 1, 2018 to April Mr. 2019

Short tet base f

Titlere Mittered have

Chevi fort replayed as a lettine timely in per insteer sizes from 2011. Detection is a employed as a manag haship from high 2000s April 2005, facil 2005 from employed as an April 100 February and more than as an Associate Sections.

electrics that around safe and year, I should waring be a common week contact with from NYM doctors I require you to good our our year of additional leave.

Thereing you to colours.

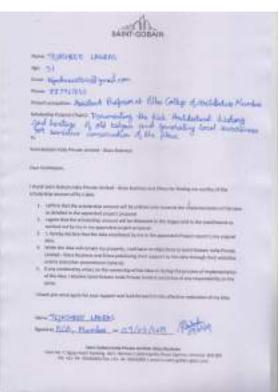
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#### 3. Motivation to the faculties for different research oriented projects:-

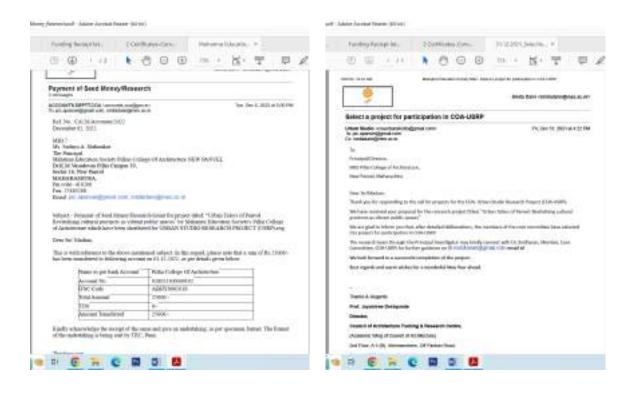
Motivating faculties for different research oriented projects







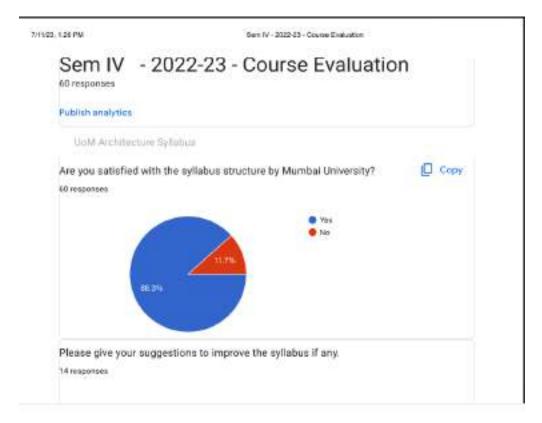




#### 4.Student's feedback & Juror's feedback to improve our faculties output:-

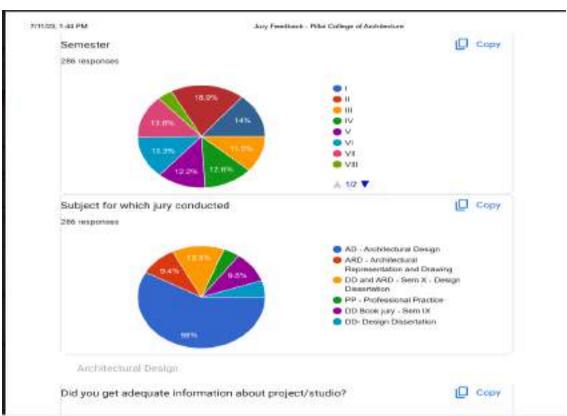
We take Student's feedback & Juror's feedback to improve our faculties output.

a) Student's feedback



#### b) Juror's feedback

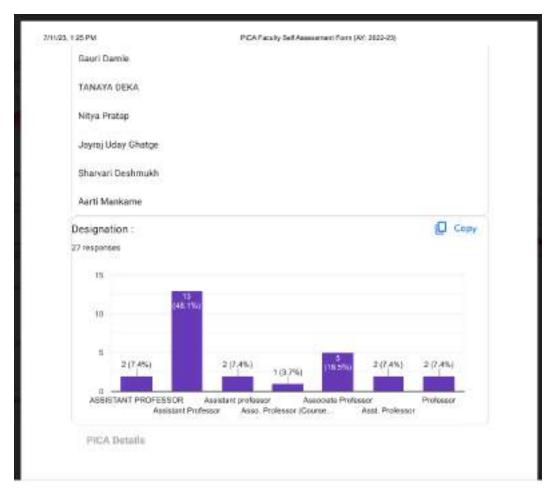


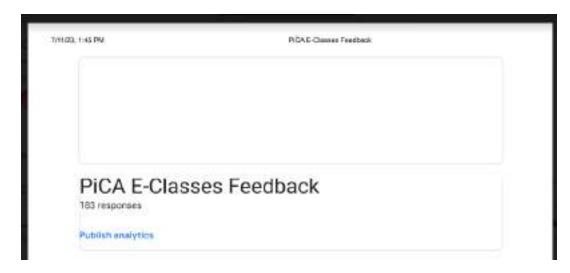


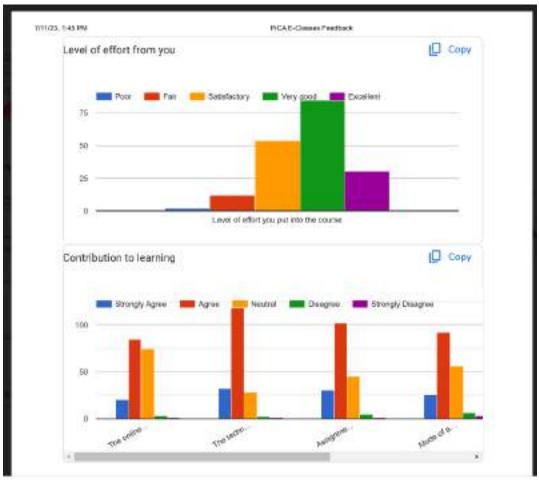
#### 5. The performance appraisal system:-

The performance appraisal system of our institute is objective and transparent, and the criteria used for evaluation is clearly defined.









## 6. For betterment of Institute performance :-

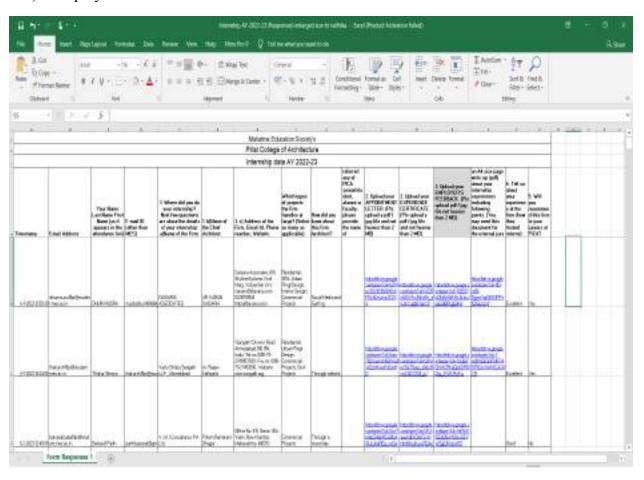
a. We have installed Suggestion Boxes at different strategic locations which are not under CCTV surveillance.

b. We take employer's feedback once students complete their internship

## a) Suggestion Box



## b) Employer's Feedback



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#### PILLAI COLLEGE OF ARCHITECTURE

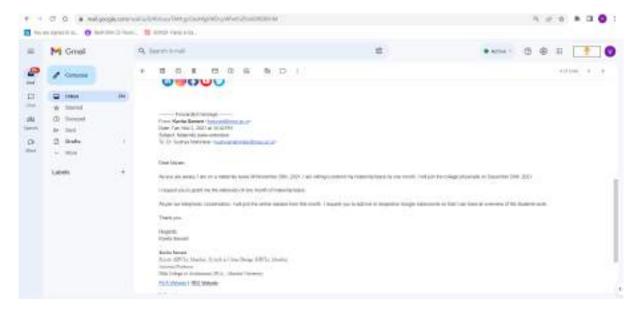
Dr. K. M. Vasudevan Pillai Campus. Sector 16, New Parvel, Maharashtra, India 410 205. Tel.: 022-2745 6100 / 2745 1700

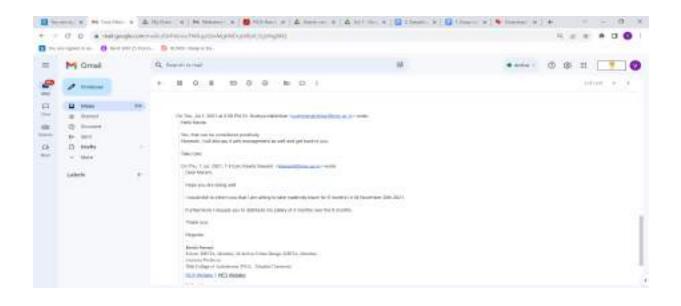
#### EMPLOYER FEEDBACK FORM

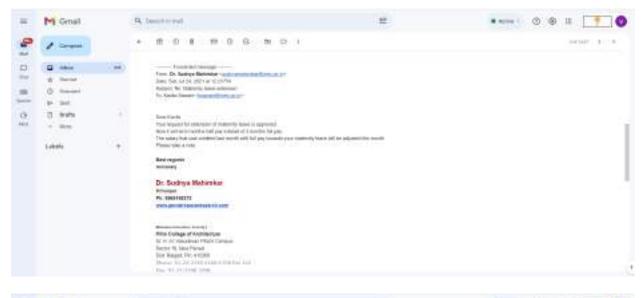
Our 4th year architecture student Ms. Mu	dra Sunii Dhuri	is working	in your	organizat	Son as an
intern. We are thankful to you for giving an prestigious organization.					
We request you to fill up this feedback form. you better interns and employees in future.	It will help us to	improve th	e Institut	e further	and give
Please Tick to rate the following:					
	Excellent	Very Good	Good	Fair	Average
Porticulors	Excellent	Very Good	Good	Fair	Average
Porticulars	7.00	Very Good	Good	Fair	Average
Please Tick to rate the following:  Porticulors  1. Student's overall performance  2. Student's general communication skill  3. Student's design and drawing skill	7.00	Very Good	Good	Fair	Average

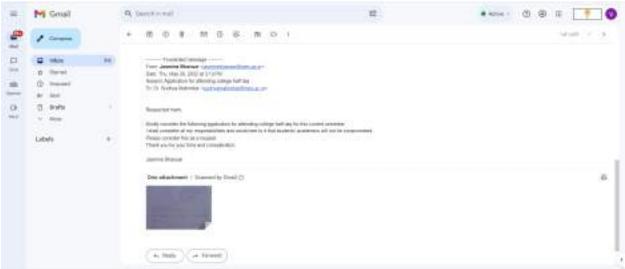
### 7. Consideration of Maternity & Medical circumstances:-

We always support our staff in their hard times. We provide them maternity paid leave, extension to their maternity leaves in certain situations, Medical leaves to our staff in their serious medical issues.

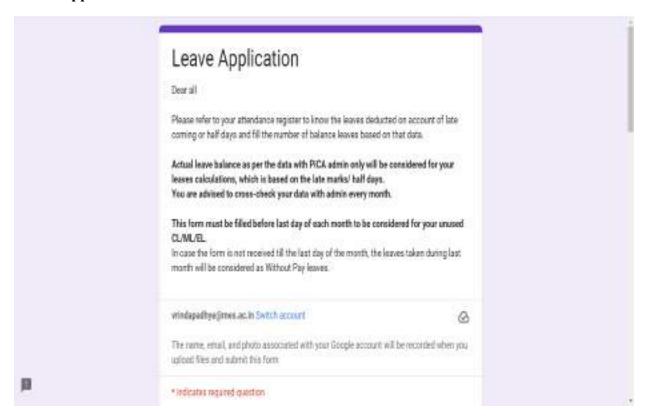




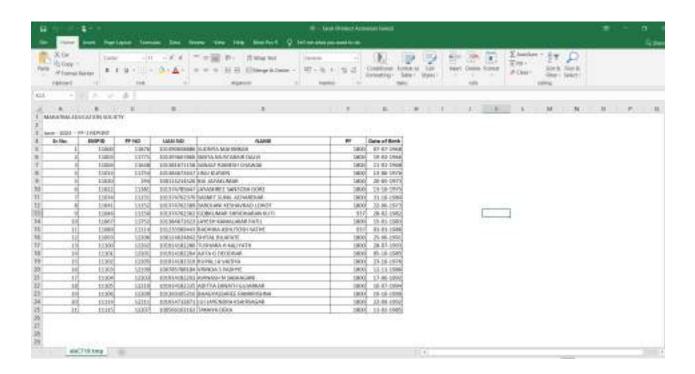




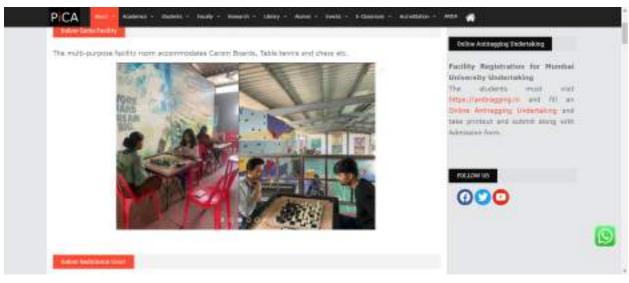
#### **8.Leave Application Form**

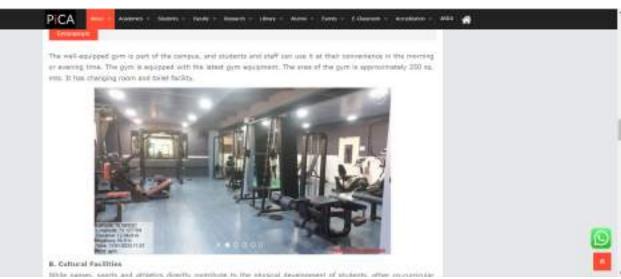


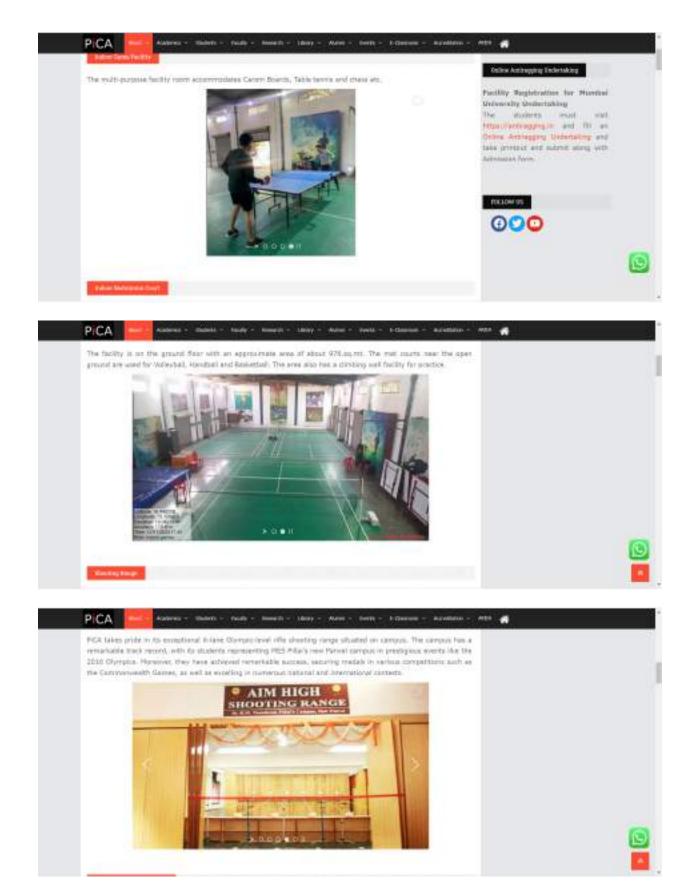
## 9.EPF Facility



## 10. Recreational Activities, Sports & Gymkhana









#### 11. Health Awareness Programs









## 12. Employees' Credit Society

