

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
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5.2.1. Percentage of placement of outgoing students and students progressing to higher education during the last five years

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Dr. Sudnya Mahimkar
Principal

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5.2.1. List of Students Placed for 2018- 23

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List of Students placed 2018-19				
Sr.no	Year	Name of student who has been placed	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2018-19	Patel Vrushabh	Mobius Architects, Thane.	
2	2018-19	Bhensjariya, Shail	Talati and Panthaky Associated Designers LLP., Worli, Ahmed Furniturewalla, Level-6, Ceejay house, Dr. Annie Besant road, Worli, Mumbai.. www.tparch.net, 022-24938113	
3	2018-19	Bhandari Siddhesh	Daisaria Associates, Vidyavihar-Mumbai, Manoj Daisaria , Flat No 801, Skyline Epitome, Near Jolly Gymkhana, Kirol Road, Vidya Vihar West, Mumbai, Maharashtra 400086 .admin@daisaria.com , 022 6111 0504.	
4	2018-19	Shah Kajol	"Aash Studio" - Aashna Singh Saran,Bandra West	
5	2018-19	KORDE JANHAVI	arch-innova design and infrastructure pvt. ltd, Thane Sandeep Salvi B-1, New Dev ASHish Society, near marathon circle, E.E. Highway, Thane (w) 400604 adi_pl@rediffmail.com 91-22-25838988-89	
6	2018-19	Vedak miheer	Kalpak architects, Belapur , Navi Mumbai	
7	2018-19	Adhatrao Aditi	Wadia techno engineering services Ltd, Santacruz, mumbai.	
8	2018-19	Shinde Sneha	Principle architect- Suhas Nalawde Stellar Design Studio, C-504, Kukreja Center, Sector-11, Plot no 13, CBD Belapur, Navi Mumbai, Maharashtra, India, Pin-400614. admin@stellardesignstudio.com. + 91 22 27572245	





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9	2018-19	Kotariya Monica	Minal+Sonal design, Nerul . Principal architect- Minal Modak	1.8L
10	2018-19	Jain Kunal	Sanjay Puri Architects	
11	2018-19	Aishwarya pradhan	Dharmalaya Institute Bir, Himachal Pradesh Mark Moore Dharmalaya Institute VPO Bir, Tehsil Bajnath District Kangra (H.P.) 176077 INDIA http://dharmalaya.in dharmalaya.in@gmail.com	
12	2018-19	Kavya Selin Jojo	Tasadduq Kher, Architect, M/s. Team Design, Plot No. A-145/6A, Pawane Village Road, TTC Industrial Area. MIDC, Koperkhairane, Navi Mumbai 400710. India +91 22 40351300	
13	2018-19	Kishore Sruthi	Sujatha Shankar Architects, Planners & Interior Designers, Chennai, Principal Architect - Sujatha Shankar . Address - 13 - Janaki Avenue (last building in cul de sac) Near Terra grocery store off Abhiramapuram 4th Street . Chennai 600018, sujathashankaroffice@gmail.com, Contact no. - 044-24991696 , 24994909	1.92L
14	2018-19	Singh Priyanka	Abhinay Aggarwal Interior Designer, Vashi, Navi Mumbai	
15	2018-19	Racca Param	Horizon architects, ville parle	
16	2018-19	Rohit Anil Kumar	Ladam Homes Pvt.Ltd, Sector 28, Wagle estate, Thane	




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17	2018-19	ARAVINDA MURUGAN RAVINDRANATHA N	ARCHITECTURE ASSOCIATES, BELAPUR, NAVI MUMBAI AR. OM MERCHANT K-1, LANE-5, SECTOR-9, BELAPUR WEBSITE: aaweb.in EMAIL: om@aaweb.in CONTACT NUMBER: +91 98203 29906	
18	2018-19	DEVARAKONDA SUNAYNA MOHAN	ELEPHANT CREATIONS THANE AR. AKSHAY AGTE AR. YOGITA PATIL KAPURBAWDI THANE www.elephant-creations.com 9920454628/9819901971	1.2 L
19	2018-19	Navandhar Sejal	Vistaar Architects, Belapur	
20	2018-19	Dudbane shubhada	Alius turbina	
21	2018-19	Prachi Dhoka	Eureka moment Prospect chambers shop no.4,5 fort Mumbai Eumo.in	
22	2018-19	Malgaonkar Tanmay	EAS, GOA	
23	2018-19	Shivangi Anand	Architecture Associates Name of the principal architect - Ar. Om Merchant Registered Address - R5, Lane 2, Sector 9, CBD Belapur, Navi Mumbai 400614 Email - Info@AAweb.in Phone - +91 98203 29906	
24	2018-19	Haryan Nikhil	Vastuyog Architects	
25	2018-19	Mhatre Kshitija	Vistaar Architects, c.b.d, Ar.Deepak Thackrey	
26	2018-19	Vaity Vikshan	Kashish Park Realtors, Rd Number 28, Wagle Industrial Estate, Thane West, Thane, Maharashtra 400604. 02271191000. saurabh@ladam.in	
27	2018-19	Salvi kasturi	Junior architect, planoscapes architect and planners. Principal architect- Ar. Sarvesh B. Nandgirkar. 5- C wing, ground floor, sankalp siddhi CHS,	



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			behind st Joseph Church, station road, vikhroli (W) mumbai	
28	2018-19	Patel Dhara	Vivek Varma Architects, Principal Architect Mr. Vivek Varma El Tara, Off. Orchard Avenue Road, Opp. Odyssey -2, Hiranandani Gardens, Powai, Mumbai-400076	1.8L
29	2018-19	Padalkar Swaroop	Taksha Consultants, Thane. Ar. Rahul Samel, Pratik soc., Veer Savarkar Marg, Thane (w), Taakshaconsultants.com	1.8L
30	2018-19	Bhat Aditya	Pooja Soparkar Architects , Naupada near Naupada Police station, Thane West	1.8L
31	2018-19	Anushka shah	School of Environment and Architecture	
32	2018-19	Aishwarya Joshi	The Urban Vision, Prathima Manohar, Bandra east, Mumbai, prathima@theurbanvision.com	1.2 L
33	2018-19	Lakhanpal Anmol	Soyuz Talib Architects (STAPL), Sanpada, Soyuz Talib, Plot No.9, Kesar Solitaire, Sanpada, info@stapl.co.in, 9619251145	
34	2018-19	Harmalkar eesha	Lok-US Design Studio, Navi Mumbai	
35	2018-19	Zope Harshada	Shantikunj Infrastructure LLP, Kanha Shanti Vanam, Hyderabad, Telangana 509325	1.44L
36	2018-19	KUMAR KUNAL	KUNAL COAL TRADING, Raipur(C.G), kunal kunal.k2.kumar@gmail.co m, Raipur, Chhattisgarh, 9993095733	
37	2018-19	Shetty Nibha	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074, https://www.valectus.com/	2.4 L
38	2018-19	Petkar Kalpita	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074, https://www.valectus.com/	2.4 L
39	2018-19	Vedante Kshipra	18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074.	2.4 L

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			https://www.valectus.com/	
40	2018-19	Dalvi Shevani	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074. https://www.valectus.com/	2.4 L
41	2018-19	Ahad Arifa	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074. https://www.valectus.com/	2.4 L
42	2018-19	Jibi Sara Job	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074. https://www.valectus.com/	2.4 L
43	2018-19	Yash Haria	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
44	2018-19	Pallipattu Almamaria	Vidyadhan Educational Development Limited B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
45	2018-19	Berde Ajinkya	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
46	2018-19	Jagdale Anuja	Vidyadhan Educational Development Limited B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
47	2018-19	Purva Gawade	Hiray School of Design, Bandra	




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Sr.no.	Year	Name of student who has been placed	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2019-20	Nair Aditi Sunder	Cnt Architects, Hyderabad, Prem Chandravarkar	2.8 L
2	2019-20	Patel Kiran	S.K.Associates, Ar.Shafquat Zeyaul Imam, Shop no.3, Siddharameshwar Building, Plot no.111 Sector 1, Sanpada, Navi Mumbai, Contact: +91 9322537368, zeyaul.skaarchitects@gmail.com	1.32 L
3	2019-20	Vadakumcheril Samanna Mohamed Shahabuddeen	Acube Architects Address: 1204, 12th floor, Ellora Fiesta, Plot no 8, Sec 11 Sanpada, Navi Mumbai, Maharashtra 400705 Website: acubearchitects.com Email id: info@acubearchitects.com Principal architect: Ar. Ali Abbasi Contact no: +91-22-27756246	1.92 L
4	2019-20	Murkute Neha	GM Global Construction Inc, Canada . https://gmglobal.ca/ infogmglobal@gmail.com	2.4 L
5	2019-20	Sani Tanisha Tarun	efficiently Steeve Taylor Seattle, USA. LinkedIn: .efficiently	3 L
6	2019-20	Sheryl Sabu	IBA Architects, Akkhikesh Seth, Vikhroli west,	1.8 L
7	2019-20	Ghulam Patel	Name of firm - Design4 Location- Bangalore (work from home) Principal Architect- Megha Gangrade Address- 889, Hal 2nd Stage, 7th Block, Bengaluru, 14th Main Road, Indiranagar, Bangalore - 560008 Website- www.design4.co.in Email- info@design4.co.in Contact No - 080 25280409	1.8 L



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8	2019-20	Kurhe Ved Arun	Hiten Sethi Architects, Address - Ground Floor, Yayati CHS, Plot no. 9, Sector - 58 A, Palm Beach Road, Nerul, Navi Mumbai - 400706 Maharashtra, India Telephone : +91-22-2752 5300 Website - http://www.hitensethi.com/index.php Email - info@hitensethi.com	1.68 L
9	2019-20	Dongre Shreya	Serie Architects, Lowe Parel, Mumbai.	3L
10	2019-20	Tamboli Vinit	LANDMARK GROUP' Ar. Shirish G. Nachane Add. :- 15, 1st floor, Kailash Mansion, Agarkar Road, Dombivli (E). Office Mob:- 7715928251.	3.0 L
11	2019-20	Panjwani Poornima	Creative Design, Raipur, Vivek Wadhwa, National corporate park, G.E. Road, Raipur, 9752311122	1.2 L
12	2019-20	Shah Vidhi	Name - Panorama Architects And Associates, Location - Dombivli , Principal Architect - Ar. Aditya Agte , Website - www.panoramaarchitects.com , email - Panorama.arch@gmail.com Contact - 9820245520	1.68 L
13	2019-20	Tanayaa Makarand Vaidya	Efficiently, Hyderabad, India	1.68 L
14	2019-20	Nagwekar Chetana	Ga design, Lower Parel	2.4 L
15	2019-20	Prakash Anushka	Structwel Designers and Consultants Pvt. Ltd.	1.44 L
16	2019-20	Kharkar Devika	Design Works, Sanpada, Ar. Jinu Kurien, 607 Bhumiraj Costarica sec18 Sanpada & info@design-works.in	3L
17	2019-20	GAWAND MITI	Name of the firm : P.G.PATKI ARCHITECTS. Address :1st Floor, Calcot House, 8, Tamarind Lane, Fort, Mumbai, Maharashtra 400001. Location : Mumbai, Maharashtra.	2.4 L



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			Principal Architect : S P PATKI Website & Contact : mail@pgpatkiarchitects.com; 91 22 61408888	
18	2019-20	Warrier Nidhi,	Acube Architects, Navi Mumbai Principal Architect- Ar. Ali Abbasi Address: Plot no. 1204, 12th floor, Ellora Fiesta, B, Dr B R Ambedkar Marg, Sector 11, Jainagar, Navi Mumbai, Maharashtra 400705 https://g.co/kgs/er1ALX Contact no. -02227756246	
19	2019-20	Priyanka Tiwari	Ethos Empowers	1.8 L
20	2019-20	Dhanashree Shinde	Man infraconstruction limited , Chembur -East	1.82 L
21	2019-20	Neha murkute	Gm global	
22	2019-20	Nair Haripriya	Clancy Global Engineering Consultancy, Mulund Principal Architect: Apurva Rajadhya https://www.clancy-global.com/ +919930165189	1.44 L
23	2019-20	Muley Rujuta	CCBA Designs Pvt.Lmt., Pune Principal Architect- Cristopher Charles Benninger	3 L
24	2019-20	Bagad Yash	CCBA Designs, Christopher Charles Benninger, Pune.	3 L
25	2019-20	Dcunha Ishan	Bhoomiti Design Consultants	1.2 L
26	2019-20	Akshay Mohite	Rachana shilp. Ar. Rajan Modak.	
27	2019-20	Redekar Shrijeet	Wallmakers, Vinu Daniel	
28	2019-20	Christo Rappai	K.Thomas & Associates. Principal Ar. - K. Thomas. E-1, unit no. - 3,4,5,6. Sector - 05, vashi, Navi-mumbai. kthomasandassociates.com kthomasvashi5@gmail.com No. - 022-27821019	1.68 L
29	2019-20	Ashwin	Firm- DesignWorks Location- Sanpada	2.4 L



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		Vishwanathan	Principal Architect- Ar Jinu Kurien	
30	2019-20	Atre, Shivani	Firm name : Compartment S4, Location: Ahmedabad, Mumbai. Name of the Principal Architect : Monik Shah, Kishan Shah, Aman Amin, Vedanti Agarwal. Address : 303, Panlee Complex, Off chimanlal Girdharlal Rd, Near Mithakhali cross roads, Ahmedabad, Gujarat 380006. Website : Compartments4.com Email : connect@compartments4.com Contact number : +91 7506184837	1.8 L
31	2019-20	Hanspara Rajvi	Studio LAB architects, New Marine lines	3 L
32	2019-20	Potnis Himani	Firm name - ACIPL Principal Architect - Pravin Jadhav	2.4 L
33	2019-20	Shaikh Rehan	Mass Group Construction House	1.44 L
34	2019-20	MOHAMMED IMRAN DASTAGIR	Vastuyog Architects	
35	2019-20	Kadam Madhura Bapu	Biome Environmental Solutions, Bangalore, Ar. Chitra Vishwanath	
36	2019-20	Excel Fernandez	SSquared architects , trivandrum Kerala , Ar. Shaji .V and Ar. Sumi .S	
37	2019-20	KURIAN SHEBHA	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074. https://www.valectus.com/	2.4 L
38	2019-20	Borkar Purva Yatindra	18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074. https://www.valectus.com/	2.4 L
39	2019-20	Ghadi Sejal	Valectus, 18-B, Gurudev Apartments 1st Floor, Chembur Naka R C Marg, Chembur Mumbai Mumbai City MH 400074. https://www.valectus.com/	2.4 L



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40	2019-20	Akshay Mohite	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
41	2019-20	Salgaonkar Durvesh	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
42	2019-20	Aanandmohan Jayaraj	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
43	2019-20	Mohite Prathamesh	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
44	2019-20	Sawant Uma	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
45	2019-20	Mukadam Zaid	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
46	2019-20	Mhatre Somesh	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
47	2019-20	Sunita Kumari	Gujarat state police housing Corporation	




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1	2020-21	Nambiar Prathik	KBA Studio, Ahmedabad, Ar. Kartik Bijlani and Associates, A-1306, Privilon, Vikramnagar, Satellite, Ahmedabad, www.kbastudio.in , mail@kbastudio.in , +917926934494.	2.84 L
2	2020-21	Nair Archana	EcoFootForward Environmental Consultancy & Engineers Pvt. Ltd, D-318, Neelkanth Business Park, Ramdev Nagar, Near Vidyavihar Bus Depot, Vidyavihar West, Vidyavihar, Mumbai, Maharashtra 400086, info@ecofootforward.com , 022 2514 4129	1.8 L
3	2020-21	Ahmed Sahil	Perkins Eastman: Human by Design Mumbai, Ar. Supriya Thyagarajan https://www.perkinseastman.com/ +91 22 6903 9500 humanbydesign@perkinseastman.com	3.6 L
4	2020-21	Dalvi Harshal	Master and Associates, Fort, Mumbai Principal Architect- Ar. Uday Master 022 2265 4606 http://www.masterandassociates.com/	2.16 L
5	2020-21	KULKARNI ASHWIN SANTOSH	Vinay Patil & Associates Ar. Vinay Patil 104, Navnath Prasad Naupada, Thane vpasso@rediffmail.com 022 7963 3525	1.2 L
6	2020-21	Kale Dhiraj	GA design, Lower Parel	
7	2020-21	Gaichor Prathamesh	Nexstep consultant, thane	



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8	2020-21	SALKAR SHOUNAK SANJAY	THE DESIGN STUDIO BANDRA by Ubaid Petiwala email - info@tdsarchitects.in	1.44 L
9	2020-21	Pillai Pranav	STAPL, Sanpada, Navi Mumbai	1.8 L
10	2020-21	Khedekar Sanyukta	Rolins Arcostics LLP , CBD Belapur , Ar. Rolins Thomas Roy, Unit 3 - sect 9- belapur , www.rolinsarcoustics.com , connect@rolinsarcoustics.com	1.44 L
11	2020-21	Nimisha Maniyar	Studio Hasta, Vile Parle, Nishil Shah	0.9 L
12	2020-21	Nirmalkar Gaurav	Edifice Cons. Pvt. Ltd. First Floor, Plot 2A, Ujagar Compound, Opp. Apollo Spectra Hospital & Deonar Bus Depot Main Gate, Deonar, Mumbai 400088 Website - https://www.edifice.co.in/ Tel : +91 22 6155 1111 Tel : +91 22 6703 1122 Fax : +91 22 6703 1133 Ravi Sarangan Executive Director ravi.s@edifice.co.in	
13	2020-21	Sneha Nair	ECOFIRST Empire Tower, Cloud City Campus GUT NO 31, Village Elthan, Kalwa Industrial Estate, Thane - Belapur Rd, Airoli, Navi Mumbai, Maharashtra 400708, Karim Panjwani	2.4 L
14	2020-21	Sangtani Vishal	D-Sync Architects, Bhandup West. Name of the Principal Architect - Bharath Jadhav, Website - http://www.dsync.in/ . Contact - 9980638008	1.8 L
15	2020-21	Sutar Karan	Kalpak Architects 103, Monarch Plaza, Plot No- 56, sector-11, CBD- Belapur, Navi Mumbai - 400614 Ar. Deepali Sanjay Chawak kalpakarchitects@gmail.com	1.2 L



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			9820332911	
16	2020-21	Nakwe Neha	Shashi Prabhu and Associates, Principal Architect - Amol Prabhu & Atul Prabhu. Add - Wankhede Stadium, block A & B, Sachin Tendulkar Stand, D road, Chrchgate, Mumbai. Web - http://www.shashiprabhu.com/home.html Contact No. - (022) 66199999	2.16 L
17	2020-21	Attar Aman	Raj Interiors, Chembur. Name of Director- Raj Singh Address- T/250/6, Old Barrack, behind Building No. 32, Chembur Colony, Mumbai, Maharashtra 400074 Email- info@rajinterior.co.in Contact Number- 022 2553 1034	1.2 L
18	2020-21	DESHMUKH SHWETA	Archland Architects, Kolhapur Principal Architect- Ar. Sambhaji Patil	1.2 L
19	2020-21	Kambli Mugdha	Firm's Name - Urban Studio, Khar. Principal Architect - Pronit Nath Address - Floor 2, Paritosh, 35, Pali Hill Road, Khar West. Contact - 26051101/02 Website - urbanstudioarchitects.in Email - ustudioindia@gmail.com	3 L
20	2020-21	Panchal Vaibhav	Daisaria Associates; Karan Daisaria, 801, Skyline Epitome, Near Jolly Gymkhana, Nathani Rd, Vidyavihar West, Mumbai, Maharashtra 400086, 022 6111 0504, admin@daisaria.com	
21	2020-21	Anmol Rakesh Kumar Lakhanpal	Soyuz Talib Architects Private Limited (STAPL), Sanpada, Navi Mumbai, Ar. Soyuz Talib, Palm Beach Road, Navi Mumbai, Maharashtra, stapl.co.in , 98202 25290	1.92 L




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22	2020-21	PATIL ANKITA	FIRM - Dsync Architects LOCATION - Bhandup West, Mumbai NAME OF THE PRINCIPAL ARCHITECT - Ar.Bharath Jadhav ADDRESS - Srishti Square, 205, Lal Bahadur Shastri Rd, Bhandup West, Mumbai, Maharashtra 400078 WEBSITE - http://www.dsync.in/ EMAIL - hello@dsync.in CONTACT NUMBER - 9980638008	1.8 L
23	2020-21	Khan Zubair Ishtiyaque	Firm: Hiten Sethi Architects Location: Plot no.9, Ground Floor, Yayati CHS, Sector 58A, Palm Beach Rd, Nerul, Navi Mumbai, Maharashtra 400706 Principal Architect: Hiten Sethi Website: http://www.hitensethi.com/ E-mail: hr@hitensethi.com Contact Number: 022-27525300	1.68 L
24	2020-21	Reji Rinu	Madane, Ghatkopar, Hrishikesh Madane	1.92 L
25	2020-21	Chavan Pooja	Firm - Daisaria associates, Vidyavihar. Principal - Karan Daisaria. Address - 801, Skyline Epitome, Near Jolly Gymkhana, Nathani Rd. Vidyavihar West, Mumbai, Maharashtra 400086. Email - http://www.daisaria.com/ Contact no. - 022 6111 0504	1.68 L
26	2020-21	Kondalkar Omkar	Aevitas pharmagro pvt.ltd chandivli	2.1 L
27	2020-21	Kumari Mamta	Firm- Creative Baron Principal Architect- Akhtar Khan Address- Haware Infotech Park, Vashi, Navi Mumbai Email- creativebaron@hotmail.com Contact- 9820837836	1.8 L



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28	2020-21	Jadhav Janhavi	Beyond Design Location: Wagle Estate, Thane Principal Architect: Alhad Gore Address: 201 Bhoomi Velocity Road No. 23 Above ICICI Bank Wagle Industrial Area, Thane West, 400604 Website: https://beyonddesign.in/ Email: alhad@beyonddesign.in ajay@beyonddesign.in	1.68 L
29	2020-21	mandhane shivani	Name - amruuta daulatabaddkar architects location - aurangabad principal architect - amruuta daulatabaddkar address- 203,deven varad,samarth nagar,nirala bazaar aurangabad-43100 id- info.adaa2013@gmail.com	1.44 L
30	2020-21	Manali Nagwekar	Nitin raskar architect and engineers	3.24 L
31	2020-21	Sakshi Doshi	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
32	2020-21	Joshi Jahnvi	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
33	2020-21	Chaudhury Utsav	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
34	2020-21	Patil Shivani	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L



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35	2020-21	Parwani Tamanna	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
36	2020-21	Randive Sanket Sunil	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
37	2020-21	Namitha Mary Mathew	Vidyadhan Educational Development Limited, B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
38	2020-21	Pillai Devipriya	Vidyadhan Educational Development Limited, B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
39	2020-21	Mhatre Ritu	Vidyadhan Educational Development Limited, B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
40	2020-21	Verma Rishabh	Vidyadhan Educational Development Limited, B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
41	2020-21	Janhavi Hulawale	ISPRAVA VESTA PRIVATE LIMITED-42A, 1st Flr, Impression House, GD Ambedkar Marg, Wadala Mumbai - 400031	
42	2020-21	Steny John	BVCOA, Navi Mumbai	



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List of Students placed 2021-22

Sr.no.	Year	Name of student who has been placed	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	2021-22	Steny Abraham	IBA Associates ,Kailash business complex, Vikhroli	
2	2021-22	Nair Divya	Sankalpan Infrastructure Pvt.Ltd,A G-001 Thane One Corporate Park, Ghodbunder Rd, Majiwada, Thane, Maharashtra 400610,022 6691 9400	
3	2021-22	Abraham Stevin	The Design Company 604, Bhumiraj Costarica Sector-18 Near palm beach Road Sanpada Amit Dhanawat http://www.design-co.in/	
4	2021-22	Dhavale Mugdha	TriArch Design Studio, Sector 11, CBD Belapur, Navi Mumbai.	
5	2021-22	Bhat Vishal	Rolins Arcoustics, CBD - Belapur, Ar. Rolins T Roy, https://rolinsarcoustics.com/	
6	2021-22	Gawade Tanaya	Name of the Firm- The Blank Slate , Location- Vikhroli, Name of principal Architect- Pratik Daulat & Bina Bhatia, 501 The Trees, Vikhroli, website- theblankslate.xyz, contact no- 9768511195	
7	2021-22	HEGDE ABHISHEK	I am working as a JRF (junior research fellow) at KRVA (Kamla raheja Vidhyanidhi institute for Architecture and environmental studies), Director: Mr. Manoj Parmar, Vidhyanidhi Bhavan, JVPD scheme, Mumbai-400049, admin@krvia.ac.in, 2226700918	
8	2021-22	Barge Nikita	Interface by Ar. Kunal Barve, located at mulund west	



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9	2021-22	CHALKE SEJAL	INTERFACE ARCHITECTS, MULUND. PRINCIPAL ARCHITECT- AR. KUNAL BARVE www.kunalbarve.com
10	2021-22	BANDEKAR SHREYA VINOD	Prctice Design Pvt. LTD, Deonar, Mumbai. Principal Architect: Sandip Agarwal www.practicedesign.net +91 22 25565133
11	2021-22	mitali taraikar	ASC Technology Private Limited , Millenium Business Park , Mahape . Navi Mumbai - 400703
12	2021-22	Mora Nidhi Ramesh	ASC Technology Solutions, MBP Mahape, Ar. Neel Kadakiya, https://asctechno.com/
13	2021-22	Chilekar Namrata	ASC Technology Solutions, MBP Mahape, Ar. Neel Kadakiya, https://asctechno.com/
14	2021-22	Deshpande Nikunj	Playgroup Studio, Goa Pricipal Architects - Harsh Patel and Bhavana Hameed. Address - BL1/F4, Capt Lobos River Hideaway, Verem, Goa -403101
15	2021-22	Nair Ajay	Tanay Mehta Architects, 1706, Satra Plaza, Vashi, Navi Mumbai, Ar. Tanay Mehta, 9987771063
16	2021-22	GARG MUSKAAN	Name of the Firm- Sanjay Puri Architects Location- Mahalaxmi, Mumbai Name of the principal architect- Sanjay Puri Address- 20 Famous Studio Lane, Off. Dr. E Moses Road. Mahalaxmi, Mumbai, Maharashtra 400011. Website- https://sanjaypuriarchitects.com E-mail- info@sanjaypuriarchitects.com Contact Number- +91-022- 24965840/41/42/43/44



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17	2021-22	Radhika Rajkumar Agarwal	1. Architect Hafeez Contractor 2. CSMT, Fort 3. Hafeez Contractor 4. 29 Bank Street Fort Mumbai - 400 023 5. https://www.hafeezcontractor.com/ 6. +91 22 22661920	1.68 L
18	2021-22	NAIR PRIYA	FIRM- BREATHING GEOMETRY LOCATION- THIRUVANANTHAPURAM PRINCIPAL ARCHITECT- AR. SAILAL ADDRESS- TC 24/1305, GROUND FLOOR R&K COMPLEX, Pipeline Rd, Kowdiar, Thiruvananthapuram, Kerala 695003 WEBSITE- https://www.breathinggeometry.com/ E-MAIL- breathinggeometry@gmail.com CONTACT NO- +91 9746106525	1.8 L
19	2021-22	SAKUNDE VIKRANT	B.N.Shah & associates , 316, Wadala Udyog Bhavan, Naigaon Cross streets, Dadar (E) 022-24144465 / 022-24100655 info@studioc.in http://studioc.in/ Ar. Milind Changani	1.8 L
20	2021-22	Anil Ayush	1. Architect Hafeez Contractor, 2. Fort, Mumbai. 3. Ar. Hafeez Contractor. 4. www.hafeezcontractor.com 5. hr@hcontractor.com 6. 022 2266 1920	2.11 L
21	2021-22	Eriyatharayil Nidhi	1.NIRMITEE CONSULTANTS 2.NEW PANVEL 3.MANGESH JADHAV 4 Bhageshree apt, sector 1, road no7 5.+916398424432	1 L
22	2021-22	Sawant Gargi	Design Unbound Navi Mumbai Sagar Kudtarkar B1, 104, Sneh CHS, sector 19A, Nerul, Navi Mumbai https://www.designunbound.in/ designunbound.in@gmail.com 9833713555	1.8 L



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23	2021-22	Tekwani Akash	1. Abaxial Design Pvt. Ltd. 2. New Delhi 3. Plot no. 8, Pocket 1, Jasola Vihar, New Delhi -110025	4.8 L
24	2021-22	NIMISHA S	1. Name of the Firm - INSPIRE ARCHITECTS 2. Location - CBD BELAPUR , NAVI MUMBAI , MAHARASHTRA 3. Name of the principal architect - AR. SUSHIL PATIL 4. Address - A-504, MAHAAVIR ICON, PLOT NO-89/90, SECTOR-15, CBD-BELAPUR 5. Website - http://inspirearchitect.com/ 6. E-mail - info@inspirearchitect.com 7. Contact Number - 91 9967 425 245	1.68 L
25	2021-22	Tandel Abhishek	Hiten Sethi Architects Seawoods Navi mumbai	1.68 L
26	2021-22	Chaskar Shrutee	MHATRE INFRATECH, OLD PANVEL Ar. NITYANAND MHATRE GURUSHARNAM COMPLEX, VISHRALI NAKA, OLD PANVEL- 410 206	3 L
27	2021-22	Muralidharan Amal	Studio tab, 101, building 17, Samhita international complex, Andheri east, Mumbai 400072, connect@studiotab.com , 9920999044	2.22 L
28	2021-22	Gharat Janvi	ACube Architect/ Location- Juinagar Navi Mumbai/ Principal Architect Ar. Ali Abbasi/ www.acubearchitects.com/ 02227756246	
29	2021-22	Chavan Siddhi	Green Habitat Consultants 101 Dhawalgiri Apartments, near Peace Park Hotel ,Panvel 410206 Ar. Reshma Sathe https://greenhabitat.in/ greenhabitatconsultants@gmail.com 9920640974	2L



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30	2021-22	Shukla Aditya	1. Epiphany Design Studio 2. Mumbai 3. Ar. Suneet Thorat 4. Epiphany Design Studio, 4A-103, WeWork, Spectrum Tower, Mindspace Chincholi Bunder Road, Malad (West) Mumbai, MH 400064 6. epiphany@edstudio.in	3 L
31	2021-22	Blessy K. James	1. Name of the Firm: Acube Architects 2. Location: Juinagar, Navi Mumbai 3. Name of the principal architect: Ali Abbasi 4. Address: Ellora Fiesta Plot no, 1204, 12th floor, Ellora Fiesta, B. Dr B R Ambedkar Marg, Sector 11, Juinagar, Navi Mumbai, Maharashtra 400705 5. Website: http://www.acubearchitects.com/ 6. E-mail: info@acubearchitects.com 7. Contact Number: 022 2775 6246	1.8 L
32	2021-22	Kaginkar Swati	1. MHATRE INFRATECH 2. PANVEL, NAVI MUMBAI 3. AR. NITYANAND MHATRE 4. GURUSHRANAM SOCIETY, VISHRALI NAKKA, OLD PANVEL, NAVI MUMBAI	2.4 L
33	2021-22	Angchekar Bhagyashree	Toyo Engineering India Private Limited. Kanjurmarg, Mumbai. Principal Architect: - Swapna Jahgirdar.	3.8 L
34	2021-22	Naval Shruti	"Acube architects" Locations- juinagar Principal architect - Ali Abbasi Address - Plot no, 1204, 12th floor, Ellora Fiesta, B. Dr B R Ambedkar Marg, Sector 11, Juinagar, Navi Mumbai, Maharashtra 400705	1.7 L
35	2021-22	Pipalia Dhruv	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> <u>https://www.valectus.com/</u>	2.4 L
36	2021-22	Nair Amrita	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u>	2.4 L



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			https://www.valectus.com/	
37	2021-22	Patil Ojus	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
38	2021-22	Bendale Prachi	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
39	2021-22	DESHPANDE YOGITHA	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
40	2021-22	Anugraha Nair	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
41	2021-22	Joshi Urvi	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
42	2021-22	PATIL RUTURAJ	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
43	2021-22	DESHMUKH AARYA	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
44	2021-22	SHINDE RISHI	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
45	2021-22	Abhiroop Sarkar	Sandeep & suresh Goel associates, New Delhi	
46	2021-22	Tushara Kaliyath	Assistant Professor at Pillai College of Architecture	



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List of Students placed 2022-23				
Sr.no.	Year	Name of student who has been placed	Name of the employer with contact details.	Pay package at appointment (In INR per annum)
1	2022-23	Ghalte Daniyal	1.Design Works 2.Sanpada, Navi Mumbai 3.Ar. Jinu Kurien 4.Bhumiraj Costarica- 602 Design Works, Sanpada 5.https://www.design-works.in/ 6.info@design-works.in. 7.91 22 27812456	1.5 L
2	2022-23	ANJALI KORE	1. Designworks 2. Sanpada, Navi Mumbai 3.Ar. Jinu Kurien 4.Bhumiraj costirica, sec-18, Sanpada, Navi Mumbai. 5. https://www.design-works.in/ 6.info@design-works.in 7.9833947673	2.5 L
3	2022-23	Gothe Aishwarya	498, Asian Games Village Complex, Siri Fort, New Delhi, Delhi 110049	3.6 L
4	2022-23	Bakade Kartik	STUDIO VDGA, Pune, Deepak Guggari, Vidya Vilas Colony, ITI Road Aundh Pune, www.vdga.in, connect@vdga.in 9373011102	2 L
5	2022-23	Pillai Anju Athmanandan	1. SSA (Sandeep Shikre & Associates),2. Prabhadevi, 3. Ar. Sandeep Shikre, 4. 202-204, Prabhadevi Industrial Estate,, Veer Savarkar Marg, Prabhadevi, Mumbai, Maharashtra 400025, 5. https://ssaarchitects.com/ 6. ssa@ssaarchitects.com 2,1617. 022 66296500	2.16 L



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

Mumbai Office: Mahatma Education Society's Open Field Brigade, Chembur Naka, Mumbai - 400 071. Tel: 2522 4856 Fax: 2522 9587


Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email: pica@mes.ac.in, pica.panvel@gmail.com



6	2022-23	Jain Diksha	sjarchitects, Lonavala, Ar Sanket Jain, Tungarll,lonavala, architects.sj@gmail.com.	2.2L
7	2022-23	Kshitija Ligam	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
8	2022-23	Rane Mrinmayee	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
9	2022-23	Raikar Akanksha	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
10	2022-23	Mundada Sourabh	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
11	2022-23	Nishita Joseph	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
12	2022-23	Rajawat Shaurya Pratap Singh	<u>Valectus, 18-B, Gurudev Apartments</u> <u>1st Floor, Chembur Naka</u> <u>R C Marg, Chembur Mumbai</u> <u>Mumbai City MH 400074.</u> https://www.valectus.com/	2.4 L
13	2022-23	Patel Meetkumar	Vidyadhan Educational Development Limited. B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L




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10, Sector-16, New Panvel-410 206

Mumbai Office: Mahatma Education Society, Opp. Fire Brigade, Chembur Naka, Mumbai - 400 071. Tel: 2522 4856 Fax: 2522 9587



14	2022-23	Bedekar Ankit	Vidyadhan Educational Development Limited, B-19, Gurudev Apartment, Chembur Naka, Mumbai 400071	2.25 L
15	2022-23	Pillai Pratheesha	LaunchpadX foundation, Mumbai 400071.	2.5 L
16	2022-23	PAWAR AMEY	LaunchpadX foundation, Mumbai 400071	2.5 L
17	2022-23	Gosavi yogita	BVCOA, Navi Mumbai	6 L
18	2022-23	Kadu Tushar	BVCOA, Navi Mumbai	6 L
19	2022-23	Ghaisas Shriya	THE FIRM Architecture, Vashi	
20	2022-23	Khatni Danish	Assistant Professor at Pillai College of Architecture, Newpanvel	
21	2022-23	Thakare Suvama	Assistant Professor at Pillai College of Architecture, Newpanvel	



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Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email: pica@mes.ac.in, pica.panvel@gmail.com



5.2.1 Appointment Letters

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10, Sector-16, New Panvel-410 206



Ref. No.: TPAD/HR/P/2019/13

18th November, 2019

Mr. Shail Bhensjariya
A-3001, Cloud 36
Plot No. 6, Sector II
Ghansoli
NAVI MUMBAI - 400 701

Dear Mr. Bhensjariya,

RE: Letter of Hire for probationary period
for the post of 'Architect'

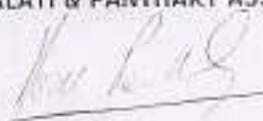
We would like to confirm the offer to you by M/s. Talati & Panthaky
Associated Designers LLP (the "Firm").

The main terms and conditions of your employment are set out in the
Contract of Employment enclosed with this letter. Please refer to as
needed and sign and return one copy to the Firm.

We are pleased at the prospect of you joining our team and look forward
to a long lasting relationship and a successful career.



Thanking you.

Truly yours,
for **TALATI & PANTHAKY ASSOCIATED DESIGNERS LLP**


Nozer Panthaky
(Managing Director)

Encl.: as above





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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

801, Skyline Eptome,
Kirod Road,
Near Jolly Gymkhana,
VidyaVihar West,
Mumbai - 400086

✉ adhyat@daisaria.com
☎ 022 6111 0504
☎ 022 6111 0511
www.daisaria.com



OFFER LETTER

September 1, 2019

To,
Mr. Siddhesh Bhandari
204, Chandan Apt,
Chaphekar Bandhu Marg,
Mulund (E), Mumbai- 400 081.

Dear Siddhesh,

Further to our discussion and subsequent personal interview, we are pleased to offer you the position of "ASSISTANT PROJECT ARCHITECT" in our organization.

Your gross monthly salary on the basis of Cost to the Company will be Rs. 14,000/- (Rupees Fourteen Thousand only), all inclusive. The formal appointment letter will be issued to you at the time of joining.

We expect you to join us on 3rd September 2019. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within three working days.

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Proof of Address
3. Copies of educational and experience certificates
4. Last pay slip received from the previous employer, if any
5. 2 Passport Size Photographs

We welcome you to Daisaria Associates and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

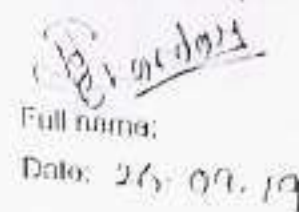
Yours faithfully,

For DAISARIA ASSOCIATES



(Karan M. Daisarla)
Auth. Signatory


(Heena S. Kalsokar)
Manager - HR

I accept the above terms and conditions


Full name:
Date: 26.09.19




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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



Ceva

Date: 01/07/2019

To,
Janhavi Korde,
Ranakant, Shreyas Chs.,
Ranchandra Nagar, No.1,
Thane (W) -400604

Letter of Appointment

Dear Janhavi Korde,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Architect in our organization on the following terms and conditions.

Date of Joining: You have joined us on 09 July 2019.

Salary: Your Annual Total Employment Cost to the company would be Rs 2,40,000/- (Rupees Two Lakh Forty Thousand only).

Place/Transfer: Your present place of work will be at Thane; but during the course of the service, you shall be liable to be posted/transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.


Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave/training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

I. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.




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10, Sector-16, New Panvel-410 206

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to Arch Innova Design & Infrastructure Pvt. Ltd. Family and look forward to a fruitful collaboration.

With best wishes,

For Arch Innova Design & Infrastructure Pvt. Ltd

Name: Sandeep Salvi
Designation: Director



JANHAVI R. KURDE

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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

OFFER LETTER

November 04, 2019

To,
Sneha Shinde,
307/B - Wing, Shailesh C.H.S,
Nr Miraj Cinema's, Opposite,
CIDCO garden, Sector-11,
Navi Panvel (E) – 410206.

Dear Sneha,

Congratulations and a Warm welcome to 'STELLAR Design Studio' family.

With reference to your application and subsequent interview, we are pleased to offer you an employment in the Capacity of '**An Architect**' in our organization,

With a confirmation that you shall be joining the organization on November 06th, 2019 at 9.30 am. We take pleasure in welcoming to our organization and look forward to a long and fruitful association with you.

Kindly sign this letter as a token of acceptance and confirm from your side

For
STELLAR Design Studio



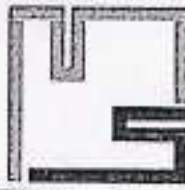
(Priya Pandey)
Manager – Admin Cell

Accepted & Agreed

(Sneha Shinde)


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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206





Ref. No: appor/15/19-20
Date: 08.07.2019

To,
Miss. Monica Harakchand Kotariya
373, Kapad Bazar,
Behind Jain Temple,
Ambica Jewellers,
Old Panvel-410206.
Email id: monicakotariya96@gmail.com
Ph.9920597331.

Sub: Appointment letter for the post of Jr. Architect.

Dear Sir/ Madam,

With reference to your application, we are pleased to offer you following package:

Salary: Gross Salary shall be Rs. 12,000/- for (Two month, Probation Period) After that Rs.15000/- for 1 Year & Rs.1000/- Retained p.m., will be release after completion of successful 1 year from (07/09/19 To 07/09/20).

- The monthly salary comprises of, Salary, Personal Conveyance, Medical
- Any Emergency holidays taken without prior notice of 24 hrs shall be considered as unpaid holiday. It should be clearly marked & applied to our official mail or Medical certificate attached post reassuming office.
- You shall be entitled to 1 day paid holiday for every 2 month after completion of six months period.
- Any medical reasons need to be accompanied with personal declaration or medical certificate.
- Office timings are 9.30AM to 6.30PM (Mon-Saturday), second & Fourth Saturday and Sunday is a holiday unless crucial site visits / deadlines.
- No overtime is given; it is expected to finish all work with scheduling to avoid any late office hrs.
- Overtime shall be given only on request from Partners of Firm if required due to urgency.
- Overtime charges shall be informed accordingly.
- Income tax/ other taxes will be deducted from your monthly salary depending on prevailing Income Tax rules for the year, if applicable.

Probation Period: 2 Months (This Letter is valid from 08/07/2019 to 07/09/2020)

Scope of work: The scope of responsibilities related to architecture/interior projects, wherein it shall be required to do the following work,

JR. ARCHITECT

- Measurement & documentation of any site
- Schedules & PERT charts
- Working drawings
- Model Making
- Designing as per details or concept discussed & instructed by the partners of the firm
- Bill of quantities, tenders, compilations & collecting estimates from contractors

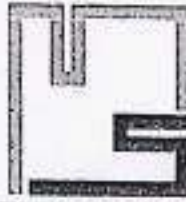
minal + sonal designs

RT-1, First Floor, Neighbourhood Complex, Plot no 10/11, Sector 4, Nerul,(W) Navi Mumbai - 400 706,
e-mail: msd_signs@yahoo.co.in, 022- 65112227



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10, Sector-16, New Panvel-410 206

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- Supervision of sites
- Liaisoning with internal clients, including inputs wherever required.
- Minutes of Meeting/ Project reports
- Consultations/ meeting with MEP/ structural consultants appointed.
- Managing progress of projects in office along with other teams to make up with deadlines
- Presentations on Computer for new projects/ competitions.
- Motivate & monitor the activities of teams.
- Requesting, analyzing, compiling feedback from clients & potential clients.
- Responsible for folder management as per the system.
- Assess training needs of office team on weekly basis.
- You may be required to travel for the project requirement. (Travel allowance for such shall be given separately).

Copyrights: It shall be required that our firm image is promoted & no information whatsoever without our knowledge is given outside.

Future increase in salary is based on performance wherein a merit system shall be introduced soon.

We hope to see you with us working on any kind of architectural/interior projects which shall be inherent part of minal + sonal designs.

For m+sd


Minal D Modak / Sonal M Modak
Architect

Exit clause of 12 months, can be
Relaxed to 1-2 months earlier provided
P.G. course admission letter is
submitted.

Acceptance by,


Monica H. Kotariya
Jr. Architect




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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

PS: By signing this letter you are agreeing to the contract terms of this appointment letter
Probational original letter to be returned for issuing appointment final letter.

minal + sonal designs
RT-1, First Floor, Neighbourhood Complex, Plot no 10/11, Sector 4, Nerul, (W) Navi Mumbai - 400 706.
e-mail: msd_signs@yahoo.co.in, 022-85112227

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sujatha shankar

100, Krishna Dham - B,
Sector - 4, Plot no. 7 & 8,
New Panvel (East),
Navi Mumbai - 410206

26th July, 2019.

Sruthi Kishore

102, Krishna Dham - B,
Sector - 4, Plot no. 7 & 8,
New Panvel (East),
Navi Mumbai - 410206

Dear Sruthi Kishore,

Subject - Letter of Appointment as Design Architect.

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 3rd July, 2019 under the following terms and conditions:

1. SALARY

Your salary will commence at 16,000 INR per month.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 12 months.

3. WORKING HOURS

Your working hours will be as follows:

Mon - Fri : 9:30 am to 5:30 pm with lunch break : 1:30 pm to 2:00 pm

Saturday : 9:30 am to 1:30 pm

At times, you may be required to work irregular hours, including Saturday and Sunday. Appropriate Compensation will be considered for work performed for extra units of half-days either with time-off or attendance.

4. LEAVE OF ABSENCE

Leave of absence whether medical or annual will be given in accordance with the Company's regulations. Application on prescribed form for leave must be made one week in advance.

5. PAID LEAVE

The annual leave will be 15 days

The maximum leave will be fixed at 15 days. The leave will be taken at interval periods and not continuous unless requested for special reasons such as an overseas trip.

No leave will be granted immediately before/after Public Holidays.

Employee may carry forward a maximum of 7 working days' unutilised leave to the following year and must be utilised by end of that year.



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13, Janaki Swami, off sbhiksha, 4th flr, Chennai-600018 ph: 74994909, 24923619, 24991399 email: shankar@pillai.ac.in



sujatha shankar

ba. arch, m. arch, m. plan, f. d. d. d., n. d. d. d.
architects, planners & interior designers

6. BONUS

Bonus is dependent upon the Company's profitability and your performance. It is only payable at the end of one year's service and will be paid during Navarathri.

7. PPF

Deduction of employee's contribution and employer's share of contribution will be in accordance with the respective Ordinance currently enforced.

8. PERIOD OF NOTICE FOR TERMINATION OF EMPLOYMENT

Period of notice for termination of employment or salary in lieu shall be 90 full working days from letter of resignation.

Leave cannot be utilised as resignation notice.

9. FRINGE BENEFITS

You are required to serve the Company with loyalty and honesty and strictly follow all instructions given to you by your supervisors in carrying out your duties.

You shall not take or engage in any other employment, trade, business, whatsoever outside the business of the Company during the period of your employment.

10. CONFIDENTIALITY

You shall not at any time during or after your employment term with the Company reveal any of the affairs, drawings, samples or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

11. RESIGNATION/TERMINATION

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:-

- a) she/he is guilty of misconduct;
- b) she/he is negligent in the discharge of her/his duties; or
- c) being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof, she/he shall refuse to practitioner nominated by the company to examine her/him or shall fail to give to such medical practitioner the information necessary to report upon her/his state of health.



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

13, imaki manaa, off obhitrarupaiom 4th st, diennoi 600018 ph: 24994909, 24983619, 24991696 email: shankarsujatha@gmail.com



sujatha shankar

Architect, Planner & Interior Designer

Upon the termination of her/his employment of any cause or by any means whatsoever the employee shall not for a period of 12 months thereafter undertake or carry on either alone or in partnership not be employed or interested directly or indirectly in any capacity whatever in the business of architecture and interior design and shall not during the lieu period and within the same area either personally or by her/his agent or by letters, circulars or advertisements whether on her/his own behalf or on behalf of any other person, firm or company canvass or solicit orders from or in any way interfere with any person(s), company who shall at any time during the continuance of the employee's employment there under have been a customer or customers of the company its associates not use or dispose any information concerning the company's or its associates' business or affairs or any customer of the company or its associates which may have been acquired by her/him in the course of or as incident to her/his employment hereunder for her/his own benefit or to the detriment or intended or probable detriment of the company or its associates.

Upon resignation or termination of service, you shall deliver to the person in charge all documents in your possession which belong to the company.

To avoid any doubt, it is hereby declared that the property and all such documents used in the course of your work belong to the company.

If you are agreeable to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely

D. Saravanan
Accounts Manager

I agree to the appointment and accept the above terms and conditions of service.

Signature :

Name :

Date



PRINCIPAL

PILLAI COLLEGE OF ARCHITECTURE

**Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206**



Abhinay Aggarwal
Interior Designer

Date: 18/08/2019

Ar. Priyanka Singh,
Flat no:1, ground floor,
Plot no :105, Shree Ganesh Niwas,
Sec.17, Vashi, Navi Mumbai
400703.

Subject: **APPOINTMENT LETTER**

Dear Priyanka,

We are pleased to inform you that you have been appointed as a Trainee at Abhinay Aggarwal Interior Designer Firm., Vashi, Navi Mumbai. The terms of employment have been attached with this letter. It would be required of you to join us by 23rd August 2019 and your work timings are scheduled from 11:00 am - 6:30 pm, Monday to Saturday.

If you have further queries about your employment, you may contact us directly.

Congratulations on your appointment, and welcome to Abhinay Aggarwal Interior Designer. We look forward for years of fruitful corporation and success. We wish you the best of luck.

Sincerely,

Abhinay Aggarwal
(Interior Designer)



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

Plot No-10, Sector-16, Near T. Lak College, Vashi Nav-Mumbai - 400703.

+91 9820102170 | 022 25528000 | abhinayaggarwalinteriordesigner.com | E: ar.abhinayaggarwal | M: 9820102170

Ref.: HR/201907/01

11th July 2019

To,

Mr. Aravinda Ravindranathan
B-12, Happy House, Sector - 9A
Vashi, Navi, Mumbai, 400703

Sub: Appointment letter to Architecture Associates

Dear Mr. Aravinda,

With reference to your application to our office and the subsequent interview, we are happy to inform you that you have been selected to work with us. We have found it suitable for you to perform the role of Junior Architect. You can join our office latest by 15th July 2019.

We look forward for your enthusiastic participation in our mission.

Welcome Aboard.

Sincerely,



Ar. Om Merchant
CoA Reg No., CA/2004/33467

Accepted,

Mr. Aravinda Ravindranathan



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206





Date: 29th May 2019

Subject: Letter of appointment, for **Junior BIM Architect**.

Dear Ms., Sunayna Mohan

Based on your interview at Elephant creations, (The firm), we are pleased to make you an offer of appointment as **Junior BIM Architect** at our Firm.

The following are terms and condition of your employment.

1. Employment

The employee shall be joining the Firm no later than **1st June 2019**. The Employee agrees that she will always faithfully, industriously, and to the best of his skill, ability, experience and talents, perform all the duties required of her position. In carrying out these duties and responsibilities, the Employee shall comply with all Employer policies, procedures, rules and regulations, both written and oral, as are announced by the Employer from time to time. It is also understood and agreed to by the Employee that his assignment, duties and responsibilities and reporting arrangements may be changed by the Employer in its sole discretion without causing termination of this agreement.

2. Position Title

As a **Junior BIM Architect**, the Employee is required to perform the duties and undertake the responsibilities in the benefit of the firm in a professional manner. Also, the duties as may arise from time to time and as may be assigned to the employee.

3. Salary

(a) The total maximum remuneration CTC (cost to company) for the position of BIM Architect is **10000 (INR Ten thousand) per month**. Such payments shall be subject to such normal statutory deductions by the Employer. Any/all applicable taxes will be deducted at source.

(b) The salary mentioned in paragraph (3)(a) shall be reviewed on an **annual basis**.


(c) All reasonable expenses arising out of employment shall be reimbursed assuming same have been authorized prior to being incurred and with the provision of appropriate receipts.

4. Working Hours

You will report to Akshay Agte / Yogita Patil, and your working hours will be **from 10:00 am to 7:30 pm (9.5 Hours)**. Monday to Saturday with **lunch break of 30 minutes**. (Sunday will be the weekly off). The working hours (9.5 hours) will be flexible as per the need. Due to the nature of this post, you may be required to work additional hours as are reasonably necessary to perform your duties. At times, you may be required to work irregular hours, including Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

5. Leaves

The Employee shall be entitled to **1 day of casual leave** per completed month. The employee is permitted to take the leaves after the probation period of 90 days. The leave will be taken at


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Dr. K. M. Vasudevan Pillai Campus





interval unless requested for special reasons. The employee should not club more than 3.5 days per occasion. No leave will be granted immediately before/after Public Holidays. Employee may carry forward a maximum of 7 working days' unutilised leave to the following year and must be utilised by end of the next financial year.

6. Probation Period

It is understood and agreed that the **first ninety days of employment** shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause.

7. Performance Reviews

The Employee will be provided with a written performance appraisal at least once per year and said appraisal will be reviewed at which time all aspects of the assessment can be fully discussed. The performance appraisal will happen at the end of a financial year.

8. Termination

(a) The Employee may at any time terminate his employment by giving **not less than one month written notice** to the Employer.

(b) The Employer may terminate the Employee's employment at any time, without notice or payment in lieu of notice, for sufficient cause.

(d) The employee agrees to return any property of Elephant creations at the time of termination.

9. Non- Competition

It is further acknowledged and agreed that following termination of the employee's employment with Elephant creations for any reason **the employee shall not hire or attempt to hire any current employees of Elephant Creations**. It is further acknowledged and agreed that following termination of the employee's employment with Elephant creations for any reason the employee shall not solicit business from current clients or prospective clients in the 6-month period immediately preceding the employee's termination.

10. Confidentiality

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

You are requested to sign this letter as a token of your acceptance of this Employment Contract.

Yours truly,

Akshay Agte / Yogita Patil
Partner, Elephant Creations

Received and Accepted,



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Dr. K. M. Vasudevan Pillai Campus,
Suryana Mohan
10, Sector-16, New Panvel-410 206
(The Employee)

Ref.: HR/201910/01

1st October 2019

To,
Ms. Shivangi Anand

Sub: Appointment letter to Architecture Associates

Dear Ms. Shivangi,

With reference to your application to our office and the subsequent interview, we are happy to inform you that you have been selected to work with us. We have found it suitable for you to perform the role of Junior Architect. You can join our office latest by 4th October 2019.

We look forward for your enthusiastic participation in our mission.

Welcome Aboard.

Sincerely



Ar. Om Merchant

CoA Reg No.: CA/2004/33467

Accepted.

Ms. Shivangi Anand



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

Date: 06/01/2020

To
Mr. Vikshan Vikas Vaity
B/301, Shree Krishna Darshan,
Phase II, Mulund (East)
Mumbai-400081.

Dear Sir,

We are pleased to inform you that you have been appointed to the position of an Architect at Kashish Park Realtors company on a probationary basis. Your designation will be of a Junior Architect & you will report to Architect /Director of the company and you are required to join us on the 1st of November, 2019.

Description/Scope of Work: Junior Architect
Timing: 10:30 am to 6:30 pm.

Please sign below to acknowledge receipt of this letter.

Congratulations and welcome to our team!

ACKNOWLEDGEMENT RECEIPT

For Kashish Park Realtors



Authorised Signatory



Note: This letter is not the formal service agreement between you and our company



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

Date : 1st August , 2019

Dhara Patel
Mumbai,
Maharashtra, India.

Dear Dhara,

It is my pleasure to extend the following offer of employment to you on behalf of Vivek Varma Architects further to the discussions you have had with us. You are expected to join the firm in first week of August 2019.

You are appointed to the position of Junior Architect and in this capacity you will report directly to Ar.Vivek Varma. As a Junior Architect your starting monthly salary will be 15,000 INR.

Your working hours start from 10 am onwards.

Regular performance reviews will be done to assess your suitability.

Offer stands cancelled in case of any deviation in information or if you fail to report to me on or before the pre-decided date. I will have to assume that you have not accepted this job offer if i do not hear from you before the decided date.

I look forward to an enduring relationship with you self.




AR.VIVEK VARMA
Principal Architect

ARCHITECT
VIVEK VARMA
G.D. Arch. MCA, AIID

EL-Tara ;Off Orchard Avenue; Hiranandani Gardens; Powai; Mumbai - 400 076,
:: e-mail vivek@vkvarch.net::
Tel: 25708528 ;Telefax 25702267




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10, Sector-16, New Panvel-410 206



TAKSHA CONSULTANTS

Office - 7/PRAK SOC, V.S. MARG, THANE - 400602. TEL 91-22-25410972 / 02265274590
tcons@takshaconsultants.com www.takshaconsultants.com

APPOINTMENT LETTER

Date:-19 July 2019

To,

Mr. Swaroop S. Padalkar

805/Bldg 6, Highland Park Soc.

Dhokali Naka Near Kapurbawdi Thane(W)

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as Junior Architect in our Architectural consultancy firm.

We believe that you will be a resourceful member of our Team and contribute to the best of your capabilities.

We offer you a monthly salary of Rs. 15000/- Month.


Rahul Samei
Taksha Consultants

COA Reg/No. CA/99/24760





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10, Sector-16, New Panvel-410 206

POOJA SOPARKAR ARCHITECTS
ARCHITECTURE + INTERIOR DESIGN

Date : 08.01.2020

To,

Aditya Bhat

Contact No. : 9930890866

Subject: Appointment Letter towards your employment at Pooja Soparkar Architects as a Junior Architect.


Dear Aditya,

With reference to above subject, we are pleased to write to confirm your appointment at Pooja Soparkar Architects. Your designation will be Junior Architect & you will report to Ar.Pooja.Soparkar

For offering your services in capacity as a Junior Architect, your monthly remuneration shall be Rs 15,000.

1. **Probation:** You will be on probation for a period of 3 months, from your date of joining, after which your performance will be reviewed.
2. During the probation period either party may terminate this agreement by giving 15 days notice.
3. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary to either party.
4. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the firm's business, or such misdemeanour which is likely to affect, or affects the reputation of the firm's working or of any breach of the terms

Pooja Soparkar Architects


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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



poojasoparkararchitects.com

and conditions herein, the firm reserves its right to terminate your services at any given point of time, with immediate effect, without any compensation or notice.

5. You will treat matters pertaining to the firm's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the firm and thereafter.

6. During your services with the firm, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the firm from time to time.

7. Amendments to the above terms and conditions, if any will be made in writing.

8. Please sign and return the duplicate copy of this letter of appointment as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment and a rewarding career with Pooja Soparkar Architects.

Thanking You,

For Pooja Soparkar Architects

Ar. Pooja Soparkar



Signature

Name: Aditya Bhat



Pooja Soparkar Architects | Plot No. 10, Sector-16, New Panvel, Pooja Soparkar Architects | Pooja Soparkar Architects

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www.poojasoparkararchitects.com



Annexure 1

Date: 11/02/2020

To,
Aishwarya Joshi .

RE: LETTER OF OFFER OF EMPLOYMENT

Dear Ms. Aishwarya

Following our recent discussions, we are delighted to offer you the position of Junior Placemaking Consultant with The Urban Vision. The Urban Vision is a social venture which was instituted to inspire next generation urbanization. The organization focuses on solutions driven research; advocates & consults on best practices in policy and design; facilitates public dialogue on policy choices. If you join The Urban Vision, you will become part of a dynamic and dedicated team that works together to shape livable & inclusive cities

As a member of our team, we would ask for your commitment to deliver outstanding quality and results that exceed program goals and client expectations. We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Placemaking Consultant **Start date:** 14/02/2020 **Salary:** INR 10,000 Per Month

Probation: Following the initial probationary period of 6 months, a performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

Hours of work: 10-30 am - 6:30 pm . 6 days a week.

This arrangement may be terminated by either party upon notice of 1 month in writing to either party with notice. We look forward to the opportunity to work with you in an atmosphere that is progressive and mutually challenging and gratifying. A standard agreement which is attached and indicates general terms of engagement, code of conduct and confidentiality has to be signed when you report to the office..

Sincerely,

Prathima Manohar
The Urban Vision

With the signature below, I accept this offer for employment.

Name _____

PRINCIPAL

Signature & Date

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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206.



SHANTI KUNJ INFRASTRUCTURE LLP

BO: PLOT NO: 10, VISHAWAMBHAR SPARKLE, HYDERNAGAR
HYDERABAD, TELANGANA – 500049

Date: 17th Dec 2020

To

Ms. Harshada Pravin Zope
D/O: Pravin Zope, C - 601,
Abhimaan Homes, opp. Amar
Petroleum, Shirgaon road,
Shirgaon, Talegaon Dabhade,
Pune, India - 410 506

Appointment Letter

Dear Harshada Pravin Zope,

“Congratulations and welcome to Shantikunj Infrastructure LLP.”

Thank you for choosing to be a part of Shantikunj Infrastructure LLP. We are delighted that you are joining Shantikunj Infrastructure LLP with your unique abilities and talents to support the organizational goals and objectives.

With reference to your interview with us, we are pleased to appoint you as “Jr. Architect” in Civil with effect from 17th Dec 2020 at Level ‘O’ in Grade ‘O3’ with the following terms and conditions.

1. You will be paid a remuneration of Rs. 12,000(CTC) per month. The details of your remuneration are enumerated in Annexure A, enclosed.
2. Your probation period is 03 (three) months. During your probation period your services must reflect the vision, mission and the working values of the Shantikunj Infrastructure LLP.
3. Based on your performance and feedback your association with Shantikunj Infrastructure LLP will be evaluated. Upon satisfactory feedback after three months your work will be extended into full time service engagement role. In case the service efficiency is not satisfactory, the probation period will conclude or extend, accordingly.
4. HR policies and the code of conduct of Shantikunj Infrastructure LLP will be applicable and we are confident that you will uphold them in letter, spirit and outlook. In case of breach of HR policies / guidelines, a disciplinary action will be initiated.
5. Your reporting manager will be Ms. Deepika, under the overall supervision of your department head. You are kindly requested to comply with the daily/weekly/monthly status reporting requirement.

HO: D-7/7436, VASANT KUNJ, NEW DELHI-110070, INDIA
PRINCIPAL

PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



SHANTI KUNJ INFRASTRUCTURE LLP

BO: PLOT NO: 10, VISHAWAMBHAR SPARKLE, HYDERNAGAR
HYDERABAD, TELANGANA – 500049

6. Your present place of work will be at **Kanha Shanti Vanam, Nandigama Mandal, Telangana – 509 325**, but during the course of the above assignment, you have to be open to travel on project basis anywhere in India.
7. All the works carried out by you are highly sensitive and confidential in nature. Hence you are not authorized to share any information with any one internal / external and there is never an exception for sharing any such information.
8. You will be bound by the rules and regulations governing the management and maintain complete discipline in the organization. The appointment and your continuation therein are subject to your being mentally and physically fit.
9. Your services are likely to be concluded at any time because of you giving false information at the time of your appointment or concealed any material information or given any false details in the application form, as regarding age, education qualification, experience, salary etc.
10. The services of an employee during probation may be terminated without assigning any reason, by giving one month's notice in writing or one month's salary including all allowances.
11. If an employee desires to be relieved during the period of probation, he/she will have to give one month's notice in writing or remit one month's salary including all allowances to compensate the organization for the inconvenience suffered.
12. If a confirmed employee intends to resign he/she shall give two months' notice in writing, or shall pay two month's salary including all allowances in lieu of such notice.
13. Department may terminate the services of a confirmed employee in case the employee's position in the school becomes redundant for any reason, by giving two months' notice in writing or two month's salary including all allowances.



HO: D-7/7436, VASANT KUNJ, NEW DELHI-110070, INDIA

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10, Sector-16, New Panvel-410 205



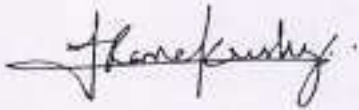
SHANTI KUNJ INFRASTRUCTURE LLP

BO: PLOT NO: 10, VISHAWAMBHAR SPARKLE, HYDERNAGAR
HYDERABAD, TELANGANA – 500049

14. Income Tax or any other statutory deductions that may be applicable from time to time will be deducted at the applicable rates.

We are positive that you will be a valuable asset and inspiration to the overall organization.

With best wishes,
For Shantikunj Infrastructure LLP,



HR Manager



I have read and understood the contents of the Appointment letter and I hereby accept and agree to abide all the expressed and implied terms and conditions.

Date:
Place:

Confirmed and Accepted



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10, Sector-16, New Panvel-410 206



HO: D-7/7436, VASANT KUNJ, NEW DELHI-110070, INDIA

SHANTI KUNJ INFRASTRUCTURE LLP


BO: PLOT NO: 10, VISHAWAMBHAR SPARKLE, HYDERNAGAR
HYDERABAD, TELANGANA - 500049

Salary Break up

Annexure

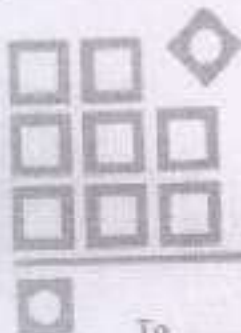
Name	Harshada Pravin Zope
Designation	Jr. Architect
Date of Joining	17 th Dec 2020
Department	Civil
Entity	Shantikunj

	Per Month	Per Annum
	(Rs.)	(Rs.)
Gross Salary		
Basic & DA	8249	98992
House Rent Allowance	2887	34647
Special Allowance	1000	12000
Other Allowance	1420	16829
Gross Salary (a)	13539	162468
Employee Contributions & Benefits		
Employee Share of PF contribution (12%)	1279	15348
Medical Insurance Contribution	76	912
Professional Tax	150	1800
TDS	0	0
Employee Contributions & Benefits Total (b)	1505	18060
Employer Contributions		
Employer Share of PF contribution (13%)	1385	16620
Medical Insurance Contribution	76	912
Employer Contributions & Benefits Total (c)	1461	17532
Employee CTC (a + c)	15000	180000
Total Net Salary (a)-(b)	12034	144408


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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panyel, 110 205

HO: D-7/7436, VASANT KUNJ, NEW DELHI-110070, INDIA





Late Bhausaheb Hiray Smarnika Samiti Trust's
HIRAY SCHOOL OF DESIGN

S.No. 341, Near Kherwadi Police Station, Government Colony, Bandra (East), Mumbai 400 051.
Tel. +91 22 2657 0986 / 802 Telefax: +91 22 2657 3181 Website: www.hiray.edu.in Email: hirayschoolofdesign@gmail.com

C.REF: LDH/COA/408/B

DATE: 27/12/2021

To
Ar. Purva Gawade,
Mumbai.

Sub: Appointment as the 'Visiting Faculty' for B.Sc. Interior Design, 2020-21, Semester I for the Weekend Batch.

Dear Madam,

We are pleased to consider you as 'Visiting Faculty' for the academic year 2021-22, Semester I of Bachelor of Science at LBHSST's Hiray School of Design for the weekend batch.

The timetable for your Lectures/Studios is-

Day	Floor	Studio	Year	Timings	Subject
Saturday	5th	Studio Class	1st	9.00 am to 10.30 am	Design Development & Colour concept (BID-103)
	5th	Studio Class	1st	11.00 am to 12.30 pm	Practical I-Drawing and Graphics (BID-102)
	5th	Studio Class	1st	12.30 pm to 2.30 pm	Design Studio-I

* Semester I Lectures shall commence from 30th December 2021 onwards.

Schedule for Semester I


25th December 2021 to 5th March 2022 (both days inclusive).

Semester I Examinations from 7th March 2022 to 11th March 2022.

Winter Break from 25th December 2022 to 1st Jan 2022 (both days inclusive).

We request you to note the following:-

1. You have to maintain attendance records of students in your batch and assess sessional work at each lecture.
2. You have to do progressive marking in your subject on each lecture and submit record in prescribed format to the respective "HoD" on or before the 5th of every month along with a list of students defaulting in respective subject.
3. You have to be well equipped with sketches, presentation etc. for explaining the subject.
4. You have to follow the schedule of lectures & studio assignments, along with a list of submission and topics to be covered, including important site visits. It is suggested that it is necessary to acquire our students to latest construction trends and their infrastructures and services for each Term, well in advance to "HoD".


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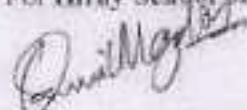
5. Students to be encouraged to make use of Library more frequently, therefore give such assignments which require finding references from the books. Your suggestions for any specific new reference books and manuals for Library are welcome.
6. Holidays as per University calendar will be notified on Notice Board time to time.
7. You have to make and discuss the Design brief and Teaching Plan with the HoD and the Principal. No major changes shall be made later in the semester.
8. You have to act as paper setter, Examiner & University Viva Voce Juror for the exams conducted by College/ University.
9. In case you remain absent for longer period, your group students to be given charge to other faculty in consultation with "HoD".
10. A copy of syllabus for the course is available with the HoD and same shall be mailed to you. Normally no classes are conducted on bank holidays. However in exceptional cases, extra periods can be held in consultation with the Principal well in advance. It would be appreciated that you will keep to your time in the interest of enforcement of strict discipline and inform about your absence, well in advance to avoid inconvenience to the students.
11. Use of cell phones to be restricted to emergencies only, during Lecture/Studio hours.
12. You are one of our institute group, and as such anticipated to actively participate in extracurricular activities along with your valuable suggestions, guidance to conduct such events more successfully for the benefit of students.
13. In case of discontinuation, then minimum one month written intimation to Principal is necessary.
14. You will be paid an honorarium of Rs. 500/- per clock hour.

Kindly sign the duplicate copy of this letter in token of your acceptance and send it to our administrative Office at the earliest.

With thanks and warm regards,

Yours sincerely,

For Hiray School of Design



Prof. (Ac.) Sunil Magdum
Principal



I do accept this assignment.



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



Date : 24-03-2019

Ms. Chaitali Tushar Chaudhari
B/24, Gurukul Society, Panchpakhadi,
Thane West, Maharashtra,
India

Dear Chaitali,

We are pleased to offer you the full-time position of **Permaculture Design Associate** at Anantgram Farms with a start date of 1st June 2019. We believe your skills and experience are an excellent match for our Farm.

Role & Responsibility: your role & responsibilities will be discussed and laid down.

Salary: your gross monthly Salary is **INR 25,000/-** (Rupees Twenty five thousand only). This is to be reviewed after internship period of six months.

Place: Your present place of work will be at Anantgram Farm, Suddakuntapalli, Kuntimaddi Post, N.S. Gate Cross, Ramagiri Mandal, Anantapur District, Andhra Pradesh, India – 515122, but during the course of the service, you may have to travel from one place to another.

Your employment with Anantgram is subject to applicable law and Anantgram Service Conditions Agreement. Either party can terminate the employment relationship by giving two-month written notice to the other party.

You will also be part of the 6-month Anantgram Permaculture Internship program.

Please confirm your acceptance of this offer by email confirmation by 31st March 2019.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

For Anantgram Farms

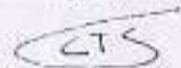
Sukant Gupta

Partner

I have read and understood the above terms and conditions of employment and I accept them




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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206


(Employee's Signature)
CHAITALI CHAUDHARI

Anantgram Farms : Suddakuntapalli, Kuntimaddi Post, N.S. Gate Cross,
Ramagiri Mandal, Anantpura District, Andhra Pradesh, India – 515122.
RO – 325, 4th Cross, OMBR Layout, Bangalore – 560043
www.anantgram.com | [instagram.com/anantgram.farms](https://www.instagram.com/anantgram.farms)

CnT
Architects

Ref : 369 / 21
February 24, 2021

Ms. Aditi Nair,
B-105, Amberlokrachana,
Amar Nagar, Dargah Road,
Mulund West,
Mumbai - 400 082

Dear Aditi,

With reference to the interview you had with us, we are pleased to offer you the post of an Architect in our Firm at Hyderabad, based on the following terms and conditions:

1. Your appointment is effective from 1st March 2021 and you will be on probation for a period of six months with a mid-term review after 3 months.
2. Your gross salary will be Rs. 21,000/- (Rupees Twenty One Thousand only) per month.
3. We note that as per our discussion, you have agreed to join CnT with the intention of working here for a minimum of one year. Failure to serve out this one year period shall result in forfeiture of any bonus earned, and no experience certificate or record of work done, shall be provided.
4. You are requested to submit the following documents on the day of joining:
 - PAN Card
 - Aadhaar Card
 - Copy of all degrees and CoA registration certificate
 - Previous Experience Certificates
 - Passport Size Photographs - 3 Nos.

Please confirm your acceptance of this offer by signing and returning the duplicate copy of the letter.

We look forward to welcoming you on board.

Yours Sincerely,
For CnT Architects,



Rani David
Admin Head



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WORKING CONDITIONS AND STAFF BENEFITS

1. GENERAL RULES

1.1. Probation

All new staff shall go through a period of six months probation, at the end of which, confirmation shall be given by both sides.

1.2. Notice

The service of a staff member can be terminated by either side after giving notice of two months.

1.3. Failure to Give Notice

If a staff member fails to give the required period of notice, then the salary for the notice period not served will be adjusted against dues. In addition, no experience letter will be given, and the staff member will not be allowed to take out copies of work product.

1.4. Prohibition of Private Practice

Under no circumstances may any member of the staff carry on private practice. Any enquiries should be channelled through the firm, and if any member of the staff is successful in introducing works to the firm, he/she will be entitled to a commission, to be mutually agreed upon.

1.5. Information to be Provided

Copies of degree certificates must be provided to the office.

1.6. Information for Emergencies

For use in emergencies, every staff member should provide their blood group, and in addition provide the name and telephone number (preferably mobile number) of a person who can be contacted in case of emergency.

2. WORK TIMINGS

2.1. Work Timings

- a. All staff members are expected to work a forty-hour week.
- b. Working hours shall be 9.00 a.m. to 6.00 p.m. with a lunch break from 1.00 p.m. to 2.00 p.m.
- c. On a regular basis, it is expected that all staff members will be at work by 9:30 am at the latest. Those staff members who come in after 9.30 am will be marked half a day leave. If a staff member comes in after 9:00 am on any particular day, then the corresponding time must be made up after 6:00 pm on that same day.
- d. The only exception that shall be allowed as delayed arrival without being marked as leave is if the staff member has worked very late the previous day. In such case, the staff member must keep the concerned Studio Head or Team Head informed.
- e. Saturdays and Sundays are not working days.

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10, Sector-16, New Panvel-410 206




- f. Each staff member should sign the attendance register as soon as he/she comes into the office. It should be noted that this is a statutory requirement for provident fund etc. and a surprise inspection by the authorities which finds unsigned registers can lead to problems in paying benefits. Therefore, it is in everybody's best interests to sign the register on a daily basis.

3. LEAVE RULES

3.1 Leave Rules

- a. All confirmed staff are eligible for earned leave.
- b. 25 working days of leave shall be allowed in one year. The year shall be taken as beginning on January 1st and ending on December 31st.
- c. Staff members who have joined in the middle of the year shall be eligible for leave for that year, on a pro-rata basis of the number of months worked.
- d. A maximum of 15 days leave can be taken in a single stretch.
- e. Except in the case of illness or emergency, approval for leave should be obtained in advance.
- f. Leave shall be approved by the Partner, Principal or Associate. Approval shall be obtained by advance duration equal to the leave period; e.g. an application for 10 days leave should be approved at least 10 working days before the leave begins. Failure to give notice may lead to the leave being construed as being without pay.
- g. Excess leave taken in a year will be treated as leave without pay, and adjusted against salary payments. Excess leave due to illness will be evaluated on a case-by-case basis.
- h. Leave shall not be granted for a period of less than one day.
- i. The application for leave should contain the number of days already availed and the balance leave available.
- j. All leave should be taken during the year in question, and cannot be carried over to the next year or en-cashed.
- k. If leave stretches across both before and after a holiday or weekend, then all the intermediate days will be counted as leave. For example, if leave is taken on Friday and the following Monday, the intermediate Saturday or Sunday will be added to make it four days of total leave.
- l. Staff are requested to plan their leave in advance to avoid the rush of simultaneous leave applications at the end of the year.
- m. Staff on probation are eligible for two days leave per month, and shall be allowed to avail of more than five days at a stretch only after six months of service.
- n. Trainees are allowed two days leave per month.
- o. Maternity leave will be given to confirmed lady employees for a maximum of six months from the date of the delivery with no salary deduction, provided they complete two years of service.


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4. GENERAL BENEFITS

4.1. Provident Fund

- a. All confirmed staff members whose names are enrolled are eligible for Provident Fund. The company will contribute an equal amount to what is being deducted from the staff member's salary, and the total is remitted to the Provident Fund Office. Current level of deduction is 12% of basic salary with an equivalent amount contributed by the company. Conditions for withdrawal of this amount are as per the Provident Fund Act. If a staff member leaves to join another office which also allows provident fund, the account can be transferred.

4.2. Medical Benefit

- a. All confirmed staff are eligible for medical benefits. Medical expenses incurred on themselves, spouse, children and dependent parents can be claimed for reimbursement upto a maximum of total of one month's gross salary per year, subject to a maximum of Rs.10,000/- per year.
- b. If a staff member joins the company in the middle of the year, the medical expenditure will be reimbursed on prorata basis.
- c. All expenses claimed must be justified with bills and doctor's prescriptions and they should be produced for reimbursement within 2 (two) weeks from the date of treatment / medicines purchased. This is to avoid huge amounts of medical reimbursement at the end of the financial year.
- d. Claims for reimbursement of medical benefits must be made within the financial year in which the expense is incurred. Claims for expenses from a previous financial year will not be entertained. The only exception will be for expenses incurred in the last two weeks of March, for which the claim must be submitted before 15 April of the immediately following financial year.

4.3. Mediclaim

- a. Under this scheme, all staff who are confirmed are eligible for mediclaim insurance. In addition, each staff member can include his / her spouse and two children, below 25 years of age.
- b. This scheme is to avail medical insurance benefits from the insurance company for any unexpected medical expenditure for hospitalization of family members. In this scheme the insured amount is segregated into 3 groups, details will be intimated to the staff member through email.
- c. The staff member can use the above insured amount for hospitalization of their family members for only one year.
- d. To avail of this benefit, minimum 24 hours hospitalization is required. Within 24 hours of hospitalization, the insurance authorities have to be informed. This is a must for pre-authorization.
- e. All prescriptions, medical bills, reports, x-ray films etc. (whichever is applicable) should be produced within two weeks of hospitalization.
- f. Premiums for this scheme are paid for by the office.



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4.4. Accident Insurance

- a. Under this scheme, all confirmed staff members are insured for a sum of Rs.5,00,000/-
- b. Premiums for this scheme are paid for by the office.

4.5. Gratuity

- a. Those staff members who have worked in the firm for a minimum period of five years and above, shall be eligible to receive gratuity at the time of leaving service.
- b. Gratuity will be calculated on Basic and DA, not on gross salary.

4.6. Salary Advance

- a. All confirmed staff are eligible to apply for salary advance to assist them during times of financial difficulty.
- b. The maximum advance payable is three months' gross salary, subject to a maximum of Rs.25,000/-
- c. The advance is interest free.
- d. The advance will be recovered through deductions from subsequent salary payments and should be repaid in total over a maximum period of six months from the date of the advance being paid.
- e. Once a salary advance has been granted to an employee, no fresh application for advance shall be entertained for a period of two years from the date of the advance being paid.

5. LIBRARY RULES

- a. The staff member in whose name the book/magazine has been borrowed will be liable for the book, even if the same book has been passed on for use to another staff member. The cost of book will be deducted from salary if it is lost. In this reference, it is recommended that books be placed in the storage cabinet when not in use, or at the end of the working day.
- b. Library books can be issued for a maximum of 10 working days including the day of issue. If books are not returned within that time, from the 11th day onwards, the person will be fined Rs.10/- per day per book. (This fund will go to a charitable trust). One person cannot be issued more than 3 books at a time.
- c. Magazines must be read at the magazine rack, and cannot be removed from there. If it is to be moved to a work desk for reference, then it must be issued just like a regular library book. However, current issues of magazines cannot be issued.
- d. If a book is found unattended or left carelessly in the office, the person who had been issued the book will not be permitted to use the library for 2 weeks. A lot of magazines are seen floating in the office all over the place. Please keep the books / magazines in your desks or bags.
- e. Please do not photocopy the books to avoid violation of copyrights. If someone needs to make a copy of a rare book, please inform the librarian.



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- f. Please keep the books at the correct location and lock the shutter properly. Switch off the lights and fans when you come out of the library.
- g. CnT's philosophy is dependent on a good and well-used library. However, this can only happen if all cooperate in maintaining the library as per the above rules.
- h. Suggestions for new additions to the library are most welcome from all staff.

6. CONVEYANCE REIMBURSEMENT


If staff members use their personal vehicles for official work, then the same shall be reimbursed. Reimbursement rate shall be separate for cars and two-wheelers, and will be based on the actual cost of petrol incurred as per average mileage that could be expected plus a factor for maintenance and repair. Updated rates based on the prevailing rate of petrol shall be communicated from time to time.

7. SECURITY AND CONFIDENTIALITY OF PROJECTS

- a. Unless specifically stated to the contrary, it should be assumed that all information on a project is highly confidential, and should not be circulated to anybody outside the office. Many of our clients insist on specific clauses to this effect in our contracts, and the firm can be legally liable if it is shown the confidential information has been leaked through a member of CnT.
- b. No information about a project should be disclosed to anyone outside the office other than consultants who are a part of the project. No files or document should be handed over other than what is required as a part of project work.
- c. Trainees and staff who are leaving who wish to take a record of their work to incorporate into their portfolio should first submit a letter indicating what documents they wish to take. All records, even of drawings, can be taken only in jpg or pdf formats. On no account can a complete CAD model be taken out. Permission will be granted by signing a copy of the letter. Signature should be obtained from either a Partner, Principal or Associate. No documents other than those listed in the permission letter should be taken.
- d. Visits to one of our projects by anyone who is not a member of CnT or the project team must not be arranged without prior permission of the client.
- e. Staff who do not follow this policy jeopardize their position in CnT, and the recommendation letters that may be issued from CnT.

9.0 POLICY AGAINST SEXUAL HARRASMENT

Every employee is bound to abide by CnT's policy against sexual harassment. Staff members will be required to formally acknowledge receipt of the policy document and that they understand its contents and will abide by its prescriptions.


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10.0 NO SMOKING POLICY

CnT, which covers the entire office as well as the open space, is declared a "no-smoking zone". This is done to protect the rights of non-smokers from feeling the effects of passive smoking. We have to appear as good neighbours, so we do not want to see cigarette butts lying outside our gate, or thrown into neighbouring plots. **Violation of this policy will invite disciplinary action.**

Fee Break Up

Earnings	Monthly Value	Deductions	Amount
Basic	10,500.00	P.F	1,260.00
HRA	4,200.00	P.T	200.00
Conveyance	800.00	I.T	-
Medical Allowance	1,250.00		
Other Allowances	4,250.00		
Total	21,000.00	Total	1,460.00
Net Pay	19,540.00		
In Words	Rupees Nineteen Thousand Five Hundred and Forty Only		



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To,
MR. KIRAN AMBAVI PATEL
S/o-Ambavi Patel,
KL-5/12, Room No. 6, Near Bus Depo,
Sector-35E, Kalamboji, Navi Mumbai,
Kalamboji Node, Raigarh,
Maharashtra-410218.

Date: 1st December 2021.

Dear,

This has reference to your interview taken by us and the subsequent discussion with us we are please to offer you the position of "**Junior Architect**" on the Following Terms & Conditions.

TERMS & CONDITIONS

1. Effective Date

Your appointments will be effective from **1st DECEMBER 2021**. Timings will be **10.00 a.m. to 06.30 p.m. from Monday to Saturday. (All Sunday will be holidays).**

2. Probation

You will be on probation for a period of six month. You may resign your services giving 30 days' notice in writing or payment in lieu thereof.

3. Remuneration


You will pay a remuneration of **Rs. 11,000/- (Rs. Eleven Thousand only)**

4. Payment of Salary

The Salary should be paid by Cash/Cheque. Subject to the deductions as applicable, including taxes if any.



P.T.O.


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5. Rules & Regulation

- The office Working hours will be **10:00 am to 6:30 pm from Monday to Saturday. (All Sunday will be holidays).**
- Lunch is a **30 min break** in-between.
- There shall be **10 Public holidays** in this year.
- There shall be **12 Paid leave** in a year (i.e. 01 leave per month) The same will be adjusted as **Casual or/and Sick Leave.**
- Kindly inform prior to take leave.
- Over and above these, there is no Paid Leave. Any Leave taken over and above the holidays shall be counted as Unpaid Leave.
- Unpaid leave shall draw a direct deduction from your respective income proportional to the number of working days in the month.

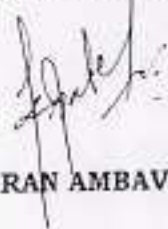
We welcome you to **S. K. ASSOICATES** & look forward to your presence in our team.

M/s. S. K. ASSOCIATS



Mrs. Shafquaat Zeyaul Imam
(Principal Architect)
(COA Reg. No. - CA/2016/75914)

I accept the above.



KIRAN AMBAVI PATEL



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ACUBE ARCHITECTS

APPOINTMENT LETTER

Date: 14th Jun 2021

Dear,
Samanna Mohamed Shahabuddeen

Position: - Junior Architect

We are pleased to inform the confirmation of your appointment as a **Junior Architect** with **Acube Architects** which, subject to your acceptance of this letter and its conditions, will operate commencing from **15th Jun 2021** starting with a salary of **Rs. 12,000/-** only p.m. for first 3 months (For probation) after probation your salary might get revised as per your performance by another Rs.2000/- only. During probation period no casual leave are allotted.

On your first day, please report to Ar. Ali Abbasi.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy to me prior to your commencement. Please retain the original for your records.

Increment

Increment is not mandatory , it shall happen as per individual performance.

Secrecy of Agreement

1. The employee has to maintain secrecy of all relevant details related to company with respect to all drawings /design/documents/information that they may come across during the course of working with company

2. Employee shall not attach any personal external hardware like USB/ Hard disk to office computer/server without any prior consent of the management.


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3. Employee shall not copy/share any office documents from office Computer without the prior written consent of the management.

4. Violation of any above terms related to confidentiality to be treated as violation of appointment letter. In such case, "Acube Architects" Management in its discretion may take a legal action against the employee & shall be terminated on immediate basis without any notice period.

Yours sincerely,

For Acube Architects



Ali Abbasi
Principal Architect

Acceptance by Employee

I accept this offer of employment on the Terms and Conditions set out above.

Signed: _____



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A CUBE ARCHITECTS

OFFICE RULES:

- Office timings : 9.00am to 6.30 pm
- Lunch Break : 1.00pm to 1.30 pm
- Late Remarks : Applicable for anyone coming beyond 9.05 am **3** Late marks will be counted as half day and **5** as full day & After coming 10:30 will be counted as half day & Taking Holiday before 4:00 will be counted as half day.
- Anyone taking **Friday or Monday** will be accountable to **3** days leave. Which will be deducted from your casual leave and then form paid leave.
- Anyone taking leave for more than **3** days, leave application is required before minimum **15** days.
- You are entitled to **6** casual leaves in a year besides all Saturday and Sunday which are off along with the public holidays.
- Everyone can take **ONLY ONE** casual leave in every **TWO** months.
- A notice period of minimum **1** Month is required in case of resignation.
- Avoid Using social networking during office hours.
- **NOTE : NOT ABIDING BY THE RULES WILL BE HIGHLY CONDEMNED BY THE ORGANISATION & STRICT ACTION WILL BE TAKEN.**

Ali Abbasi
Principal Architect

Deepesh Chandra
Associate Architect

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Contract Document for Architectural Design and Drafting Services

Dear Neha Murkute,

I am happy that you have successfully completed our specially designed training program of 6 month during mid of COVID-19 pandemic outbreak from May 2020 to Oct 2020. The Goal of this program is to harness People skills and knowledge pool available Globally using readily available online communication tools and presentation softwares as work from home became a new normal for many Organizations.

We are writing to confirm your engagement for One-year period as to provide an Architectural Design and Drafting Services with your organization **N M DESIGNWORKS NAVI MUMBAI, MH, INDIA** for **GM GLOBAL CONSTRUCTION INC. ON, CANADA** commencing on **1st November 2020**.

We have already discussed the duties you will be required to undertake, type of service we need is mainly AutoCad 2D design and drafting work for our residential projects in Canada and

The terms of your engagement will be:

1. Your engagement shall continue until determined by either of us giving to the other not less than one month's written notice.
2. Your duties will include the following:
 - Prepare project briefing and scope of work
 - Create digital Documentation for each project
 - Convert as build drawings using Auto Cad to create Project Proposal
 - Prepare Project concepts by applying knowledge of Ontario Building Code
 - Prepare presentation and discuss the project concept with Canadian Professionals
 - Submit digital copy of ready to print and present as per organization standards
 - Attend weekly training sessions to gain Technical knowledge
3. You will devote up to 45 hours per week to the performance of your duties which include 5 hours on Training session.
4. Your place of work shall be Mumbai, MH, India
5. We shall require regular progress reports on projects in which you are involved.
6. The way your services are performed will be entirely for you to decide but you must comply with all reasonable requests from the board of the company. You must ensure that your services are carried out in such manner that the company is in no way prejudiced.
7. In consideration of providing these services we will pay to your compensation of **INR 20,000 per month** with minimum of 10 projects to deliver and additional projects will be compensated based INR 1,500 per project. Monthly invoices will be sent by you in respect of these fees. If you are registered for GST, you must show GST separately on the invoices as the local Country rules and regulations. Our accountants shall have full access to all your records to enable them to audit the accounts rendered.

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8. You will be responsible for all out-of-pocket expenses incurred by you in the performance of your duties.
9. You will be responsible for all income tax liabilities and National Insurance or similar contributions in respect of your fees and will indemnify us against all claims that may be made against us in respect of income tax or similar contributions relating to your services.
10. In addition to the right of determination declared in section 1, we shall be entitled to terminate your engagement forthwith, without any payment, compensation or damages, if you are guilty of any serious misconduct or material or persistent breach of any of the terms and conditions of your engagement, or you willfully neglect or refuse to carry out your duties or to comply with any instructions given to you by the board, if you are unable to carry out your duties properly, if you bring the name of the company into disrepute, if you have a bankruptcy order made against you or compound with or enter into any voluntary arrangement with your creditors, or if you are convicted of any criminal offence. This will not prejudice any other rights or remedies which we may have against you.
11. One matter upon which we are most insistent concerns confidentiality. You will, in providing your services, gain knowledge of our business, our business contacts, our procedures and many of our business secrets. It is fundamental that you will not declare to anyone or use for your own or another's benefit any confidential information that you acquire. This is both during and after your engagement. Any expenses, costs and all records or papers of any description are the property of the company and must be immediately delivered to the company on the termination of your engagement.

If you agree to these terms, please sign and return one copy of this letter.

We look forward to working with you.

Regards,



Signed:

Dated: 26th November 2020

Mr. Parag Murkute
Director (Projects & Business Development)
GM Global Construction Inc., ON, Canada
75-475 Bramalea Road, Brampton, L6T 2X2, Ontario, Canada



Agreed and Accepted



Signed:

Dated: 26th Nov 2020

Ms. Neha Murkute
B.Arch, Principal Architect
N M DESIGNWORKS Navi Mumbai, MH, India
Mayur-1, Unit No - 3, Kalash Udyan, Sector - 11, Koparkhairne,
Navi Mumbai, Thane, 400709, Maharashtra, India



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Ref.No.: HSA / 20 / 01057

Date: 15th December, 2020

To
Mr. Ved Kurhe

Sub: Appointment Letter for the position of Junior Architect

Dear Mr. Ved,

Further to our meeting, we are pleased to inform you that you are hereby appointed as "**Junior Architect**" to **Hiten Sethi & Associates** (hereinafter referred to as "**HSA**" or "**the Firm**" or "**Organization**"), as per terms and conditions discussed and agreed upon as under: -

1. This appointment is effective from **04 January, 2021**.
2. In the first instance you will be on **probation for a period of six months** from the date of your joining. Hereafter the probation period maybe either extended at the discretion of the management or maybe dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.
3. You shall be paid a consolidated amount as **Salary of Rs. 1,68,000/-** (Rupees One lac and sixty eight thousand only) per annum which will be paid equally monthly by dividing in twelve months. In addition to this compensation, the firm will reimburse for any and all expenses incurred by you, subject to the firm's prior approval, in the performance of your duties. **Taxes** as applicable will be deducted.
4. Any future compensation increase shall be based on merit considering your periodic and consistent overall performance; business conditions and other parameters fixed from time to time at the discretion of the management and as per the firm/company policy and shall not be considered merely as a matter of right.
5. You shall deliver the services at the firm's/company's place of business, or at various other sites as required and mutually and reasonably agreeable to the firm/company and you.
6. Your services are liable to be transferred or loaned or assigned with/without transfer, wholly or partially, from one department to another or to office/ branch and vice-versa or office/ branch to another office/ branch of an associate firm/company, existing or to come into existence in future or any of the Organization's branch office or locations anywhere in India or abroad or any other concern where this Organization has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department/office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.
7. You shall deliver all the functions and responsibilities as described by HSA, to the best of your abilities and capability. You will be responsible for successfully completing the project according to specifications and within the policy guidelines set forth.

Ground Floor, T-10,
P-11




25A, Panchsheel Kuan, Sector-16, New Panvel, Maharashtra, India - 401 708
P-11

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8. Consumption of Non-Vegetarian Food, Alcohol, and Smoking etc is strictly prohibited in the office premises
9. The notice period for termination of services will be 30 days from either side with or without compensation, as per the decision of the management/CEO which will be as per the company policy. A written acknowledgement shall be necessary for such performances.
10. Your services are liable to be terminated at any time :
 - a. as and when the Organization comes to know of any conviction by the Court of Law during the tenure of your services to us or conviction and/or any bad record in the past, or because of your giving false information at the time of your appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education qualification, experience, etc.
 - b. if you are found to be not possessing desired qualification which do not conform required regulation as may be required from time to time and necessary for continuation of business or its exigencies or on account of redundancy.
11. You will keep the Firm informed of any change in your 'Personal Information' details that may happen during the course of your tenure/service with the Organization.
12. During your tenure/services to the Organization, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know-how, methods or refinements and business plans and business secrets and other information concerning the products/business of the Organization. You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during the tenure and on cessation for at least 2 years period. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your tenure/services to the Firm/Company.
13. In the course of your association with us, you are bound to come across information that is of a vital and confidential nature, pertaining to our industry. It is therefore expressly agreed, as an important component of this appointment, that you will not associate yourself, either directly or indirectly, either during your association with us or for a period of 2 years from the date of cessation of services, with any Industry of a competitive nature. You will not give out to any one, by word of mouth or otherwise, particulars of our business or administrative or organizational matters of a confidential nature which may be your privilege to know by virtue of your being our Consultant.
14. You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by the firm/company. You will be bound by rules, regulations and orders promulgated by the management in relation to conduct, discipline and policy matters. You shall no authority to bind the Organization to any obligation or accord. You will inform the management/CEO before seeking membership of any local or public bodies, or if already a member, shall disclose it to the management/CEO. In the event of your becoming member without following due process as mentioned, it may amount to contravention and the management reserves the right to take appropriate action including dispensing with your services, as it may deem fit.
15. Whilst your services to the Organization, you may be given or handed over Firm/company's property and/or equipment for official use and you shall take care of them including their upkeep. On cessation of your services to the Organization, you shall return all documents, books, papers relating to the affairs of the Organization, purchased with the Organization's money, which may have come to you, and also any property of the Organization in your possession.




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16. Any balance of advance or loan taken by you from the firm/Company, shall be fully recovered from your Professional Fees and any other legal dues, at the time of terminating the services to the Organization.
17. HSA is obliged to deduct Income Tax at source as per provision of Income Tax Act/Rules. Accordingly, you are required to submit all required proof and necessary documents and other details from time to time to enable the Organization to comply with the provisions of law. In the event of non-compliance by you as aforesaid if the Organization is required to pay any interest/penalty under Income Tax Act, it shall deduct the amount as may be paid or payable from your Fees or other payments and you shall allow the Organization to comply with these requirements without objection.
18. All disputes arising out of this letter will be subject to the jurisdiction of the Mumbai/Thane (Navi Mumbai) Court. And that the courts, tribunals and/or authorities at Mumbai/Thane (Navi Mumbai) only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this appointment, irrespective of your working location being elsewhere at that times.
19. You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your appointment.

Hope that this will be the beginning of a long, successful and fruitful collaboration.

Thanking you,

Yours faithfully,

For Hiten Sethi & Associates



Ar. Hiten Sethi

I Accept,

Name : Ved Kurhe

Sign : 

Date : 21/12/20



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Date - 26/03/2021

TO WHOM SO EVER IT MAY CONCERN


This is to certify that Ar. Vinit Tamboli working with us as Trainee Architect.

He has employee in our organization from 1st December 2020 and Gross Monthly Salary is Rs. 10,000/- (Rs. Ten Thousand Only)

He has working on Architectural & Interiors Designing Projects, Working Drawings, Municipal Drawings and Site Visiting etc. to the satisfaction of the office.

This certificate is issued as per his demand for his personal work.

For, LANDMARK GROUP


SHIRISH G. NACHANE
(Architect)




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Creative Design

301-302 3rd floor, National Corporate Park,
G E Road, Raipur (C.G.) - 492001, PH: 4004762,
Email: admin@creativedesign.co.in

APPOINTMENT LETTER

Date 24.10.2020

Name- Priya Panjwani
Address- Pooja Niketan, Patrakar Colony, Street no. 4, Fafadih, Raipur (C.G.)

Sub: Appointment Letter

Dear Priya,

We are pleased to inform you that you have been appointed for the position of Junior Architect/Designer with Creative Design. We are all excited about the potential that you will bring to our organization.

As we discussed during your interviews, you will be functionally reporting to Mr. Vivek Bhagiani at, Creative Design Raipur Office.

Your initial compensation package includes an annual salary of INR 1.68 p.a. CTC (CTC INR only).

You are required to join us latest by 26.10.2020, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.
Please report on the joining date at 10:30 a.m. Please note that it is important to be on time to complete the joining formalities.

On your joining date, please bring (i) Aadhar Card (Communication & Permanent both) (ii) 1 self-photograph (passport sized).

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets.

Yours truly,


For Creative Design
Vivek Bhagiani
DIRECTOR





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PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



BRANCHES - PUNJAB | HARYANA | MAHARASHTRA | BIHAR | TELANGANA | UTTARPRADESH



DATE-10/10/2020

TO,

VIDHI SHAH
B-1, Mai Mauli chs,
Opp Gavdevi Temple, Manpada road,
Dombivli East-421201.

SUBJECT – APPOINTMENT LETTER FOR POST OF JUNIOR ARCHITECT.

DEAR VIDHI,

This letter appoints you as a junior architect in our organization "Panorama Architects and Associates".

Your date of joining will be **12th October 2020**.

Your monthly remuneration will be as discussed in the interview process and it will be 8000/- per month. You will earn variable amount based on your accomplishments.

Your working hours will be **10:00 am to 7:00 pm** from Monday to Saturday with a weekly off on Sunday.

Please don't hesitate to call us regarding any queries.

We hope that you will prove yourself to be a valuable asset to our company. We are happy to welcome you to the panorama architects and associates family.

Thank you.
Regards,

AR.ADITYA AGTE
PRINCIPAL ARCHITECT
PANORAMA ARCHITECT

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PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



OFFICE ADDRESS : SHOP NO 1, ARYAN RESIDENCY, BEHIND D.N.C GROUND, SUNINAGAR,
DOMBIVALI EAST, 421201.



EELLC BPO SERVICES PRIVATE LIMITED

(efficiently - name change pending)

efficiently

Sub: Offer of Employment

Dear Tanayaa Vaidya,

This is with reference to your application and the subsequent interviews in the above context. The Management is pleased to offer you the position of **Jr. Architect for Earth Elements BPO Services Pvt Ltd India, Kondapur, Hyderabad**. Your Cost to Company (CTC) will be **Rs 2,40,000/-** as mutually agreed. You are requested to join your duties on or before **06-09-2021**. At the time of joining the Company, kindly submit the following, to the HR Department:

- A Copy of your resignation letter submitted to your current employer.
- A copy of the relieving letter, from the current employer
- Copies of certificates in support of your educational qualifications (school leaving certificate onward)
- Proof of residence
- A salary certificate or a salary slip, in support of your last salary drawn.
- A copy of PAN card
- Form 16 from the current employer (if applicable/ in case joining is in the middle of the Financial Year)

Internet Requirements:

1. Minimum speed of 75 Mbps is required for employment.
2. If internet speed must be increased then, this must be done before joining or within the first 2 weeks of the start date.
3. If internet speed is not increased within 2 weeks of starting then, a final written warning will be given & must be completed in another 2 weeks.
4. If still not done, you will be dismissed from the company.

System Configuration:

1. The incumbent should have his/her own laptop.
2. If any upgrade is required to his/her laptop to perform everyday duties, the incumbent should get it upgraded at their own expenses.
3. The Incumbent should have all the IT Assets ready and operational before the date of joining.

Probation: You will be on probation for a period of Three (3) months with a 2-week notice period or in lieu of 2 weeks salary; both from employee and employer. Based on your performance, you will be confirmed, or your probation may be extended if deemed necessary.

Confirmation may or may not result in an increase in salary and you would be covered under the yearly increment cycle as applicable to all employees. Upon confirmation, a 1-month notice period or in lieu of 1 month's salary if applicable in case of a separation of employment from both employee and the company.

Details in EELLC are Private & Confidential. You are requested not to share / discuss the contents/details of your compensation with anyone within or outside the organization.

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Annexure (A)

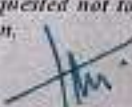
Name: Tanayaa Vaidya
Designation: Jr. Architect
Effective from: 06-09-2021
Work Location: Hyderabad
Shit time: 06:00 PM to 03:00 AM

Employee Name	Tanayaa Vaidya	
	Jr. Architect	
Pay Components	Per Month	Per Annum
1. Fixed Monthly Components		
Basic Salary	8862	106344
House Rent Allowance	3545	42540
LTA Reimbursement	0	0
Conveyance Allowance	0	0
Medical Allowance	0	0
Special Allowance	5316	63792
Total A: Fixed Gross Salary (Total of 1)	17723	212676
2. Statutory Benefits		
Employer's Provident Fund	1701	20412
Employer's ESI*	576	6912
Total B: Statutory Benefits (Total of 2)	2277	27324
Cost to Company (Total of A+B)	20000	240000
3. Other Emoluments		
Performance Linked Incentive	0	0
Total C: Other Emoluments (Total of 3)	0	0
Total Cost to Company (CTC+ Total C)	20000	240000
4 Deductions		
Employee PF	1701	20412
Employee ESI	133	1596
PT	150	1800
Net Salary	15739	188868

Other Benefits:

- Mediclaim Coverage upto INR 4,00,000/ Annum (Self and Family*) and
- Accidental Coverage (for self)-

details in ELLC are Private & Confidential. You are requested not to share / discuss the contents/details of your compensation with anyone within or outside the organization.


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Family includes – Spouse, children, not the Parents

*Applicable as per ESI Act 1948

** Flexible Components are as per Company Policy.

Night Shift Allowance - 10% of CTC will be paid (will be prorated on number of days of work) for Shifts like 5PM-3AM or 7PM-4AM. The night shift needs to be pre - approved by the respective managers.

Note: The above compensation is subject to statutory deductions on a monthly basis such as Professional Tax, Provident Fund, Gratuity, Income Tax Deduction, Employee State Insurance etc., as may be applicable from time to time in compliance with relevant laws in the country.

Kindly sign a copy of this letter in acceptance of our offer. The offer stands valid till 3rd September 2021 only. Kindly note that this offer for employment is subject to a satisfactory verification of documents, at the time of joining.

We welcome you to the EELLC BPO services Pvt Ltd family and wish you a long and successful association with us.

Yours sincerely,



CEO
EELLC BPO services Pvt Ltd

Read & Accepted By

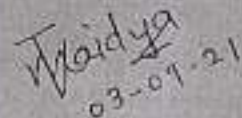
Except for the following two minor changes:-

1. Internet requirements:- Instead of 75 Mbps speed will be 50 Mbps.
2. Work location:- Instead of Hyderabad, work from home



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Yours Sincerely,



Ar. Tanayaa M Vaidya

Regd. Address: Mohan Elite, D.No.1-55-199, Survey No. 199P B G Road, Kondapur,
Hyderabad, Telangana, 500084





**STRUCTWEL DESIGNERS
& CONSULTANTS PVT. LTD.**

ENGINEERS • PLANNERS • MEP • PMC • IED • LABS

Head Office & R & D Unit

STRUCTWEL, Plot 15, Sector 24, Turbhe, Navi Mumbai - 400 705

T: +91-22-6854 1010 F: +91-22-6854 1007

E: info@structwel.com W: www.structwel.com

ISO 9001:2015 Certified CIN: U74210MH1978PTC020348

CL/HR/2021/1939

January 03, 2022

To,
Ms Anushka Prakash
Flat no C201, Prajapati Park CHS,
Plot no 14/5, Sector 11,
Koperkhairane, Navi Mumbai
Pincode - 400 709

Sub: Confirmation of service as "Architect"

Dear Anushka,

With reference to your appointment letter for the post of "Architect" dated 03rd August 2021, we are pleased to inform you that your probation period has been completed on 20th December 2021. We are confirming your services with effect from 21st December 2021.

Kindly acknowledge the receipt of this letter, by duly signing and returning the duplicate copy of this letter for records.

Thanking you,

Yours faithfully,

Sonali Pathare
HR Manager

CC: Accounts Dept - for necessary action

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Miti Gawand <mitigawand@gmail.com>

Appointment Offer Letter - PG Patki Architects

Jyotsna Dhirolia <hr@pgpatkiarchitects.com>

To: mitigawand@gmail.com

Sun, Apr 4, 2021 at 8:28 PM

Cc: Jayshree <jayshree@pgpatkiarchitects.com>, Jyotsna <jyotsna1884@gmail.com>

Dear Miti,

PG Patki Architects, is pleased to appoint you as an "Architect". Please go through the below details for your reference.

Address : 1st Floor, Calcot House, 8, Tamarind Lane, Fort, Mumbai-400001, India,
 Designation : **Architect**
 Salary : **Rs. 16,500 per month.**
 Timings : 09.15 am to 5.45 pm
 Working Days : Monday – Friday [1st Sat Working of every month]
 Probation Period : 6 months

On the acceptance to this job offer, your hire date will be **5th April 2021**
 We would be awaiting for your reply on the above offer.

Feel free to call me on the below mentioned contact details if you have questions or concerns,
 Direct : 022 61408845 / 9702018897

NOTE: As a part of our on-boarding process you are requested to send a **scan copy of your documents**, which are listed as below.

- 1) Educational documents (Graduation final yr marksheet & Passing certificate, HSC, SSC)
- 2) Experience/Relieving letter from last employer along with last 3 months salary proof.
- 3) PAN CARD
- 4) Aadhar Card
- 5) Current Address proof
- 6) passport size photo
- 7) Alternate contact number (must provide number of either father/mother or landline if any)

Thank You & Best Regards,
 Jyotsna Dhirolia

Manager-Human Resources

Direct - +91 22 61408845 | e-mail – hr@pgpatkiarchitects.com

PG, PATKI ARCHITECTS,

1st Floor, Calcot House, 8, Tamarind Lane, Fort, Mumbai- 400001, India,

Tel: +91 22 61408888 | Fax: +91 22 22047261

Website: <http://www.pgpatkiarchitects.com/>

[In case of discrepancy, in above said mail and its contents, the intended recipient should reply to the sender within 2 working days, else it shall be approved in complete. The information within this mail is intended for mentioned person or persons or group to which it has been addressed only and may be a confidential or privileged material. Sent by e-mail can be manipulated by third parties. For this reason P.G. Patki Architect's e-mail messages will not be considered by us as legally binding. Please be aware that any disclosure, copy, distribution or use of the contents of this message is prohibited. If you have received this e-mail in error please notify the sender immediately by reply e-mail and delete this message as well as attachments (if any).]

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APPOINTMENT LETTER

Date: 15/2/2021

Dear,
Nidhi Warriar

Position: - Junior Architect

We are pleased to inform the confirmation of your appointment as a **Junior Architect** with **Acube Architects** which, subject to your acceptance of this letter and its conditions, will operate commencing from **15th Feb 2021** starting with a salary of **Rs. 12,000/-** only p.m. for first 3 months (For probation) after probation your salary might get revised as per your performance by another Rs.2000/- only. During probation period no casual leave are allotted.

On your first day, please report to Ar. Ali Abbasi.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy to me prior to your commencement. Please retain the original for your records.

Increment

Increment is not mandatory, it shall happen as per individual performance.

Secrecy of Agreement

1. The employee has to maintain secrecy of all relevant details related to company with respect to all drawings /design/documents/information that they may come across during the course of working with company
2. Employee shall not attach any personal external hardware like USB/ Hard disk to office computer/server without any prior consent of the management.



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3. Employee shall not copy/share any office documents from office Computer without the prior written consent of the management.

4. Violation of any above terms related to confidentiality to be treated as violation of appointment letter. In such case, "Acube Architects" Management in its discretion may take a legal action against the employee & shall be terminated on immediate basis without any notice period.

Yours sincerely,

For Acube Architects



Ali Abbasi
Principal Architect

Acceptance by Employee

I accept this offer of employment on the Terms and Conditions set out above.

Signed: _____



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Date: 25th February 2021

Priyanka Tiwan
priyanka.tiwari15197@gmail.com

Dear Priyanka,

I am delighted & excited to welcome you as an **Ethos Catalyst**. At Ethos, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed and truly *meaningful* experience with us.

You will be expected to work full-time for six days weekly, starting on 1st March 2021. Your appointment will be governed by the terms and conditions presented in the Annexure A. The first two months will be probationary and we will revisit this appointment on 30th April 2021. Your salary will be Rs 15,000/- per month for this period.

We look forward to your tenure with us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations! Welcome aboard!

Gita Balakrishnan

Gita Balakrishnan
Founder and Curator,
Ethos and ACEDGE

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Annexure A

You shall be governed by the following terms and conditions of service during your work with Ethos, and those may be amended from time to time.

1. At Ethos we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
2. You are being hired as an **Ethos Catalyst**. You would be responsible for curatorial, administrative, operations and management roles for Ethos. Amongst other responsibilities here are some elaborate roles:

Content	Writing Visual Research Curatorial
Engagement	Connects with Faculty, volunteers, students, professionals, is on the right kind of groups on FB and whatsapp and can bring attention to Ethos
Promotion	Target Audience and Outreach Strategies Descriptions, content for posters, events, client proposals, emails and messages
Admin & Business	Managerial work related to events and courses Research about potential partners and write business proposals.
Devil's Advocate	Critically look at what we do and how to do it better

3. Your date of joining is effective from **1st March 2021**. You are required to let the team know about forthcoming events in your life (if there are any) in advance so that your work can be planned accordingly. Kindly fill in this schedule on a daily basis to keep the team updated about your plans (https://drive.google.com/open?id=1oxX_V-fwvV2VHoxmCm3oleKZJqUw-Tj)

4. You will be working remotely for the duration of the job. There will be catch-ups scheduled with teams to discuss work progress and overall job experience at regular intervals.

5. All the work that you will produce at or in relation to Ethos will be the intellectual property of Ethos. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from sharing intricate details of your role in public domains.



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(both online such as blogging, social networking sites and offline among your friends, college etc.) without prior discussion and approval from the organisation. You will be assigned a google drive and all the days work will always be uploaded on the drive's respective folders.

6 a) We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your job will be your responsibility. Ethos operates on **zero tolerance** principle with regard to any breach of data security guidelines.

b) Every information unless specified otherwise should be considered confidential. You will not, at any time, directly or indirectly, use or disclose any of Ethos' confidential information except when authorized and within the scope of your employment with Ethos.

c) You will not, during your employment with Ethos, be engaged in any trade, business or occupation, nor without written consent of Ethos be directly or indirectly interested in any business in which Ethos has been or is or may be engaged from time-to-time.

d) You will not either during your employment with Ethos or after the termination of such employment divulge to anyone any information relating to the affairs of Ethos or of any of Ethos's subsidiaries or allied initiatives.

After the termination of your employment with Ethos, you will not for a period of 2 years from such termination, without the consent of Ethos be directly or indirectly interested, concerned or engaged in any capacity with any organisation, institution, client or business partner that Ethos is engaged in.

d) Under NO circumstance will you engage with any entity giving, asking or offering a commission or incentive for work that ought be done as a part of the regular work flow (or outside of a written agreement with Ethos). You will, at the very first instance of such an occurrence, bring this to the notice of the team. Any indulgence in such activities will be termed as unethical behavior, for which, corrective action with no prior notice can be carried out as the organisation deems fit.

7. Under normal circumstances either the organisation or you may terminate this association by providing a notice of 30 days without assigning any reason. However, the organisation may terminate this agreement forthwith under situations of poor performance or undisciplined behaviour. At the termination you are expected to hand over all work/data stored on your Personal Computer to your mentor and delete the same from your machine.

8. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.

10. Have fun at what you do and do the right thing – both the principles are the core of what Ethos stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.



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11. You will be provided a fixed salary of Rs. 15,000/- per month until 30th April 2021. A performance review for your probation period will be done and a revised offer letter will be issued if found satisfactory. You will commit to a 12 months of association at least. An amount of Rs. 1000 will be saved from your salary every month post probation and will be shared with you on 1st March 2022, only if you continue your employment till then.

Kindly sign this letter and email back with your acceptance.

I have negotiated, agreed, read and understood all the terms and conditions of this Employment letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 28-02-2021

Priganka
Signature:


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MAN INFRACONSTRUCTION LIMITED

12th Floor, Krushal Commercial Complex, Above Shoppers Stop, G.M. Road, Chembur (West), Mumbai - 400089, India
☎ : 91 22 42463999 | 📠 : 91 22 25253589 | 📧 : office@maninfra.com | 🌐 : www.maninfra.com | 📘 : www.facebook.com / maninfra

Date: 16th August 2021

Ref No. MICT/21-22/T/001

To,
Ms. Dhanashree Kamalant Shinde
201, Shree Vinayak Society,
Bldg No - 2, 90 Feet Road,
Pant Nagar, Ghatkopar East,
Mumbai - 400075

We are glad to appoint you as "TRAINEE ARCHITECT" in Grade 'G-III-2' on the following terms and conditions:

Cost to Company: Total CTC will be Rs. 1,82,400/- p.a, break-up of which is given below:

You will be paid a Basic Salary of Rs. 15,200.00/- p.m.

Your appointment will be effective from **16th August 2021**.

Taxation

You will be responsible for payment of all Indian income taxes on payments on your above mentioned compensation and variable pay plan (if any) as well as other benefits and allowances relating to your appointment pursuant to your letter of appointment.

Group Insurance

At the discretion of the company, you will be covered for group accident policy as per Company Rules.

Trainee Period

You will be working as a Trainee - Architect for 6 months. Your performance will be reviewed periodically. During this period, once we find the performance satisfactory, we may revise the Salary.

Probation Period

Once you are out of Trainee Period, you will be on probation for the next six months of your employment, during which your services may be terminated without notice or without assigning any reason. You will be considered as a confirmed employee after completing 12 months of continuous service, including the Period as a Trainee.

Medical check up

The company may require physical fitness certificate from authorised medical practitioner prior to joining MICT. The company may anytime thereafter require you to submit the physical fitness certificate from authorised medical practitioner. The cost of Medical Tests/ Reports for the fitness certificate shall be borne by you.

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1/3

CIN : E70200MH2002PLC136845



K. THOMAS & ASSOCIATES
PROJECT MANAGEMENT CONSULTANT

OFF: E-1, UNIT NO. 3 & 4, SECTOR-5,
VASHI, NAVI MUMBAI - 400 703
☎ +91-22-2782 1019, 2782 2744
E-mail: kthomasvashi5@gmail.com

ARCHITECTS, ENGINEERS & INTERIOR DESIGNERS

RES: JN4-10/8, SECTOR-16, VASHI,
NAVI MUMBAI - 400 703
☎ +91-22-2766 2044, 2765 4765

Date: 20th November 2020

To,

Mr. Christo Rappai

JN2 - 34/B-5

Jai Maharashtra C.H.S, Sec -9,

Vashi, Navi-Mumbai-400703

Subject: Appointment as an Architect

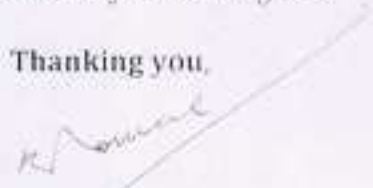
Dear Mr. Christo Rappai

With reference to your interview, we are pleased to appoint you as a "Jr. Architect" in our organization on the following terms and conditions.

1. Your employment commences i.e. **1st December 2020**. Subject to two years of confirmation from the date of joining.
2. Your present assignment will be of an "Jr. Architect". However, the company may utilize your services in any section, department or any establishment.
3. You will be on **probation for a period of Six months**, commencing from date of joining and the probation period is extendible at the option of the Management.
4. Your monthly consolidated salary would be **Rs. 14,000/- (Fourteen thousand only)**
5. You will be eligible for increments considering your periodic and overall performance.
6. You will have to submit one-month notice, prior to leaving the services of the company or one month gross salary in lieu of that. Similarly you will serve one month's notice if you leave the organization. Kindly sign the duplicate copy of this letter signifying your acceptance.

We welcome you to K. Thomas & Associates. We hope that our association will be long and mutually rewarding one.

Thanking you,


Ar. K. Thomas
(Principal Architect)
M/s. K. Thomas & Associates.


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Date: October 1st, 2021

Dear Ashwin,

This is in continuation to the conversations and meetings that we have had. We are pleased to offer you the position of **Junior Architect** at DesignWorks. Your role will include the following:

- Working along with the team for design development for projects and businesses that DesignWorks caters to. This will include the design and curation of objects, furniture, spaces (interiors and architecture).
- Communication and presentation of design strategies.
- Detailing of design ideas with respect to specifications, costing and construction for execution.
- Coordination with internal team members, suppliers, vendors and clients.

The date of joining will be October 18th, 2021. There will be a probationary period of three months from the date of joining. At the end of the period, your performance will be reviewed and on that basis we will offer you a permanent position at DesignWorks. Your salary will be INR 20,000/month. Deductions for professional tax will be applicable as per standard norms.

Please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter.

Thank you,

Ajay Pillai
Founder, Principal Designer
DesignWorks

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10, Sector-16, New Panvel-410 206



DesignWorks

687, Bhamburda Confluence, Sector 16,
Sambada, New Panvel, Mh 410206

E: info@design-works.in
W: www.design-works.in



COMPARTMENT S4
architecture . design

APPOINTMENT LETTER

September 24, 2021
Ahmedabad

This letter is to confirm the appointment of **Shivani Atre** as an Junior Architect for Compartment S4.

General Details :

- Name : Shivani Atre
- Contact Number : 9930085311

Job Details :

- Start Date : 1st October 2021
- Probation Period : 1st October to 1st December 2021
- Probation Salary : Rs. 13,000 / month
- Post Probation Salary : Rs. 15,000 / month
- Minimum Time Commitment : 1 Year from End of Probation
- Working Hours : 9.30 AM to 6.30 PM
- Working Days : Monday to Saturday
- Paid Leaves : 1 leave / month (Post which the per day stipend shall be deducted)
- Termination notice period : 30 Days (For the employee and employer both)

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Shivani Atre

Aman Amin
Co-Founder | Principal Architect

(Signature and Date)

Scanned by CamScanner

ANNEXURE - A - COMPENSATION DETAILS (Salary & applicable benefits)

Name	:	Rajal Damodara
Designation	:	Architect
Date of joining	:	4 th March 2019
Location	:	Marine Lines, Mumbai
a) Remuneration		
Monthly package	:	Rs. 18,000/- Per Month

Note:

- It is expected that individual compensation package would not be shared with other employees.
- The above compensation structure is subject to change without affecting employees adversely.

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MASS DIMENSION

7/49, Sahyog Chs. Ltd. Old Anand Nagar, Mhb Colony, Santaacruz (E) Mum - 400 055.

☎ 022-26051786

OFFER LETTER

Date: 26/08/2021

To,

Mohammed Rehan Zahiruddin Shaikh

Dear, Mr. Rehan

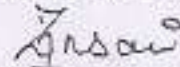
Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of 'Trainee' in **M/s. Mass Dimension**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed your **Gross CTC will be 1,44,000/- P.A.** The detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by **1st of September 2021**. We shall appreciate your confirmation of the above offer on or before **31st of August 2021**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

For, Mass Dimension

MASS DIMENSION



Zeeshan A. Ansari

Architect : CA/2015/68168
Proprietor



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PILLAI COLLEGE OF ARCHITECTURE

Dr. K. M. Vasudevan Pillai Campus,

10, Sector-16, New Panvel-410 206





MEHTA ASSOCIATES

architects, engineers, valuers & project consultants

70 super market gulbarga - 585 101

☎ (08472)278393

e-mail: mehta_asso_glb @rediffmail.com

Date: 17-10-2021

EXPERIENCE CERTIFICATE

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mohammed Imran s/o mohammed Dastagir** was working in our organization as an **Jr.Architect** From **15th June-2021** to **30th Oct-2021** and has sound knowledge in various types of architectural drawings.

His conduct is found to be good with excellent communication skill.

Mehta Associates, Gulbarga

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BIOME ENVIRONMENTAL SOLUTIONS PRIVATE LIMITED
EMPLOYMENT MANUAL

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EMPLOYMENT AGREEMENT

BETWEEN

Biome Environmental Solutions Private Limited, (A company incorporated under the Companies Act, 1956 whose principal place of business is located at Bangalore (hereinafter referred to as "Employer" and "Company" interchangeably)

AND

Ar. Madhura Kadam #133, Siddhachal Elegant Phase 7B, Vasant Vihar, Pokhran Road no. 2, Thane West 400610, (hereinafter referred to as "Employee".) This Employment Agreement

is entered into on Aug 2021. In consideration of the terms set forth below

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Employer agrees to hire the Employee to the position of Architect as per the terms set forth in this Agreement.

RESPONSIBILITIES

- A. The Employee shall be required to perform the responsibilities detailed in this agreement.
- B. The Employee agrees to devote his/her best efforts full time to the performance of his/her duties as an Architect Employee of the Company. The Employee agrees that during the Employment Period he/she shall devote his/her full working hours to the affairs of the Company and shall perform his/her duties which are set forth herein faithfully and efficiently.
- C. The Company and its employees maintain a cordial, leisurely and homely atmosphere in the office premises to facilitate creativity and design. However, this environment shall not entitle the Employee to be lackadaisical about his/her responsibilities.
- D. The Employee shall perform his/her responsibilities as an under the supervision, and, satisfaction of his/her immediate superior in the Company.
- E. The Employee shall visit clients, constructions sites and any other location across India and abroad at the request of the Employer in order to provide any support or consultation as prescribed by the Company from time to time. The Employee shall be entitled to travel allowances as per the prevailing company polices. The Employee may not claim exemption from field visits under any circumstances whatsoever, unless such exemption is provided by law. Any refusal to undertake field visits shall result in immediate termination of services at the discretion of the Employer.

II. REMUNERATION

- A. The Employer shall determine the amount of remuneration payable to the Employee as per policies at the time of joining as detailed in **ANNEXURE A**.
- B. The Company falls under the definition of 'shop' under S.2(u) of the Karnataka Shops and Commercial Establishments Act, 1961. Accordingly, the provisions of the Payment of Gratuity Act, 1972 are applicable to the Employee by virtue of S 1(3)(b) of the said Act. In this regard, the Employee is entitled to the benefit

provided under the said act and the rules framed thereunder. The procedure

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stipulated in the said act and rules shall be followed by the Employee to avail the benefits stipulated therein.

- C. The Employee is liable to pay Professional Tax to the appropriate statutory authority and accordingly, the Employer shall deduct ₹200 per month from the Gross Salary payable to the Employee and remit the same to the statutory authorities concerned.
- D. In continuation to the cordial and homely working environment maintained by the Company, the Company makes every effort to ensure that the employees are provided with fresh meals at appropriate periods in the day. These facilities shall not be claimed by the Employee as a matter of right, but, shall be subject to the discretion of the Company.
- E. The Employer may extend additional bonuses to the Employee at it's discretion and the bonus payable is detailed in Annexure A to this agreement.

III. LEAVE

- A. The Employee shall be entitled to 18 days paid leave per year. The Employee shall also be entitled to 6 days emergency medical leave per year that can be availed only upon validation of such medical emergency.
- B. The Company falls under the definition of 'shop' under S.2(u) of the Karnataka Shops and Commercial Establishments Act, 1961. Accordingly, the provisions of the Maternity Benefit Act, 1961 are applicable to the Employee by virtue of S. 2(b) of the Maternity Benefit Act, 1961. In this regard, the Employee is entitled to the benefits provided under the said act and the rules framed thereunder. The procedure stipulated in the said act and rules shall be followed by the Employee to avail the benefits stipulated therein.

IV. PROBATION

- A. The Employee shall be employed under probation for a period of 3 months from the date of joining. Certain benefits shall be payable, and, applicable to the Employee only upon completion of the Probation period. The particulars of the staggered benefits are detailed in ANNEXURE A to this agreement.

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- B. In the event that the Employer is not satisfied with the performance of the Employee during the Probation period, the Employer shall be at liberty to terminate the services of the Employee without prior notice.

V. WORKMAN COMPENSATION, INSURANCE & EXIGENCIES

- A. The company shall also provide the Employee with health insurance coverage as per the particulars detailed in Annexure A. The insurance cover, extent, terms and premium payable shall be governed by the terms stipulated by the Insurance provider. A copy of the health insurance cover available to the employees is annexed to this agreement as **ANNEXURE B** and the terms stipulated therein shall form part and parcel of this agreement as, and, when applicable.

VI. DISCIPLINE AND CONDUCT

- A. The Employee shall maintain decorum and proper conduct during employment with the company and any indiscipline, dereliction of duty, insubordination, harassment and misconduct shall be prohibited and the Company reserves the right to terminate the Employee with immediate effect upon receipt of any complaint regarding the conduct of the Employee.
- B. The mandate of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 shall be entirely applicable to the Employee and the company simultaneously and the measures detailed in the said act shall be strictly enforced. An internal complaints committee has been constituted as per Section 4(1) of the said act and the constitution of the said committee is enclosed along with this agreement at **ANNEXURE C**.

VII. USE OF SOFTWARE, MATERIALS, TOOLS AND OTHER EQUIPMENT

- A. The company shall make certain software, material, tools and other equipment [hereinafter 'assets'] available to the Employee for the performance of his/her responsibilities. These assets provided to the Employee shall be governed by the usage policies followed by the Company in relation to those assets. The Employee shall not be permitted to breach any usage policies framed by the Company and/or the EULA (End User Licence Agreement) governing such assets.

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- B. Termination of Employee shall require the Employee to delete all Company Assets from his/her private computers, failing which, criminal proceedings under S.452 of the Companies Act, 2013 shall be initiated against the Employee.

VIII. NON COMPETE, NON SOLICITATION

- A. The Employee, for a period of 12 calendar months, from the last date of Employment with **Biome Environmental Solutions Private Limited** shall not:
1. Directly or indirectly hire, contract, lure or cause to be hired, contracted or lure any Employee or independent contractor of **Biome Environmental Solutions Private Limited** from the services or employment of the Company.
 2. Directly or indirectly contact or solicit 'current clients', 'prospective clients' and 'former clients' of **Biome Environmental Solutions Private Limited** unless expressly authorised.
 3. Additionally, the Employee directly or indirectly shall not induce or attempt to induce any client, independent contractor, Employee or business partner of **Biome Environmental Solutions Private Limited** to cease doing business with **Biome Environmental Solutions Private Limited** or in any way interfere with the aforesaid relationship between **Biome Environmental Solutions Private Limited** and its clients, independent contractors, employees and business partners.

IX. CONFIDENTIALITY & INTELLECTUAL PROPERTY

- A. The Employee shall not to divulge to any person, legal or natural under any circumstances whatsoever any and all forms of data, trade secrets, business secrets, strategies, 'know-how', correspondence and other sensitive information acquired by the Employee during the course of his employment with the company.
- B. Any designs, blueprints, models, mockups and any work or material of either material form or electronic format entrusted to the Employee by the employer shall be deemed to be the Intellectual Property of the employer unless stipulated otherwise, and the mere fact of such properties being entrusted to the Employee

PRINCIPAL shall not constitute any license in favour of the Employee.

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- C. Any design contributions, corrections, creative ideas, creative/design solutions or technical improvements made by the Employee during the tenure of this agreement shall be deemed to be the intellectual property of the employer and the Employee shall have absolutely no claims whatsoever on such properties.

X. TERMINATION


- A. Either party may terminate this employment by serving a notice of 60 days on the other. Notwithstanding anything contained in this clause, the employer may terminate the services of the Employee on the grounds of unsatisfactory work performance, fraud, misrepresentation and any other similar ground without providing the Employee with any notice.
- B. Unauthorised absence from duty for a continuous period of seven days, shall entitle the employer to terminate employment on the grounds of unauthorised absence.

XI. OBLIGATIONS AFTER TERMINATION

- A. Upon termination of his/her tenure of employment, the Employee shall surrender to the Company all the Software programs, data (whether in hard copy form or in electronic form), notebooks, designs, blueprints, models, mockups, writings, manual, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) in his/her possession or control, which relate in any way to the business of **Biome Environmental Solutions Private Limited**.

XII. TENURE

- A. This agreement shall remain in full force and in effect from June 2021 until terminated by the Employer or Employee as provided in Clause 8 of this agreement.
- B. The parties further agree that upon termination of this agreement, clauses regarding arbitration and confidentiality shall continue to operate regardless of termination of this contract.


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XIII. CORRESPONDENCE

- A. Any notice, communication or correspondence pertaining to this agreement given by either party to the other shall be served either by email, fax or by 'registered post with acknowledgment due' to the address of the other party detailed in this agreement.
- B. If a notice is sent by email, unless the contrary is proved, it shall be deemed received on the day it was sent.
- C. If such notice is sent by fax, it shall be deemed served on receipt of an error free transmission report.
- D. If such notice is sent by registered post it shall be deemed served upon receipt of postal acknowledgment towards the same.

XIV. GOVERNING LAW

This agreement shall be governed by and construed in accordance with Indian Law and the Parties hereby agree to submit for all purposes in connection with this agreement to the exclusive jurisdiction of Indian Courts. It is clarified that the jurisdiction of Indian Courts shall be subject to the Arbitration Clause of this agreement.


XV. ARBITRATION

- A. All disputes arising out of, or, in connection to, any, and, all matters to this agreement shall be adjudicated through Arbitration Proceedings. Such proceedings and the award thereof, shall be final and binding on the parties.
- B. The arbitral tribunal shall consist of a sole arbitrator nominated by the Company from the panel of arbitrators maintained by the Karnataka Arbitration Centre and the Arbitrator shall adjudicate all disputes arising out of this agreement under the aegis of the Karnataka Arbitration Centre.
- C. The Company shall nominate the Arbitrator within two weeks from the date the Employee raising a dispute or when the company feels that a dispute has arisen between the parties.
- D. All matters relating to commencement of arbitral proceedings, resolution thereafter, and fees relating to arbitrators and other connected matters shall be strictly governed by the rules framed by the Arbitration Centre, Karnataka.

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- E. Seat of Arbitration: all arbitration proceedings shall be held in Bangalore City and shall be governed by the Arbitration and Conciliation Act, 1996.
- F. Curial law of the Arbitration Proceedings shall be the Arbitration and Conciliation Act, 1996.

Signed: 

(Employee)

MADHURA BAPU KADAM

for

Biome Environmental Solutions Private Limited



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Annexure A

Sl No	Head	Amount
	CTC (Annually)	INR
1	Basic Pay	96000.00
2	HRA	38400.00
3	Variable Allowances	94080.00
4	PF Employer Contribution -	11520.00
	Total Gross Salary-'A'	240000.000
1	Health Insurance Cover*	3200.00
	Total CTC	243200.00
	Deduction (Annually)	
1	PF Employer Contribution -	11520.00
2	PF Employee Contribution -	11520.00
3	Professional Tax	2400.00
4	TDS	
	Total Deductions Salary-'B'	25440.00
	NET SALARY(A-B)	214560.00
	NET SALARY PER MONTH	17880.00

*Note: Health Insurance not deducted from the salary.



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Annexure B (Health Insurance Cover)

Company has taken Group healthcare policy from Care Health Insurance. The card will be given to the employee.

Annexure C - Constitution & Members of Internal Complaints Committee as per S. 4(a) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Provision of Law	Designation	Person nominated
S.4(2)(a)	Presiding Officer	Chitra Vishwanath
S.4(2)(b)	Two Members from Employees committed to the cause of women	Anurag Tamhankar Ms. Manasi Holehonnur
S.4(2)(c)	External Person committed to the cause of women	Mala Sridhara, Associate Professor, Department of Psychology, NMKRV College for Women, Jayanagar 3rd Block, Bangalore 560011



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A-130E, Prithvi, B/H Icon Temple
 Ambali - Bopal Road, S.G. Highway
 Ahmedabad, 380054, GUJARAT

P: +91 79 26934494
 T: mail@kbastudio.in
 www.kbastudio.in


 Kartik Bijlani & Associates

Letter of Appointment

Date :- 12th July 2021

Whom so ever it may concern


Dear Mr. Prathik Nambrar

This is to inform that you have been confirmed as an **Architect** position at our studio, Kartik Bijlani & Associates, at satellite, Ahmedabad, as a probationer for a period of Two months on the following terms & condition

- You will be appointed as a probationer with effect from 26th July 2021.
- Probation period will be for Two months starting from the date of your joining.
- Salary during probation period will be Rs. 22,000/- per month.
- After the probation period salary would be to Rs. 22,000/- Per month.
 (with satisfactory performance) you will be given a proper letter of appointment with terms and conditions for permanent employment.

Please sign duplicate copy of this letter as a token of you acceptance.

For Kartik Bijlani & Associates,


 Signature of the probationer


 Kartik Bijlani
 (Principal Architect)
 CA / 2011 / 53619


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Date: 04/09/2021
EFRD/STF/06/2021-22

Ms. Archana Nair
B-2602, Sai Miracle,
Sec-35E, Plot No:17,18,19,
Kharghar, Navi Mumbai-410210.

Sub: Offer Letter

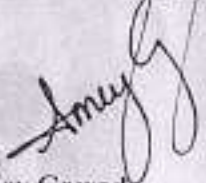
Dear Ms. Archana Nair

Management of Ecofootforward is pleased to offer you the position of "Junior Project Architect" in our organization at Mumbai. Your monthly Gross salary would be Rs. 15,000 / (Rupees Fifteen Thousand Only).

Your date of joining will be 06th September 2021. Enclosed is an Annexure - I which contains the list of documents to be submitted at the time of joining.

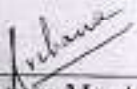
You are required to sign a duplicate copy of this offer letter as a token of your acceptance of our offer and return the same to us.

For Ecofootforward



Amey Gawade

I accept the terms and conditions set out herein above



Signature Ms. Archana Nair

Note:- this offer letter should be a part of as well as read with Appointment letter which will be issue in due process and all the terms and conditions of appointment letter are binding.

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VINAY PATIL & ASSOCIATES

ARCHITECTS • INTERIOR DESIGNERS
• GOVT APPROVED VALUERS

104, NAVNATH PRASAD OPP GHANTALI MANDRI, NAJAPADA, THANE - 400 601
Email Address - vpatil@opred.inmail.com
PHONE (D) 022 2903 1525 (M) +91 98690 34189 / 79779 54625

DATE: 01/10/2021

To,

Ashwin Santosh Kulkarni ,
1/18/3 Ganesh Niwas C.H.S.,
Charni , Thane (W) 400601.


CONFIRMATION OF APPOINTMENT AS JUNIOR ARCHITECT


SUBJECT - APPOINTMENT AS JUNIOR ARCHITECT FROM
04/10/2021 IN OUR ORGANIZATION.

Dear Ashwin,

We are glad to inform you that on the basis of your interview conducted on 30/09/2021 and the portfolio presented you are confirmed as a Junior Architect in our organization from 4th October 2021.

We hope that you will be professional, sincere and punctual at work.


VINAY PATIL
ARCHITECT


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Date: August 27, 2021

To,
Mr. Pranav Pillai

Subject: Letter of Appointment

This is with reference to your application for a post of Architect with us. We can offer you the position of **Jr. Architect** in our organization, The following Terms & Conditions will be applicable to you.

TERMS & CONDITIONS

1. Effective Date

Your appointment will be effective from August 30, 2021.
Timings will be **09.00 a.m. to 05.30 p.m.**

2. Probation

You will be on probation for a period of Six months during which your performance will be assessed. Depending on your satisfactory assessment, we will confirm your place in our office team.

3. Remuneration

You will paid a remuneration of **Rs. 15,000/- (Rs. Fifteen Thousand Only)**

4. Leave

As and when you are confirmed as an employee of the company, you would be eligible for the leave rules applicable in the company.

We welcome you to **SOYUZ TALIB ARCHITECTS PVT. LTD.** & look forward to your presence in our team.

(AR SOYUZ TALIB)



SOYUZ TALIB ARCHITECTS PVT. LTD



PRINCIPAL I accept the above.
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(Mr. Pranav Pillai)





Application for the position of junior architect

1 message

Rolins Arcoustics HQ <connect@rolinsarcoustics.com>

Mon, 21 Jun 2021 at 20:35

Reply to: rtroy@rolinsarcoustics.com

To: Sanyukta Khedekar <sanyukta.khedekar23@gmail.com>

Cc: Ajit Shendage <rolinsarcoustics@gmail.com>, Susannacherian <susannacherian@rolinsarcoustics.com>, Rtroy <rtroy@rolinsarcoustics.com>

Kind Attn : Ms.Sanyukta Khedekar

Sub :- Your interaction with the CEO/ Principal Consultant today at 9.30am

You are requested to join from tomorrow onward (22.06.2021) at 9.30am.

Consider this an induction period where you would be exposed to the job role & your performance shall be observed.

You would be expected to pick up the information & implement the same for a smooth coordination with the Design Team.

During this period, a total emolument of INR 12000/month- shall be paid.

(Note: Proof of your copies of your academic record, work certificates, valid id proof, account details etc for official documentation)

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HASTA

Studio Hasta LLP.

16th November 2021
Mumbai

701, Saarthi Apartment,
Hanuman Road,
Vile Parle, East,
Mumbai 400 057
GSTIN: 27ADYPS14BJM120

Dear Nimisha Manyac

We are delighted to offer your fulltime employment as an intern at Studio Hasta beginning 16th November, 2021, under the following conditions:

1. Compensation: Monthly salary will be INR 7,500. Additional expenses incurred for the studio projects will be reimbursed. We will reconsider your salary after reviewing post three months.
2. Timing: As discussed the current commitment will be 10am to 6pm, 5 days a week for the period of 9 months, from the start date. All sundays will be an off and 12 national holidays as per the calendar.
3. Work Scope: This will include working on design, material sourcing, site execution and research projects as required to develop the spatial content, graphics and project.

We are delighted to have you on board. Looking forward to a fulfilling journey working together.

Regards,



Nishil Shah
Principal Architect, Studio Hasta


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STUDIO HASTA
All Architecture Activities

[OFF] 701, Saarthi Apartment, Hanuman Road, Vile Parle (E), Mumbai 400 057
[GSTIN] 27ADYPS14BJM120
[PH] +91 99201 29129
[WE] www.studiohasta.in

E D I F I C E

Edifice Consultants Pvt. Ltd.
 Regd. Office: Plot No. 7, Sector-16/A, Vashi, Mumbai-400 703
 Phone: 022-25461122
 Fax: 022-25461123
 Email: info@edifice.co.in
www.edifice.co.in

Jul 19, 2021

Mr. Gaurav Nirmalkar
 B-9, Navparag CHS,
 Plot No-7, Sector-16/A,
 Vashi, Navi Mumbai,
 Pincod-400 703.
 Tel - 8169632453
 Email - gaurav.n@edifice.co.in

Dear Gaurav,

Edifice Consultants Private Limited (hereinafter referred to as "Company" or "ECPL") takes pleasure in getting you on board the Edifice family, with effect from **Jul 19, 2021** in the capacity of **Designer**. Your engagement with ECPL shall be governed by the Terms elaborated in the Contract attached herewith, and the Roles & Responsibilities and Key Result Areas' (KRAs) documents that would be issued to you subsequently. The Salary structure document shall be issued to you separately. Note that your Roles & Responsibilities, Key Result Areas (KRAs) and Salary structure are dynamic and are subject to change from time to time based on business requirements and shall be at the sole discretion of the company, and any such change shall be formally communicated to you.

You will perform the Role assigned to you as elaborated in the Roles and Responsibilities document and as per the terms elaborated in this Contract from the **Mumbai** studio of ECPL. However, you may be required to render your services from other offices of ECPL depending on business and project requirements.

Your engagement will also be governed by ECPL's policies, and hence the terms and conditions contained herein ("Terms of Employment") must be read along with the latest versions of all of ECPL's policies applicable to employees of ECPL which is available with HR. These Terms of Employment and the Policies shall be subject to modifications from time to time, at the sole discretion of the Management.

You may kindly arrange to send back a copy of this contract, and the other documents issued to you, duly signed by you, to ECPL along with other documents sought in the Terms of Employment. This contract shall be in force from the date you formally start rendering your professional services at ECPL, mutually agreed by both of us.

We look forward to a mutually beneficial association with you.

Warm Regards

For Edifice Consultants Pvt. Ltd.




Sangeetha Koppikar
 Director
 Email - sangeetha.s@edifice.co.in


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ECPL

Page 1 of 10

ECPL/HR/06

M U D C I E D I F I C E

Date: 20 Sep 21

Ref: DA/Admin/2021/66

To

Mr Vishal Inderkumar Sangtani
C-3/203, Apurva Lok Rachana CHS
Amar Nagar, Bhandup Complex S O
Mumbai 400082.**Subject: Offer Letter and Employment Terms**

Dear Vishal,

Further to your interview dated 07th Sep 2021, and subsequent confirmation on 14th Sep 2021 we are pleased to offer you an employment with **Dsync Architects** (hereby referred to as "**Dsync**") as **STUDIO ARCHITECT** at **Mumbai**, on a provisional basis till a period of **Three** months from the date of joining, reporting to the Principal Architects.

The following are the terms of Employment

1) CommencementYour employment shall be effective from 20 Sep 21 (Date of Joining).**2) Probation Period**

As per **Dsync** Policy, you shall be placed on probation for a maximum period of **Three (3) months** from the Date of Joining. After successful completion of your probation, you shall be confirmed in writing as a permanent employee of **Dsync**. During the Probation Period, either party may terminate the employment terms by giving **15 days** notice in writing. Upon Confirmation, either party may terminate the employment terms by giving **One (1) month** notice in writing.

3) Job Profile

In your role as **Studio Architect**, you would be given exposure to various aspects of Architectural / Interior planning, site visits and documentation with assistance/collaboration/guidance from the Principal Architects and your colleagues likewise. Your key focus shall be to understand and implement **Dsync's** work processes and procedures, and develop your Design and documentation acumen thus benefiting both self and **Dsync**. Your lines of internal conduct, mode of working and business would be expected to be lines of a Professional Architect. Copies of Final Degree certificate and CoA registration need to be submitted and deemed are mandatory.

The job profile would also call for inter-city/ intra-city/ outstation site-visits travel, either alone/ **Dsync** team to fulfill the job-responsibilities as stipulated.

While on Probation, focus would be on getting yourself trained and sync up to **Dsync** Processes and Procedures. In due course, you would also be assessed for your strengths and areas of improvements.

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10, Sector-16, New Panvel-410 206



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Regd Address: 16.7.2, Tower 16, Shriram Sannikaha, Kuvempunagar Main Rd, Singapore, Jalahalli East, Bangalore 560013

4) Work Duration

Hours of Business shall be 900 hrs to 1800 hrs on weekdays and alternate Saturdays. You shall be accounted for a maximum of 192 man- hours of work, every month exclusive of lunch/ rest breaks @ 1hr/day . Punctuality shall be a key performance indicator at Dsync.

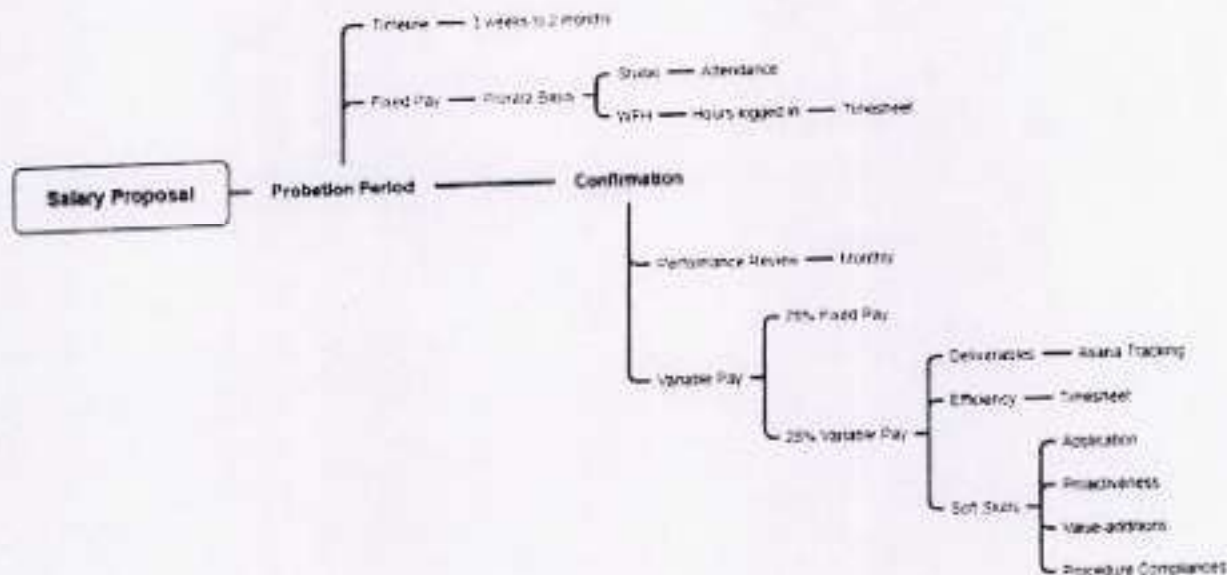
5) Leaves and Holidays

During the probation period, any leaves except emergency ones are discouraged. The general office holidays as enlisted in the Annual Holiday list shall be applicable. Post acceptance of full time position, Leaves and the Procedure shall be governed by respective Dsync Policy.

6) Remuneration

The gross remuneration for the Studio Architect shall be Rs 15,000/= per month during the probation period. During the probation period, the remuneration shall be paid on the number of work hours contributed on pro-rata basis.

Post confirmation, your salary comprise of Fixed & variable pay component disbursed at the end of every month- depending upon your performance, contribution and efficiency against 192hrs/week.



There shall be a standard Deduction of Professional tax as per government regulations. This amount shall be credited to your bank account on or before 10th of the following month.

Your salary shall be subject to review annually thereupon. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

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7) Reimbursements

Reimbursement of expenses for site visits would be as per the official travel policy for Dsync.

8) Taxation

If Eligible, Dsync is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable Dsync to comply with the provisions of law. In the event of non compliance by you as aforesaid if Dsync is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your salary or other payments. Any further liability to taxation shall be met by you.

9) Time and Attention

During the tenure of your services, you shall wholly devote yourself to the work assigned to you and shall not undertake any other employment either on full or part time basis without prior permission of Dsync in writing. Any contravention of this condition shall entail termination of your services. Further you shall not accept any payment or other benefits as an inducement or reward for any act or forbearance in connection with the business of Dsync.

10) Confidentiality

All Documents, Plans, Drawings, Prints, Business Strategies, Technical information, Reports, Statements, Correspondence, Policies and Procedures, Client information, written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. You shall not give out to any one, by word of mouth or otherwise, particulars of our business or administrative or Dsync's matters of a confidential nature which may be your privilege to know by virtue of your being our employee. All Software copies and Emails shall be governed by Dsync's **NON-DISCLOSURE & CONFIDENTIALITY AGREEMENT**.

Dsync observes a zero-tolerance policy in this regard. Any contravention of this condition shall entail termination of your services.

On cessation of employment with Dsync, you shall return all documents, books, papers relating to the affairs of Dsync, items purchased from Dsync, which may have come to you, and also any property of Dsync in your possession.

Further, your remuneration and terms of employment are drawn exclusively for you. This must be kept confidential and under no circumstances, should the information be divulged to your colleagues.

11) Choice of Law and Forum

This letter of employment is governed by and shall be construed in accordance with the laws of India and the parties submit to the exclusive jurisdiction of the courts at Bangalore.

12) Policy and Procedure

You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by Dsync. You shall be bound by rules, regulations and orders informed by Dsync in relation to conduct, discipline and policy matters.

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Sector 16, New Panvel-410 206



If the above terms are acceptable to you, please sign this letter in the place provided below and release a copy to us for records. Welcome to Dsync. We are excited to have you join the team

Regards,



Bharath Jadhav
Principal Architect/ Partner
Dsync Architects
bharath@dsync.in
+91-9980638008

Bachelor of Architecture B.Arch
Masters in Building Engineering and Management M.BEM
Member: Council of Architecture, India CA/2005/35580
Associate Member, Indian Institute of Interior Designers AN/10746

I have read, understood and agreed to abide by the terms of employment and the policies and procedures of Dsync. I would like to confirm my start date as **20th Sep 21**

Mr Vishal Inderkumar Sangtani

Date: 20th Sep 21



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10, Sector-16, New Farm-560 295

EMPLOYEE EMERGENCY MEDICAL INFORMATION FORM

In case of a medical emergency the following key information would be of great value to attending medical personnel in helping to diagnose and treat a medical problem. Kindly complete this **CONFIDENTIAL** form, used only in the case of a medical emergency. It is extremely important that all questions be answered to assure prompt and appropriate medical treatment during a medical emergency.

Employee Name:

Home Address:

Home Telephone:

IN CASE OF A MEDICAL EMERGENCY WHO SHOULD BE NOTIFIED?

Name _____

Address _____

City _____ State _____ Pin code _____ Home Tel: _____

Business Tel: _____

PERSONAL PHYSICIAN

Name _____

Address _____

City _____ State _____ Zip _____

Telephone _____

DO YOU HAVE ANY KNOWN ALLERGIES? Yes _____ No _____

If yes, please list the things you are allergic to including any medication:



[Signature]
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DO YOU HAVE ANY CHRONIC AILMENTS which may constrain you against fulfilment of your
Official Roles and Responsibilities ? Yes _____ No _____

If yes, please describe:

OTHER INFORMATION YOU FEEL IS IMPORTANT FOR THIS MEDICAL RECORD (i.e., contact
Allergy, illness in last 6 months etc.)

WHAT IS YOUR BLOOD GROUP TYPE?

I give my employer the right, in the case of a medical emergency, to provide the above
information to attending medical personnel.

Mr Vishal Inderkumar Sangtani

Date: 20th Sep 21



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**ARCHITECTS, INTERIOR DESIGNERS & PROJECT MANAGEMENT
CONSULTANTS**

Appointment Letter

Strictly Private and Confidential

Date: 13.12.2021

Ms. Neha Shirish Nakwe
Employee Code - 100
Mumbai

CONGRATULATIONS: Appointment as Jr. Architect [Probation]

Dear Ms. Neha Nakwe,

On behalf of Shashi Prabhu & Associates (hereinafter referred to as "SPA"), we are pleased to appoint you as Jr. Architect [Probation] and look forward to a long and rewarding association.

This letter outlines the terms and conditions mentioned in this letter, herein below:

Department: Architecture

Grade: ARO

Designation: Jr. Architect [Probation]

Location: Mumbai

Total Cost to Company (Annual Fixed Component): Rs. 2,39,406/-

1. SALARY STRUCTURE & LOCATION

A. SALARY STRUCTURE

You draw monthly emoluments as per ANNEXURE 1 of this Letter issued to you.

COMPENSATION

Fixed Compensation: Your annual fixed compensation shall be Rs. 2,39,406/- (In words Rupees Two Lacs Thirty Nine Thousand Four Hundred Six Only) gross and inclusive of all applicable taxes. This shall include the basic salary, monthly and annual allowances/perquisites. The compensation package shall be governed by the policies and guidelines of the SPA presently applicable and as may be modified from time to time.

B. LOCATION & REPORTING

Your current place of posting will be at Mumbai.
Registered Office of Shashi Prabhu & Associates is based at A2 & B1 Block, North Stand, Wankhede Stadium, D Road, Churchgate, Mumbai - 400020.



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You are required to report to your reporting manager, Mrs. Akshata Soudagar, for further instructions.

C. ONBOARDING AND INDUCTION

Upon your acceptance, we will initiate the onboarding and induction process. HR Department will soon communicate the required actions for Onboarding and Induction to you and complete any other formalities as maybe communicated to you by us from time to time.

You shall submit certified copies of your certificates and testimonials, including the proof of your age, together with originals, may please be submitted for verification to HR Department. If any of the information/documents submitted by you for getting the employment is/are found to be false/bogus/fraudulent/misrepresentation your services being void-ab-initio will be terminated forthwith without any notice or payment in lieu thereof.

Note: Submission of required documents is mandatory within 30 days of receiving this Letter of Appointment and failure to submit any one or all of the documents may be termed as disqualification to the proposed appointment.

2. DATE OF JOINING

As per the record, your date of joining is 1st December 2021.

3. PROBATION

You shall be employed on probationary terms for Six months from the date of your employment; however, the period of probation may be extended further, if necessary. Your employment confirmation would depend on your satisfactory performance and it shall be confirmed in writing.

4. TRANSFER

You will be governed by the transfer rules framed by SPA in this respect. In the event of your transfer you will be governed by the specific terms and conditions applicable to your new location. You will be responsible and remain compliant with applicable rules in this regard.


5. PERFORMANCE REVIEW

Your performance shall be assessed at regular pre-determined intervals and against pre-determined Key Performance Areas and you shall be eligible for salary revisions based on your individual performance as well as SPA's performance as per SPA Policy.

6. TAXATION



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You shall be liable to pay taxes on your compensation as per prevalent Indian tax laws and regulations during the period of employment with the SPA in India.

7. LEAVES

Annual Leave: You shall be entitled for Annual leave from the DOJ as per the policy of the SPA as presently applicable and as may be modified from time to time.

Unauthorized Absences: Without prejudice to your other rights, the SPA may deduct the equivalent number of days from balance leave or salary @ gross salary for every day of absence from employment without the prior permission from the SPA. For unformed absence for more than 5 continuous days and not reporting to office, will be considered as absconding.

Exclusivity of Employment

You shall not, without the SPA's prior written permission, carry on any business, or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, company or person. You shall devote your whole time and attention to your duties to promote the interest of the SPA.

Code of Conduct

You shall not, at any time, make any untrue or misleading statements in relation to the SPA nor in particular after the termination of your employment hereunder represent yourself as being employed by or connected with the SPA.

By signing this letter, you acknowledge that you shall comply with the SPA Code of Conduct & Ethics as in effect from time to time and understand that a violation of the Code of Conduct may be grounds for disciplinary action. The Code of Conduct & Ethics policy of the Organisation of supreme nature in all policy and shall supersede all other policies.

8. CONFIDENTIALITY AGREEMENT

You shall not during your employment pursuant to this Agreement or at any time thereafter without the consent in writing of the SPA divulge to any person or company any information concerning the business, products, know-how, technology, accounts, finances, clients or customers of the SPA and upon termination you shall forthwith surrender to the SPA all original and copy documents, samples or other items relating to any matters aforesaid. You must not remove any documents, or tangible items which belong to the SPA or which contain any confidential information from the SPA's premises at any time without proper authorization.

You shall not during your employment pursuant to this engagement or within twelve months thereafter directly or indirectly induce, entice or solicit or attempt to induce, entice or solicit;

- any employee of the SPA to leave such employment, or
- the business (in competition with SPA) of any person or company who at any time during the period of employment hereunder been a client or customer of the SPA.



[Handwritten Signature]
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10, Sector-16, New Panvel-410 206

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9. TERMINATION OF EMPLOYMENT

Except as provided otherwise in this letter, your employment may be terminated at any time by either party without assigning any reason, by giving the minimum notice of Thirty (30) Days. However, if your employment is terminated by the SPA without any sufficient notice, you shall be paid, fixed compensation due in lieu of notice or insufficient notice.

Notwithstanding the above, in case there is any breach of the clause of this appointment by you or you found to have committed an act of misconduct, or your performance is not up to the mark or satisfactory, your services may be terminated with immediate effect. In such event, it would not be necessary for the SPA to give you any notice whatsoever.

The SPA may at its discretion, require you to serve the entire notice period or may agree for shorter notice period subject to your paying the pay in lieu of notice period.

Notice pay (salary in lieu of notice) as payable either by the SPA or by the employee, shall be calculated on the basis of fixed compensation as applicable.

10. RETIREMENT AGE


Your retirement age shall be 60.

11. SPECIFIC CONDITIONS

1. During the exit procedure from the SPA, if employee fails to co-operate, during handover procedure or does any mischief of any kind causing harm to the integrity or decorum of the organization, disciplinary action, including but not limited to, holding salary, initiating procedure before Council of Architecture for misconduct under applicable laws and regulations shall be initiated.
2. During your employment with the SPA, you will devote your whole time to the business of the SPA and will diligently and efficiently carry out the duties entrusted to you from time to time.
3. During the continuance of your employment with the SPA, it is the condition of your employment that you will not engage yourself in any other trade, business or occupation, without obtaining prior written permission from SPA.
4. You will be expected to carefully read, and keep yourself informed of, the policies of the Organization as announced or amended from time to time, including "Employee Code of Conduct" ("SPA Policies"). Such SPA Policies shall, by reference, be deemed to be a part of your employment contract with SPA.
5. Any copyright material or intellectual property or any invention or design or patentable idea created by you during the course of the employment, belongs to and vests in the SPA and you agree that, if required, you will execute any documents and do all that is necessary, to assign the said rights to SPA and/or to effect the registration of such rights in the name of the SPA or its nominee in any country of the World.



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12. YOU COVENANT AND AGREE AS FOLLOWS:

During your employment with SPA, you will not:

- a. Employ or engage as an independent consultant, or enter into a business relationship with any person who at such time is an officer or employee of the SPA, or has ceased to be so during one year prior to your ceasing to be in employment of SPA (any such person hereinafter referred to as "Targeted Employee") or, advise, urge or counsel any other person or legal entity to employ, engage as an independent contractor, or enter into a business relationship with, any such Targeted Employee, and;
- b. Compete with the SPA, directly or indirectly, whether as an officer, partner, director, shareholder, independent contractor, agent or employee of any person or entity which is engaged in a business similar to the SPA;
- c. Enter into a business relationship of any nature with any supplier of any products resold/distributed by the SPA, for the sale or distribution of any such products or services directly or indirectly, to any customer.

13. OTHER TERMS AND CONDITIONS

Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by employee handbook and other policies and procedures of the Company as presently applicable and as may be amended from time to time.

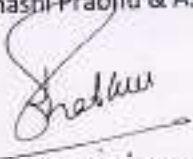
We look forward to having you join our firm. We believe that the position we offer, our dynamic work environment and a competitive total compensation package create an excellent employment opportunity. We kindly ask you to sign, date, and return this letter for our records as a token of your acceptance of the terms and conditions highlighted above.

In case of any query regarding your appointment letter, you can contact us on 022 - 66199909

Wish you all the best and welcome to Shashi Prabhu & Associates for a long-standing relationship.

Yours Sincerely,

For Shashi Prabhu & Associates,


Authorised Signatory
Amol Prabhu - Partner

I have received and accepted
the above terms and conditions:

Name of the Employee
Ms. Neha Shirish Nakwe



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10, Sector-16, New Parvel-410 200



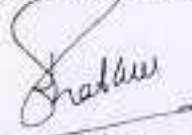
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Compensation structure - Annexure 1	
Name	Ms. Neha Shirish Nakwe
Designation	Jr. Architect (Probation)
Date of Joining	01.12.2021
Grade	ARO

Salary Component	Amount per month (INR)	Amount per Annum (INR)
Basic	10800	129600
HRA	7200	86400
Gross Monthly Salary (A)	18000	216000
Retiral Benefits		
Provident Fund's Employer's Contribution	1296	15552
ESIC	135	1620
Gratuity (Annual)		6234
Statutory Benefit (Annual)		23406
Total Cost to Company	19951	239406

For Shashi-Prabhu & Associates,

Accepted


Authorised Signatory
Amol Prabhu - Partner


Name of the Employee
Ms. Neha Shirish Nakwe



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16, Sector-16, New Panvel-410 206

(C) (G) 2757-1036
4008 0824



Kalpak Architects

ARCHITECTS AND INTERIOR DESIGNERS

100, Wanchai Plaza, Plot No. 16, Sector-11, C.B.D. - Belapur, Navi Mumbai - 400 614
E-mail - kalpakarchitects@gmail.com | architectekalpak@gmail.com

DATE- 22/06/2021

To,

Karan Ramakant Sutar,
Plot no-181/175,
Sector-11A, Vashi
Navi Mumbai-400703.

Ref:- Your application letter dated 14/06/2021

SUB:- Appointment as a Junior Architect in our organization.

Dear Applicant,

I am glad to inform you that, on the basis of your interview conducted on 18th June 2021 and the portfolio presented, you are selected as a Junior Architect in our organization from 1st July 2021.

I hope that you will be professional, sincere and punctual at work.

Thanking You,

Yours truly

(Ms. Deepali Sanjay Chawak)



Kalpak Architects
Architect Reg. No. CA/95/18913



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

**ARCHITECTS, INTERIOR DESIGNERS & PROJECT MANAGEMENT
CONSULTANTS**

Appointment Letter

Strictly Private and Confidential

Date: 13.12.2021

Ms. Neha Shirish Nakwe
Employee Code - 100
Mumbai

CONGRATULATIONS: Appointment as Jr. Architect [Probation]

Dear Ms. Neha Nakwe,

On behalf of Shashi Prabhu & Associates (hereinafter referred to as "SPA"), we are pleased to appoint you as Jr. Architect [Probation] and look forward to a long and rewarding association.

This letter outlines the terms and conditions mentioned in this letter, herein below:

Department: Architecture
Grade: ARO
Designation: Jr. Architect [Probation]
Location: Mumbai
Total Cost to Company (Annual Fixed Component): Rs. 2,39,406/-

1. SALARY STRUCTURE & LOCATION

A. SALARY STRUCTURE

You draw monthly emoluments as per ANNEXURE 1 of this Letter issued to you.

COMPENSATION

Fixed Compensation: Your annual fixed compensation shall be Rs. 2,39,406/- (In words Rupees Two Lacs Thirty Nine Thousand Four Hundred Six Only) gross and inclusive of all applicable taxes. This shall include the basic salary, monthly and annual allowances/perquisites. The compensation package shall be governed by the policies and guidelines of the SPA presently applicable and as may be modified from time to time.

B. LOCATION & REPORTING

Your current place of posting will be at **Mumbai**.
Registered Office of Shashi Prabhu & Associates is based at **A2 & B1 Block, North Stand, Wankhede Stadium, D Road, Churchgate, Mumbai - 400020.**



[Signature]
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PILLAI COLLEGE OF ARCHITECTURE
Dr. N. M. Vasudevan Pillai Campus,
14, Sector-16, New Parel-410 205

**ARCHITECTS, INTERIOR DESIGNERS & PROJECT MANAGEMENT
CONSULTANTS**

You are required to report to your reporting manager, Mrs. Akshata Soudagar, for further instructions.

C. ONBOARDING AND INDUCTION

Upon your acceptance, we will initiate the onboarding and induction process. HR Department will soon communicate the required actions for Onboarding and Induction to you and complete any other formalities as maybe communicated to you by us from time to time.

You shall submit certified copies of your certificates and testimonials, including the proof of your age, together with originals, may please be submitted for verification to HR Department. If any of the information/documents submitted by you for getting the employment is/are found to be false/bogus/fraudulent/misrepresentation your services being void-ab-initio will be terminated forthwith without any notice or payment in lieu thereof.

Note: Submission of required documents is mandatory within 30 days of receiving this Letter of Appointment and failure to submit any one or all of the documents may be termed as disqualification to the proposed appointment.

2. DATE OF JOINING

As per the record, your date of joining is 1st December 2021.

3. PROBATION

You shall be employed on probationary terms for Six months from the date of your employment; however, the period of probation may be extended further, if necessary. Your employment confirmation would depend on your satisfactory performance and it shall be confirmed in writing.

4. TRANSFER

You will be governed by the transfer rules framed by SPA in this respect. In the event of your transfer you will be governed by the specific terms and conditions applicable to your new location. You will be responsible and remain compliant with applicable rules in this regard.


5. PERFORMANCE REVIEW

Your performance shall be assessed at regular pre-determined intervals and against pre-determined Key Performance Areas and you shall be eligible for salary revisions based on your individual performance as well as SPA's performance as per SPA Policy.

6. TAXATION



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You shall be liable to pay taxes on your compensation as per prevalent Indian tax laws and regulations during the period of employment with the SPA in India.

7. LEAVES

Annual Leave: You shall be entitled for Annual leave from the DOJ as per the policy of the SPA as presently applicable and as may be modified from time to time.

Unauthorized Absences: Without prejudice to your other rights, the SPA may deduct the equivalent number of days from balance leave or salary @ gross salary for every day of absence from employment without the prior permission from the SPA. For unformed absence for more than 5 continuous days and not reporting to office, will be considered as absconding.

Exclusivity of Employment

You shall not, without the SPA's prior written permission, carry on any business, or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, company or person. You shall devote your whole time and attention to your duties to promote the interest of the SPA.

Code of Conduct

You shall not, at any time, make any untrue or misleading statements in relation to the SPA nor in particular after the termination of your employment hereunder represent yourself as being employed by or connected with the SPA.

By signing this letter, you acknowledge that you shall comply with the SPA Code of Conduct & Ethics as in effect from time to time and understand that a violation of the Code of Conduct may be grounds for disciplinary action. The Code of Conduct & Ethics policy of the Organisation of supreme nature in all policy and shall supersede all other policies.

8. CONFIDENTIALITY AGREEMENT

You shall not during your employment pursuant to this Agreement or at any time thereafter without the consent in writing of the SPA divulge to any person or company any information concerning the business, products, know-how, technology, accounts, finances, clients or customers of the SPA and upon termination you shall forthwith surrender to the SPA all original and copy documents, samples or other items relating to any matters aforesaid. You must not remove any documents, or tangible items which belong to the SPA or which contain any confidential information from the SPA's premises at any time without proper authorization.

You shall not during your employment pursuant to this engagement or within twelve months thereafter directly or indirectly induce, entice or solicit or attempt to induce, entice or solicit;

- a) any employee of the SPA to leave such employment, or
- b) the business (in competition with SPA) of any person or company that has at any time during the period of employment hereunder been a client or customer of the SPA.



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9. TERMINATION OF EMPLOYMENT

Except as provided otherwise in this letter, your employment may be terminated at any time by either party without assigning any reason, by giving the minimum notice of Thirty (30) Days. However, if your employment is terminated by the SPA without any sufficient notice, you shall be paid, fixed compensation due in lieu of notice or insufficient notice.

Notwithstanding the above, in case there is any breach of the clause of this appointment by you or you found to have committed an act of misconduct, or your performance is not up to the mark or satisfactory, your services may be terminated with immediate effect. In such event, it would not be necessary for the SPA to give you any notice whatsoever.

The SPA may at its discretion, require you to serve the entire notice period or may agree for shorter notice period subject to your paying the pay in lieu of notice period.

Notice pay (salary in lieu of notice) as payable either by the SPA or by the employee, shall be calculated on the basis of fixed compensation as applicable.

10. RETIREMENT AGE

Your retirement age shall be 60.

11. SPECIFIC CONDITIONS

1. During the exit procedure from the SPA, if employee fails to co-operate, during handover procedure or does any mischief of any kind causing harm to the integrity or decorum of the organization, disciplinary action, including but not limited to, holding salary, initiating procedure before Council of Architecture for misconduct under applicable laws and regulations shall be initiated.
2. During your employment with the SPA, you will devote your whole time to the business of the SPA and will diligently and efficiently carry out the duties entrusted to you from time to time.
3. During the continuance of your employment with the SPA, it is the condition of your employment that you will not engage yourself in any other trade, business or occupation, without obtaining prior written permission from SPA.
4. You will be expected to carefully read, and keep yourself informed of, the policies of the Organization as announced or amended from time to time, including "Employee Code of Conduct" ("SPA Policies"). Such SPA Policies shall, by reference, be deemed to be a part of your employment contract with SPA.
5. Any copyright material or intellectual property or any invention or design or patentable idea created by you during the course of the employment, belongs to and vests in the SPA and you agree that, if required, you will execute any documents and do all that is necessary, to assign the said rights to SPA and/or to effect the registration of such rights in the name of the SPA or its nominee in any country of the World.



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12. YOU COVENANT AND AGREE AS FOLLOWS:

During your employment with SPA, you will not:

- a. Employ or engage as an independent consultant, or enter into a business relationship with any person who at such time is an officer or employee of the SPA, or has ceased to be so during one year prior to your ceasing to be in employment of SPA (any such person hereinafter referred to as "Targeted Employee") or, advise, urge or counsel any other person or legal entity to employ, engage as an independent contractor, or enter into a business relationship with, any such Targeted Employee, and;
- b. Compete with the SPA, directly or indirectly, whether as an officer, partner, director, shareholder, independent contractor, agent or employee of any person or entity which is engaged in a business similar to the SPA;
- c. Enter into a business relationship of any nature with any supplier of any products resold/distributed by the SPA, for the sale or distribution of any such products or services directly or indirectly, to any customer.

13. OTHER TERMS AND CONDITIONS

Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by employee handbook and other policies and procedures of the Company as presently applicable and as may be amended from time to time.

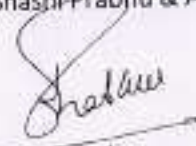
We look forward to having you join our firm. We believe that the position we offer, our dynamic work environment and a competitive total compensation package create an excellent employment opportunity. We kindly ask you to sign, date, and return this letter for our records as a token of your acceptance of the terms and conditions highlighted above.

In case of any query regarding your appointment letter, you can contact us on 022 – 66199909

Wish you all the best and welcome to Shashi Prabhu & Associates for a long-standing relationship.

Yours Sincerely,

For Shashi Prabhu & Associates,


Authorised Signatory
Amol Prabhu – Partner



I have received and accepted
the above terms and conditions:


PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus
10, Sector-16, New Panvel-4
Name of the Employee
Ms. Neha Shirish Nakwe

**ARCHITECTS, INTERIOR DESIGNERS & PROJECT MANAGEMENT
CONSULTANTS**

Compensation structure - Annexure 1	
Name	Ms. Neha Shirish Nakwe
Designation	Jr. Architect (Probation)
Date of Joining	01.12.2021
Grade	ARO

Salary Component	Amount per month (INR)	Amount per Annum (INR)
Basic	10800	129600
HRA	7200	86400
Gross Monthly Salary (A)	18000	216000
Retiral Benefits		
Provident Fund's Employer's Contribution	1296	15552
ESIC	135	1620
Gratuity (Annual)		6234
Statutory Benefit (Annual)		23406
Total Cost to Company	19951	239406

For Shashi-Prabhu & Associates,

Authorised Signatory
Amol Prabhu - Partner

Accepted

Name of the Employee
Ms. Neha Shirish Nakwe



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



RAJ INTERIORS

T/25016, Old Barrack, Behind Bldg. 32, Chembur Colony, Mumbai - 400074
T: 91.22.25531034 / 91.22.25534645 / 91.22.25330073 | E: info@rajinterior.co.in



Date: 05/02/2021

To,

Aman Attar,

Flat no-706, Anjali Apartment,

Near Sanpada railway Stn,

Navi Mumbai - 400705

Dear Aman Attar,

This is with reference to your application for the job profile "Architect / Project Manager" and the subsequent discussions you had with us at the interview on dated 2nd February 21, on the following terms and conditions.

Designation: Architect / Project Manager

Location: Mumbai.

Commencement of Employment: Your employment will be effective with us since (01/06/2021).

Salary and Compensation: You will receive the CTC of 4 lakhs per annum. Tax deduction and other statutory deductions will be made at the source. You will receive the variable amount based on your performance, strictly. After the completion of the probationary period, you will be eligible for leave, as per the company rules.

Working Hours: The working days will normally start from Monday and end on Saturday. The working hours will be 9 AM to 6 PM.

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,

Aman Attar

Raj Interiors



Signature

PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



Date: July 17, 2021

To,
Mr. Anmol Laxhanpal

Subject: Letter of Appointment

This is with reference to your application for a post of Architect with us.
We can offer you the position of **Jr. Architect** in our organization. The following Terms & Conditions will be applicable to you.

TERMS & CONDITIONS

1. Effective Date

Your appointment will be effective from August 2, 2021.
Timings will be **09.00 a.m. to 05.30 p.m.**

2. Probation

You will be on probation for a period of Six months during which your performance will be assessed. Depending on your satisfactory assessment, we will confirm your place in our office team.

3. Remuneration

You will be paid a remuneration of **Rs. 16,000/- (Rs. Sixteen Thousand Only)**

4. Leave


As and when you are confirmed as an employee of the company, you would be eligible for the leave rules applicable in the company.

We welcome you to **SOYUZ TALIB ARCHITECTS PVT. LTD.** & look forward to your presence in our team.

(AR SOYUZ TALIB)



SOYUZ TALIB ARCHITECTS PVT. LTD


PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

I accept the above.



(Mr. Anmol Laxhanpal)



Date: 11 Oct 21

Ref: DA/Admin/2021/69

To

Ms Ankita Patil
Mumbai**Subject: Offer Letter and Employment Terms**

Dear Ankita,

Further to your interview dated 09th Oct 2021, and subsequent confirmation on 10th Oct 2021 we are pleased to offer you an employment with **Dsync Architects** (hereby referred to as '**Dsync**') as **STUDIO ARCHITECT** at **Mumbai**, on a provisional basis till a period of **Three** months from the date of joining, reporting to the Principal Architects.

The following are the terms of Employment

1) Commencement

Your employment shall be effective from 11 Oct 21 (Date of Joining).

2) Probation Period

As per **Dsync** Policy, you shall be placed on probation for a maximum period of **Three (3) months** from the Date of Joining. After successful completion of your probation, you shall be confirmed in writing as a permanent employee of **Dsync**. During the Probation Period, either party may terminate the employment terms by giving **15 days** notice in writing. Upon Confirmation, either party may terminate the employment terms by giving **One (1) month** notice in writing.

3) Job Profile

In your role as **Studio Architect**, you would be given exposure to various aspects of Architectural / Interior planning, site visits and documentation with assistance/collaboration/guidance from the Principal Architects and your colleagues likewise. Your key focus shall be to understand and implement **Dsync's** work processes and procedures, and develop your Design and documentation acumen thus benefiting both self and **Dsync**. Your lines of internal conduct, mode of working and business would be expected to be lines of a Professional Architect. Copies of Final Degree certificate and CoA registration need to be submitted and deemed are mandatory.

The job profile would also call for inter-city/ intra-city/ outstation site-visits travel, either alone/ **Dsync** team to fulfill the job-responsibilities as stipulated.

While on Probation, focus would be on getting yourself trained and sync up to **Dsync** Processes and Procedures. In due course, you would also be assessed for your strengths and areas of improvements.




PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
19, Sector-16, New Panvel-410 205

architecture

interiors

design-management

4) Work Duration

Hours of Business shall be 900 hrs to 1800 hrs on weekdays and alternate Saturdays. You shall be accounted for a maximum of 192 man- hours of work, every month exclusive of lunch/ rest breaks @ 1hr/day. Punctuality shall be a key performance indicator at **Dsync**.

5) Leaves and Holidays

During the probation period, any leaves except emergency ones are discouraged. The general office holidays as enlisted in the Annual Holiday list shall be applicable. Post acceptance of full time position, Leaves and the Procedure shall be governed by respective **Dsync** Policy.

6) Remuneration

The gross remuneration for the Studio Architect shall be Rs **15,000/= per month** during the probation period. During the probation period, the remuneration shall be paid on the number of work hours contributed on pro-rata basis.

Post confirmation, your salary comprise of Fixed & variable pay component disbursed at the end of every month- depending upon your performance, contribution and efficiency against 192hrs/week.

There shall be a standard Deduction of Professional tax as per government regulations. This amount shall be credited to your bank account on or before 10th of the following month.

Your salary shall be subject to review annually thereupon. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time at the discretion of the management and shall not be considered merely as a matter of right.

7) Reimbursements

Reimbursement of expenses for site visits would be as per the official travel policy for **Dsync**.

8) Taxation

If Eligible, **Dsync** is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable **Dsync** to comply with the provisions of law. In the event of non compliance by you as aforesaid if **Dsync** is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your salary or other payments. Any further liability to taxation shall be met by you.

9) Time and Attention

During the tenure of your services, you shall wholly devote yourself to the work assigned to you and shall not undertake any other employment either on full or part time basis without prior permission of **Dsync** in writing. Any contravention of this condition shall entail termination of your services. Further you shall not accept any payment or other benefits as an inducement or reward for any act or forbearance in connection with the business of **Dsync**

10) Confidentiality

All Documents, Plans, Drawings, Prints, Business Strategies, Technical information, Reports, Statements, Correspondence, Policies and Procedures, Client information, written or unwritten and also information and instructions that pass through you or come to your knowledge shall be

architecture

interiors


PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
design-manager Pillai Campus,
Dr. K. M. Vasudevan Pillai
10, Sector-16, New Panvel-410 205

Regd Address: 15.7.2, Tower 16, Srinram Santeeksha, Kuvempunagar Main Road, Srinagar, Bangalore-560013

treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. You shall not give out to any one, by word of mouth or otherwise, particulars of our business or administrative or Dsync's matters of a confidential nature which may be your privilege to know by virtue of your being our employee. All Software copies and Emails shall be governed by Dsync's **NON-DISCLOSURE & CONFIDENTIALITY AGREEMENT**.

Dsync observes a zero-tolerance policy in this regard. Any contravention of this condition shall entail termination of your services.

On cessation of employment with Dsync, you shall return all documents, books, papers relating to the affairs of Dsync, items purchased from Dsync, which may have come to you, and also any property of Dsync in your possession.

Further, your remuneration and terms of employment are drawn exclusively for you. This must be kept confidential and under no circumstances, should the information be divulged to your colleagues.

11) Choice of Law and Forum

This letter of employment is governed by and shall be construed in accordance with the laws of India and the parties submit to the exclusive jurisdiction of the courts at Bangalore.

12) Policy and Procedure

You shall faithfully and to the best of your ability perform your duties that may be entrusted to you from time to time by Dsync. You shall be bound by rules, regulations and orders informed by Dsync in relation to conduct, discipline and policy matters.

If the above terms are acceptable to you, please sign this letter in the place provided below and release a copy to us for records. Welcome to Dsync. We are excited to have you join the team

Regards,



Bharath Jadhav
Principal Architect/ Partner
Dsync Architects
bharath@dsync.in
+91-9960638008



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

Bachelor of Architecture B.Arch
Masters in Building Engineering and Management M.BEM
Member: Council of Architecture, India CA/2005/35688
Associate Member: Indian Institute of Interior Designers AM/10746

architecture

interiors

design-management

Regd Address: 16.7.2, Tower 16, Shri Ram Sameduaha, Kuvempuragar Main Rd, Singapur, Jaishalli East, Bangalore 560013

27th December 2021

Mr. Zubair Khan
Junior Architect

Subject: Confirmation of Services

Dear Zubair,

We are pleased to inform you that you are being confirmed in the services of the organization as "Junior Architect" with effect from 4th December 2021.

From now on, you will be governed by the policies and conditions applicable to all permanent members of the Organization and as per the terms of your appointment letter. The notice period has been changed to Two months. Rest all terms and conditions remain the same.

We take this opportunity to wish you a long and rewarding career with HSA Group.


Yours sincerely,

For Hiten Sethi & Associates

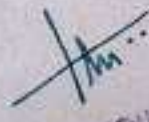


Rashmi Sethi
Authorised Signatory

I CONFIRM AND ACCEPT



DATE 04/12/21



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
13, Sector-16, New Park-110 206,



appointment letter

Date: 1st September 2021

To,
Ms. Rinu Vazhayil Reji.

Subject: Appointment letter for Rinu Reji "madane design workshop, llp" from
7th September 2021 for the post of Junior Architect.

Dear Rinu,

With reference to your subsequent interview with us, we are pleased to appoint you as an
Junior Architect at our firm.

Date of Joining: Your joining date is 7th September 2021.

Salary: Your monthly remuneration for your job profile will be INR 16,000/- per month
(Rupees Sixteen Thousand only), inclusive of all.

Expenses: Travel expenses incurred for site visits, meeting and job-related works will be
reimbursed as per company policy.

Mediclaim Insurance: Company will cover you with Mediclaim policy post your 3months
probation period, as per company policy for mDw employees.

Leaves: You will be eligible for the leave benefits of the company, as per the Leave Rules
only after your 3months probation/ confirmation in the Company.

Probation/Confirmation: You will be on a probation period for the Three months from
inception of your employment as per offer letter. Based on your performance, your services
will be confirmed with the company in written after three months. During the probation
period your services can be terminated with Fifteen days of notice on either side and
without any reasons whatsoever. You will be eligible for all the company benefits post
confirmation, which will be notified to you.




PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. N. M. Vasudevan Pillai Campus,
16 Sector-16, New Panvel-410 215

madane design workshop, llp

b1 wing b | satyam center | mg road | ghatkoper east | mumbai 400077
admin@madane.in | www.madane.in | 91.22.40049911



During the period of your employment with the Company, you will devote FULL TIME to the work of the FIRM only. Further, you will not take up any other employment, projects or assignment of any other office/ or personal clients. You will not accept any gifts, mementos, cash or any other royalties, bonuses from our Clients, Vendors & Contractors as per company policy nor you will endorse any unethical & unprofessional practices.

The Company reserves the right to terminate the employee without notice, if found guilty of defaulting on company policies or ethical practices. Also as noted during the interview, we work with confidential data - any breach or leak of company's Proprietary documents, information and confidential data will lead to immediate termination and legal action against you.

It's a great opportunity for our office to have you as a team member, looking forward to work with you and harness your creativity & talent, to serve architecture & our nation to fulfill our motto - *'giving the world things, they haven't imagined before'*.

Yours sincerely,

hrishikesh madane

madaneDESIGNworkshop

partner

IGBC AP

m. arch. | IIT crown hall | chicago | usa

(m)+91 9769592418 (t) +91 22 40049911



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



Appointment letter of Junior Architect

2 messages

Mon, Jan 31, 2022 at 2:13 PM

Daisaria Careers & Admin <careers@daisaria.com>
To: Pooja Chavan <poojashc16@gmail.com>

To,
Ar. Pooja Chavan
Mumbai

Further to our discussion and subsequent personal interview, we are pleased to offer you the position of "JUNIOR ARCHITECT" in our organization. Your gross monthly salary on the basis of Cost to the Company will be **Rs. 14,000/-** (Rupees Fourteen Thousand only), all inclusive. The formal appointment letter will be issued to you at the time of joining.

Your salary division shall be as per the following (but will depend on your work & commitment to our organization)

First 3 Months - Rs 14,000/-
Next 3-6 Months - Rs 15-17,000/-
Post that contract salary - Rs 18 - 21,000/-

The above is dependent on your working and progress of work.

We expect you to join us on **14th February 2022**. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within three working days.

You are expected to accept the following major policies & guidelines of the organization:

1. Office timings are 10-6:30 pm
2. You accept the clause that you shall be required to complete a minimum tenure of 2 years post a 5-month probation with us
3. You are required to follow all office guidelines and rules from time to time
4. The office reserves the right to change rules or guidelines from time to time with prior notice of 15 days
5. As security deposit your one-month salary shall be reserved with us post probation and shall be returned to you at the end of your contract completion

Further note, you are selected due to your sheer talent and merit and we expect you to deliver to our office in the same manner.

Once you confirm the above email, we shall conclude your appointment & welcome you to Daisaria Associates.

HR Department
Daisaria Associates
For more information on our services, works and projects kindly visit : www.daisaria.com



Disclaimer

This is the content of the email. It is not intended to be a contract and is not a legal document. It is only for the purpose of providing information to the person to whom it is addressed. The sender does not accept any liability for the content of this email. The sender does not accept any liability for the content of this email. The sender does not accept any liability for the content of this email.


Mon, Jan 31, 2022 at 4:16 PM

Pooja Chavan <poojashc16@gmail.com>
To: Daisaria Careers & Admin <careers@daisaria.com>

Hello,
I am pleased to accept your offer, for Jr. Architect position at your esteemed firm. You can be sure that I will bring all my skill, creativity and hard work with utmost honesty and dedication to the team. I will be able to join on the mentioned date, in the appointment letter mail.
Thankyou for this opportunity.

Regards,
Ar. Pooja Chavan
Contact No: 98212 22111




PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



Aevitas Pharmagro Tech Pvt. Ltd.
6th Floor, Mecondasai Business Park,
Saketra, Andheri (East), Mumbai - 400 072, India
Tel. : +91 22 6720 7000
Fax: +91 22 6720 7009
Email : info@aevitastech.com
Website : www.aevitas.com

CIN:U74140MH1996PTC039697

2nd August 2021

Mr. Omkar Deepak Kondalkar
C-11, Mohan Nagar, Hill Road,
Sion, Chunabhatti,
Mumbai - 400022

Dear Omkar,

Sub.: Fixed Term Contract Employment

This has reference to your recent discussion with the Company regarding your employment on Fixed Term Contractual basis for 12 months.

The terms and conditions are as follows:-

- Nature of Duties:** You will be working as a Trainee Architect. You will be reporting to the Head of the Dept. in office. You will receive the actual details of work from him from time to time. **Your engagement under this agreement/contract is subject to subsistence of the Company's contract with its Client.**
- Place of operation:** Your place of operation shall be Mumbai.
- Remuneration:** Your remuneration for the above shall be as follows:

Description	%AGE	ANNUAL	MONTHLY
Basic	100	1,85,304	15,442
HRA	5	9,264	772
Bonus	8.33	15,436	
Profession Tax			(200)
ESIC			(122.00)
CTC-Annual		2,10,004	15,892
	113.33		




PRINCIPAL
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Dr. K. M. Vasudevan Pillai Campus,
16, Sector-16, New Parvel-410 206



4. Since you have opted out of the Provident Fund, you are informed to kindly fill in and submit Form 11 alongwith the acknowledgement copy of this letter.
5. Income Tax as applicable shall be deducted at source from the above amount.
6. **Term:** You are employed for a fixed term of 12 months i.e commencing from 02/08/21 till 01/08/22.
7. **Termination:** This contract can be terminated with 30 days' notice from either side. This contract is co-terminus with Company's contract with its client.

8. Confidentiality:

You recognize that in the course of the transactions, you may be privy to certain confidential information ("Confidential Information"), relating to the Company or its Client or any of its group or subsidiary companies and its businesses including legal, financial, technical, commercial, marketing and business related records, data, documents, reports, (whether or not the information is marked or designated as "Confidential" or "Proprietary"). You agree that you shall

- keep all Confidential Information strictly confidential and shall not, divulge such Confidential Information to any person,
- take all steps to protect the integrity of the Confidential Information and to ensure against any unauthorised disclosure thereof,
- promptly inform the Company of any potential or accidental disclosure of the Confidential information and take all steps, together with the Company, to retrieve and protect the said Confidential Information;

The obligations contained in this clause shall continue to apply even after the termination of this contract.


9. No Claim of Regular Employment

You specifically agree, undertake and declare that you are not entitled to claim regular employment with the Company at any point of time, during your engagement with the Company or at any time after termination of the services, for any reason whatsoever.

10. No employment with Company's Client. You shall not seek employment or accept job offer directly or indirectly for a period of one (1) year after the company ceases to have contract with the client or one (1) year after you cease to be employed with Aevitas whichever is earlier.

11. Standards of Conduct: You will conduct yourself at all times with the fullest regard for the purposes and principles of the project supported by the Company. You will not engage in any activity that is incompatible with those purposes and principles or proper discharge of your participation in the project.



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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 205



12. Absence of any criminal record

You agree, undertake and declare to the Company that:

- You do not have any criminal antecedents; and
- There are no judicial or administrative actions, proceedings or investigations pending or overtly threatened against you, which would have an adverse effect on your capacity to perform.

13. Non-Assignment: You are not entitled to assign or otherwise transfer, dispose or part with any of your rights or obligations hereunder to any person.

14. Dispute Resolution

Any and all disputes between the parties arising out of or in connection with this agreement or its performance shall, so far as is possible, be settled amicably between the Parties.

If a dispute arises, the aggrieved party may serve a written notice stating its grievance to the Managing Director of the Company who shall appoint a sole Arbitrator to adjudicate upon the dispute, within a period of thirty (30) days from the receipt of the notice.

The place of Arbitration shall be Mumbai. The Arbitration proceedings shall be governed by the Arbitration & Conciliation Act, 1996. The Arbitration proceedings shall be in the English language. The Arbitral award shall be final and binding on the Parties. Each party to the Arbitration will bear its expenses.

No claim of any nature whatsoever shall be made on the ground that the sole Arbitrator is an officer of the Company or has been appointed by its Managing Director.

15. Governing Law and Jurisdiction

This contract shall be governed by the laws of India and the Courts at Mumbai shall have exclusive jurisdiction over all legal action and proceedings arising out of this contract.

Kindly sign and return the enclosed duplicate of this letter as your acceptance of the contract within 7 days from the date of this present.

Yours faithfully,

For Aevitas Pharmagro Tech Pvt. Ltd.

Deepti Mahajan
Dy. Managing Director



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



CREATIVE
B A R O N

Date: 30-12-2021

Dear Mamta Krishna Kumar

After careful evaluation of your application for the post of Jr. Architect, we are glad to inform you have been confirmed in our organization.

Your starting salary will be Rs. 15,000 per month and we will review after the probation period of 90 days.

Your start date is recorded as on 17th Jan, 2022. You will be reporting our Principal Architect Akhtar Khan.

Lookin forward to welcoming you at Creative Baron!

creativebaron@hotmail.com

Hware fantasia business park
Office no G-79,
Nano wing,
Near Inorbit mall, Vashi,
Navi Mumbai-400703

Thanks and regards
Hr. Manager
Sameer. N


CA/105/3525
Ar. Akhtar Khan




PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

Date : 19.07.2021

To,

Janhavi Jadhav
Thane.

Offer Letter

This is further to our discussions we had in the recent past, we are pleased to offer you a position of **Junior Architect** with the Annual CTC of **Rs Two Lacs Ten Thousand Only (Rs. 2,10,000/-)** i.e. **monthly Rs 17,500/- CTC**. You are required to join us by **20th July,2021** , should you have any queries, please contact us by email.

Please note as per the Beyond Design code of professional conduct, compensation & details pertaining to compensation are confidential. Company views disclosure of this information as a very serious lapse on part of both the person disclosing it as well as the person soliciting the above information.

Please send us your acceptance with return mail.

For Beyond Design Architects & Consultants

Ajay Tonpe
Partner




PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
16, Sector-16, New Panvel-410 206

Letter of appointment

Date - 10/06/2021

Name - shivani mandhane
Appointed as - junior architect

We refer to your recent interview for the above position, and inform you that we are offering you the position in our firm effective from 10/6/2021 under the following terms and conditions

1. **Probation period** - 1 month paid probation period is expected, adaa can ask you to discontinue if the work output is not up to the mark

2. **salary** - employee's salary for the probation period would be 12k per month
Salary increment would be on yearly basis or as per output

3. **Notice period clause** - employee must inform at least a week prior before taking any leave, in case of sick leave it is expected from the employee to inform early in the morning on the respected working day.

If the employee desires to leave the company, employee must give one month prior notice.

4. **working hours** - office hours are 9am to 7pm, employee is expected to be on time, however in case of site visit or client meeting working hours may differ.



PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206

A handwritten signature in black ink, appearing to read "Amruta Daulatabadkar".

Jr amruta daulatabadkar
Reg. no. CA/2008/42758

ada - a
amruuta daulatabadkar architects, a'bad

Second floor, deven varad, behind boy's hostel, nirala bazar, Aurangabad-431001



designcompany

2021-22

To
Mr. Stevin Abraham
Mumbai, Maharashtra

27 Jul 2022

Subject: Letter of Appointment as Junior Architect

Dear Stevin,

With reference to your interest in career opportunity at The Design Company and the subsequent interview you had with us, we are pleased to appoint you for a position of Architect starting 1st August 2022. We welcome you to the Design Company family. During your tenure we request you to adhere to the company principals and systems. Following are broad work profile, terms & conditions for the above mentioned position:

Broad work profile shall include the following:

- Site documentation & Analysis
- Conceptual design & 3D Views
- Design development
- Co-ordination with client & consultants
- Construction documentation
- Bill of materials & tenders
- Certification of on-site works

Terms & Conditions:

1. You shall be entitled to an all-inclusive emolument of Rs. 15,000/- (Rupees Fifteen thousand only).
2. You will be on probation for a period of three months; subject to satisfactory completion of your probation your services will be confirmed.
3. On confirmation you shall be issued a formal letter confirming you as a permanent employee of the company.
4. You shall be entitled to 7 days casual leave, 7 days sick leave and 7 days privilege leave in a financial year on pro rata basis. Privilege leave can be availed after the completion of one year.
5. You will be assigned to a section, department, office or establishment forming part of the Company's organization or its associate companies within the Indian Union or elsewhere.
6. You shall give notice of minimum 1 calendar month before resigning. During the course of employment, you may possess company's belongings like cash, mobile handset, laptop, car etc.
7. You will be subject to the rules and regulations of the Company in force from time to time and you will be required to perform such duties as may assigned to you by the management.
8. You will devote your full time and attention exclusively for the business of the company and will not seek or accept any other employment or undertake any activity of any nature whatsoever either in your own name or in that of others which conflicts with the interest of The Design Company.
9. You are required to remove your C.V. from all job portals where it may be currently posted.

Principal
Pillai College of Architecture
Dr. K. M. Vasudevan Pillai Campus
10, Sector-16, New Panvel-410 206


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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206





designcompany

10. You are required to sign the Employee Data Sheet. A copy of the data sheet shall also be provided to you today along with this letter. Please fill the same and attach all required photocopies including Coloured passport size photo.

Office Rules:

- Work Timings : 10am – 7pm (Includes 45min lunch break & 15 min tea break)
- Work Days: Monday to Saturday, Sunday Holiday.
- Weekly work hours target : 50 Hours

Please sign the enclosed copy of this letter to indicate your acceptance and return the same to us.

We extend to you a Hearty welcome to The Design Company and wish you all success.

Yours sincerely,

For
The Design Company

Ar. Lakshmi Turnati
Principal architect & Partner

I accept all terms and conditions mentioned herein.


I have attached the following with my signed copy of this Appointed Letter

1. Duly signed Employee Data Sheet.
2. Duly signed undertaking stating that I have removed my CV from all job portals.
3. Photocopy of B.Arch Degree issued by the university.

Signature: 

Date:

PHILLIPS COLLEGE
11, 12th Floor, 100, 101st Street,
New York, NY 10001


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KAMLA RAHEJA VIDYANIDHI
INSTITUTE FOR ARCHITECTURE
AND ENVIRONMENTAL STUDIES
AFFILIATED TO UNIVERSITY OF MUMBAI

KRVIA/A.Y./2022-23/ 2725

Mr. Abhishek Hegde


July 1, 2022

Dear Abhishek,

Congratulations on being selected as a KRVIA Research Fellow under the KRVIA Research Fellowship Program 2022-23. As proposed by you, you will be working on the research topic, "River Responsive Stories: Communal Engagement, Kolkata." Vikram Pawar will be guiding you in this research project.

Even as you commence your research, we would like you to make note of the following points:

- 1) As a Research fellow, you are expected to spend 20 working hours of research per week at the Institute. This may be fulfilled by being present at the Institute on three working days. The choice of these three working days is on you. However, once these days have been fixed by you, it is important for you to be present on these days throughout the academic year. Your attendance/absence at the institute will be marked accordingly. Kindly note that the working hours of the institute are from 8 am to 3 pm.
- 2) **Monthly and Quarterly Payments:** 50% of the payable amount per month (as per logged in time) will be released every month, 25% will be released after approval of adequate work by the Review Panel quarterly and 25% will be released on adequate completion at the end of the project. If performance is found below par, as per the observations made by the Review Panel, the stipulated amount for that review will be withheld till adequate improvements are made and shown during the


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VIDYANIDHI BHAVAN II, VIDYANIDHI MARG, JVPD SCHEME, MUMBAI - 400049, INDIA
TEL: (01-22)-26700918 | 26208539 | FAX : 01-22-26208547
Email : admin@krvia.ac.in | Website www.krvia.ac.in

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INSTITUTE FOR ARCHITECTURE
AND ENVIRONMENTAL STUDIES
Affiliated to University of Mumbai

next Panel review. Thus, it is in your best interest to be on mark for every review. No requests for part release of amount etc. will be entertained in between reviews.

A remuneration of Rs. 150/hour of logged in time (biometric and otherwise) will be paid to you by the Institute. The institute will not provide for any travel or other allowances incurred by you during the course of the appointment.

3) **Monthly Review, Periodic Evaluation and Draft and Final Submission of Report:** The following are a set of deliverables mentioned by you and accordingly we will be tracking the progress of your research based on this:

JULY 2022	Finalizing the abstract and selection of site/s
AUG-SEP 2022	1. Working on the literature review 2. Finalizing the scope of review.
OCT-DEC 2022	Working on the research methodology
JAN-MAR 2023	1. Reviewing case studies 2. Exploring infrastructural possibilities 3. Working on graphical representation for the same
APR-MAY 2023	Compilation of data, completion and Final submission

The progress and evaluation of your research will take place through your bi-monthly presentations at the KRVA Monday dialogues and through a quarterly review wherein an External/Evaluator/ Subject expert will be appointed to assess your research work.

A draft of the research manuscript at progress will be submitted in the 9th month of the fellowship program. At the end of 11 months, on the completion of the research, you are expected to make a final

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presentation of your work to the Panel along with the final manuscript consisting of at least 8,000 words.


If the research project is prolonged beyond the assigned period of 11 months, the Institute shall not be responsible for compensating you for any additional work. However, failure to submit the final report and presentation at the end of 11 months would incur a penalty, which is subject to the decision of the Institute.

4) **Paid Leaves:** You will be entitled to a maximum of four Casual Leaves and five Sick Leaves during the assigned Fellowship period of 11 months.

5) **Participation in other activities in the Institute:** While you are encouraged to participate in the various co-curricular and extra-curricular activities that take place in the Institute, please note that these will be on a voluntary basis and cannot be remunerated.

6) **KRVIA's policy on Academic Ethics:** It is important to note here that the Institute stresses on maintaining academic integrity and emphasizes on ethical writing and ownership. In order to avoid issues pertaining to plagiarism and other inappropriate writing practices, the Institute has installed an anti-plagiarism software to help prevent such malpractices. The final report/manuscript can be submitted only after going through the plagiarism/similarity check using the anti-plagiarism software. If the report is found unsatisfactory after running it through the anti-plagiarism software, the faculty and the research fellow will be required to modify the manuscript accordingly. In order to avoid delays in submitting the final manuscript on time, it is therefore the responsibility of the faculty and the research fellow to ensure that they maintain academic ethics and intellectual integrity throughout the time the research is being proposed, conducted and submitted.

7) **Relinquishment of the Fellowship and Permissions:** During the course of the fellowship, it is incumbent upon you to not apply for another fellowship/scholarship/assistantship from any other organization/institution that will overlap with the KRVIA fellowship. Matters such as the


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disbursement of funds due to you or the continuation of your research project are all subject to the decisions taken by the Institute. As a research fellow, you cannot hold any appointment, paid or otherwise or receive emoluments that may directly conflict with or affect your performance during the tenure of the fellowship. Please also note that you are NOT permitted to publish your ongoing research work in any journal or periodical or the like during the Fellowship Program.

8) **Institutional Acknowledgment:** The Institute must be acknowledged for the support that has been rendered to you during the entire period the study was conducted. At the culmination of the research conducted, you may publish your research in journals wherein you must duly credit the Institute under whose aegis the Fellowship was conducted. The work produced by you as a research fellow will be acknowledged in all publications, events etc. undertaken by the Institute. While authorship shall remain with the faculty and research fellow initiating the research project, all intellectual property rights will be accredited to KRVIA.

Best regards,


MANOJ PARMAR
DIRECTOR


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Email: admin@krvia.ac.in | Website: www.krvia.ac.in

11th July 2022

To,
Ms. Muskaan Gang,
Mumbai

Sub : Offer of Employment

Dear Muskaan,

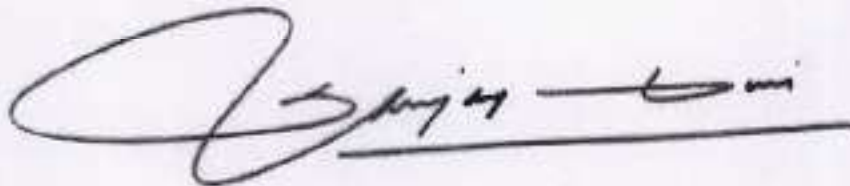
With reference to your application for employment and the personal interview, we are pleased to offer you the position of a " Jr.Architect" with our organization. As discussed, you shall join duty on 18th July 2022.

Your remuneration will be Rs. 15,000/- per month.

You shall be on a probation period of 3 months. Upon satisfactory completion of your probation we shall confirm your appointment on a more permanent basis. You will be eligible for paid leaves after your probation period.

We welcome you to Sanjay Puri Architects and look forward to your joining us.

Thanking you,
Yours faithfully,



Sanjay Puri
Principal Architect



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Head Office
20, Famous Studio Lane,
Off. Dr. E. Moses Road,
Mahalaxmi, Mumbai 400 011
Tel. : 022-2496 5640 to 44
Fax : 022-24965896
Email : spstudio@sanjaypuri.in
Website : www.sanjaypuriarchitects.com

To,

Ms. Radhika Agarwal,

Mumbai.

SUB: LETTER OF OFFER

Dear Ms. Radhika Agarwal,

Subsequent to the interview you had with us, we are pleased to offer you the position of "Architect Junior" in our organisation on the following terms and conditions. Based on our internal evaluation of your candidature, we are pleased to offer you a monthly compensation package (CTC) of Rs. **19,495/- (Rupees Nineteen Thousand Four Hundred Ninety-Five Only).**

Detailed breakup of the same is below.

Name	PF Eligible	GI Eligible	Basic Allowance	HR A	IT	Professional Declaration	Gross Salary	PF	Em a - ISL U	Pr of. Tax A	So e Tax	Stat Tax	Co PE	Gratuity	Bank	30 Days	Monthly CTC	
Ms. Radhika Agarwal	Yes	No	15420	2571	0	0	18000	1611	120	28	19	148	1740	520	646	583	3445	19495

You will be eligible for leave etc. as per firm rules on successful completion of Probation and being confirmed as an employee. Probation is for a six-month period & may be extended based on performance.


Other Work/Activity: Yours is a full-time employment with the Firm. You shall not take up any other work for remuneration or work in an advisory capacity in any other trade or business, during your employment with the Firm. If any other activity affects your full-time availability to the Firm, you must take prior written approval from the Head - Operations of the firm.

To acknowledge your acceptance of this, offer please sign and return this letter to Architect Hafeez Contractor – Human Resources by 10th June 2022 with your date of Joining. You will have to submit your relieving letter and experience certificate from your current organization within 4 working days on acceptance of our offer. An appointment letter with detailed terms of employment will be issued to you within 15 days of joining Architect Hafeez Contractor.

Thanks,
Shweta
HR Department

**Architect
Hafeez
Contractor**

29 Bank Street, Fort
Mumbai - 400 023
T : +91 22 22661920
E : hr@hcontractor.com
www.architecthafeezcontractor.com


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To,

Ms. Radhika Rajkumar Agarwal

Mumbai.

SUB: LETTER OF APPOINTMENT & PROBATION

Dear Radhika Rajkumar Agarwal,

We are pleased to inform you have been appointed as "**Architect Junior**" in our organization on the following terms and conditions.

- **Appointment date:** Your date of appointment as per our firm records is June 13, 2022. The appointment date will be considered for the computation of your Gratuity.
- **Probation:** You will be on probation for a period of 6 months from the date of joining, at the end of which, your services will be confirmed at the sole discretion of the management, subject to satisfactory performance and an appraisal report. However, the management retains the right to extend the probation period if found necessary. It is pertinent to note that till you are given a letter in writing confirming your services, you would be deemed to be on probation.
- **Compensation:** You will be paid total yearly emoluments as shown in Annexure-1. Your emoluments would be reviewed from time to time and revision will be made at the Firm's discretion based on your conduct, length of service, performance, results achieved etc. You will be eligible for benefits as per government rules & rules laid down by the management of the firm. All payments to you under the terms of employment are subject to deductions at source under the Income Tax Act, 1961 and any other enactment that may be in force from time to time.
- **Other Work/Activity:** Yours is a full-time employment with the Firm. You shall not take up any other work for remuneration or work in advisory capacity in any other trade or business, other than looking after activities of our sister companies during your employment with the Firm. If any other activity affects your full-time availability to the Firm, you must take prior approval in writing from the Head - Operations of the Firm.
- **Confidentiality:** You will be required to maintain confidentiality about all matters, documents, drawings and information relating to the Firm's work and this requirement for confidentiality would continue even after cessation of your employment. You would be required to sign an Undertaking to this effect and any breach of confidentiality would be subject to penal action by the Management including termination of your services with immediate effect as also making you liable for payment of all losses and damages which may be suffered by the Firm.
- **Code of Conduct:** The code of conduct and discipline as maintained in the office shall be applicable to you as well. You will be required to observe all the rules and regulations concerning office procedures and discipline that may be in force from time to time. You shall be responsible for protecting the property of the firm entrusted to you in the due discharge of your duties and you shall indemnify the firm, when there is a loss of any kind to the said property. You should read & understand all details regarding HR Policies etc. as mentioned in the employee handbook. Failure to adhere to this code of conduct will be treated very seriously and may lead to disciplinary action, in accordance to local policy & laws.


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- **Travel:** You may be required to travel on Firm work. You will be paid expenses for travel as per the Firm's rules.

- **Working hours & Working Days:** Your working hours will be 8 ½ hours per day. The Firm weekly off will be on Sunday and every alternate Saturday will also be given as an off. Detailed explanation for working on holidays is given in the employee handbook. A detailed list of specific firm holidays may be obtained from HR. You may also be required to do shift duties. You may be required to work beyond scheduled working hours whenever the need arises. If eligible, you will be paid overtime at the rate of 1.25 times of Gross salary.

- **Leave:** On probation you shall not be entitled to any paid leave. All leave needs prior approval of your Associate to whom you will be reporting. Post completion of probation, you shall be entitled to Paid Leave as per the rules of the firm. You can obtain the details of the same from the Employee Handbook.

- **Transfer:** The Firm may need you to provide your services at any other department / unit / location of the Firm or its affiliates and the management reserves the right to affect a transfer of your services accordingly.

- **Notice Period:** Either party giving two weeks' notice in writing during probationary period or 45 days' notice in writing after confirmation may terminate this contract of employment. During your notice period you are expected to attend office regularly. Paid leave balance if any will be encashed at the time of your final settlement. You cannot adjust your leaves against your notice period. If the notice period is not served the firm reserves the right to hold payment and experience letter. Neither party is required to provide any reason for giving notice of termination of service. The Firm reserves the right to pay or recover salary in lieu of notice period not served. All benefits will cease from the day you are relieved of your duties. Once you submit your resignation letter, your pending dues will only be cleared at the time of your final settlement.

- **Termination:** Subject to the provisions laid down in the Code of Conduct, the Firm reserves the right to terminate your employment if there are disciplinary issues. Your services are liable to be terminated without any notice if the cessation is due to misconduct, disloyalty, act or omission involving moral turpitude or any act of indiscipline. Your services are also liable to be terminated for unsatisfactory performance.

- **Separation:** On acceptance of notice you will be required to restore to the Firm all documents, media, literature and all other Firm property issued to you without retaining any copies. Failure to do so may result in monetary deductions from the dues payable to you or may be recovered legally.

- **Employee State Insurance:** The Firm has insured you (if applicable) & your family (as applicable) under the Employee State Insurance Scheme. No Private Medical policy has been taken separately by the firm and will not be applicable. In case of any medical expenses etc, you will have to claim the same from the ESIC Office directly. You will have to ensure that you complete all necessary formalities as laid down by the ESIC Department.

- **Dispute Resolution:** All disputes, differences of opinion and controversies shall be resolved amicably, failing which they shall be finally settled by a sole arbitrator appointed by the Parties. The Arbitration shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 or any amendment thereof for the time being in force. The award of the arbitrator shall be a reasoned award and shall be final and binding on the Parties. The place of arbitration shall be New Delhi.



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shall be in Mumbai and the proceeding language and award shall be rendered in the English Language.

- **Age of Superannuation/Retirement:** Your age of Superannuation/Retirement will be as per the policy of the firm, which on date is 58 years. However, the firm reserves the right to change the same.
- **Verification & Misrepresentation:** This appointment is made assuming all the information given by you is correct. Any misrepresentation on any of the below would lead to termination of the appointment without any notice.
 - ✓ Verification of Certificates regarding educational qualifications, age, experience and other testimonials which are to be submitted by you to the Firm and which would be informed to you at the time of your interview confirmation.
 - ✓ Production of a clear and unconditional relieving letter from your present employer which is to be submitted on the date of your joining the Firm.
 - ✓ A satisfactory report in regard to reference checks to be carried out by the Firm and/or production of satisfactory letter of reference from your referees.
 - ✓ Your employment will be governed by the rules of the Firm at all times. Your detailed job description can be obtained from the Associate to whom you will report.

The firm reserves the right to change any of the above terms with 30 days written notice to the employees.

We are happy that you have chosen Architect Hafeez Contractor for your career and we look forward to working with you and hope that your association with us will be happy, mutually enriching and a rewarding one.

Kindly reply with your confirmation on email informing that you are agree & accept to the above terms & conditions of employment.

Thanks,
Shweta
HR Department

**Architect
Hafeez
Contractor**

29 Bank Street, Fort
Mumbai - 400 023
T : +91 22 22661920
E : hr@hcontractor.com
www.architecthafeezcontractor.com



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10, Sector-16, New Panvel-410 205



Dear Mr. Ayush Anil Kumar,

Subsequent to the interview you had with us, we are pleased to offer you the position of "Architect Junior" in our organisation on the following terms and conditions. Based on our internal evaluation of your candidature, we are pleased to offer you a monthly compensation package (CTC) of Rs. 19,495/- (Rupees Nineteen Thousand Four Hundred Ninety-Five Only).

You will be eligible for leave etc. as per firm rules on successful completion of Probation and being confirmed as an employee. Probation is for a six month period & may be extended based on performance.

Other Work/Activity: Yours is a full-time employment with the Firm. You shall not take up any other work for remuneration or work in an advisory capacity in any other trade or business, during your employment with the Firm. If any other activity affects your full-time availability to the Firm, you must take prior written approval from the Head - Operations of the firm.

To acknowledge your acceptance of this offer please sign and return this letter to Architect Hafeez Contractor – Human Resources by 9th May 2022 with your date of Joining. You will have to submit your relieving letter and experience certificate from your current organization within 4 working days on acceptance of our offer. An appointment letter with detailed terms of employment will be issued to you within 15 days of joining Architect Hafeez Contractor.


This offer is valid subject to you joining duty on the specified date of joining at 10.00 am failing which your offer stands withdrawn.

Note - Kindly find the attached list of document with this mail, bring all the mentioned documents on the first day of joining.

Disclaimer – As per Labour Laws changes may be there in components of salary.

Thanks,
Shweta
HR Department

Architect
Hafeez
Contractor


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10, Sector-16, New Panvel-410 206



CIN:- U74140DL2004PTC124756

GSTN No: 07AACC83846J12M

ABAXIAL

DESIGN PVT. LTD.

Monday, 22nd August, 2022

To


Mr. Akash Laxmandas Tekwani,
4, Pradnya A, Sarda Nagari
Bid
Bid Maharashtra - 431122

Subject: Appointment to the post of "Architect"

Dear Akash,

This has reference to your application and the subsequent interview you had with us. The Management is pleased to appoint you as "Architect" with effect from 22-08-2022 in the organisation on the following terms and conditions:

- Emoluments:** You shall be eligible for a CTC salary package of **Rs 3,36,000/- (Rupees Three Lac & Thirty Six Thousand only)** annually. The details of the breakup of your salary will be provided to you on your joining.
- Your job description shall be as briefed to which can be modified by the management at their sole discretion.
- Probation Period:** You will be on probation for an initial period of 3 months from the date of your joining which can be extended / reduced at the sole discretion of the management. During the initial period of probation/extended period of probation your services can be terminated by the Company without assigning any reason thereof. It is clearly understood that you will continue to be on probation until unless completion of probation is confirmed in writing by the management.
- You shall, during the continuation of your services, faithfully, diligently and conscientiously, serve the Company and shall exercise such powers and carry out such functions and duties as may be, from time to time, be entrusted to or conferred on you by the Company. You shall conform to and comply with the directions and instructions given from time to time by the Company in relation to its business or trade, and to the best of your skill and ability serve and promote the interests of the Company. You will follow regulations and guidelines made by the Company and any violation thereof or of any terms and conditions laid down in this will render you liable for disciplinary action which may amount to termination of services merely on account of such violation.
- You shall not either during or after termination /resignation from the employment divulge, disclose, make known or communicate to any person or persons firms, companies or concerns or yourself make use of any of the scripts or information which you may acquire receive or obtain in relation to the affairs of the Company or any other matters which may come to your knowledge in the course of or by reason of your employment with this Company, except with the prior consent in writing of the Company.
- You shall not enter the services or employment whether full time or part time, of any other persons or yourself carry on or be interested in any business or profession of vocation during the course of your employment with this Company except with the prior consent in writing of the Company.
- Any litigation or invoking of any legal and statutory provisions between you and the Company arising out of any matter whatsoever, shall be subject to the jurisdiction of Competent Courts where the registered office of the appointing company falls.
- Transfer:** Management reserves the right to transfer you at any time and at any other place of work in India or abroad. You shall not have any objection whatsoever for being transferred to any of our existing offices/sites/ plants/ units/ projects etc. or that may come up in future and also transfer you on deputation or otherwise in our Group Companies/ Client Companies either within the India or abroad, as per


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10, Sector-16, New Panvel-419 205

PLOT NO: 8, POCKET -1, DR. K. M. Vasudevan Pillai Campus, Sector-16, New Panvel, Dist. Thane, Maharashtra - 405 205. TEL: 022 2525354 405 205. FAX: 022 2525354



requirement of the management from time to time. The terms and conditions of employment applicable at such place of transfer shall automatically become applicable to you.

9. **Leave Entitlement:** You will be entitled to leave in accordance with the rules and regulations of the Company as amended from time to time. Absence for a continuing period of 10 days including absence when on leave though applied for but not granted would make you lose your lien on the service and the Management shall have the right to draw a conclusion that by continued unauthorized absence, you have abandoned your job and that you are not interested in the job.
10. **Travelling Expenses:** The Company's rules relating to reimbursement of travelling expenses will be applicable to you as per policy.
11. **Rules & Regulations:** You will be governed by the rules, regulations and administrative instructions/ orders of the Company as amended from time to time. You shall devote your full time and attention to protect the interests of the Company and shall not engage or participate or be interested or concerned either directly or indirectly in other duties or work or business or profession or occupation of any nature whatsoever either honorary or otherwise without written permission of the management.
12. **Medical Fitness:** Your appointment and continuance of employment in the Company is subject to your being medically fit and the management will have the right to get you examined/ re-examined from a registered medical practitioner appointed and authorised by the Company, whose finding shall be final and binding upon you.
13. **Company's Communication:** You shall inform the management at the time of joining, your present and permanent residential addresses along with phone number if any. In case of any change in the residential address during the course of your employment, it shall be your duty to promptly intimate the same in writing to the management, within seven days from such change. Any communication sent by registered post at your address as intimated by you in writing to the Company from time to time shall be deemed under all circumstances to have been served, irrespective of the fact whether you do or don't in fact receive the said communication.
14. **Resignation/ Termination of employment:** After completion of probation period, the Company reserves the right to terminate your services by giving one (1) month notice in writing or one (1) month pay in lieu thereof. Similarly, should you desire to resign from the services of the Company for any reason whatsoever, you would be required to give one (1) month notice or one (1) month pay in lieu of notice and 7 days notice or 7 days pay in lieu of notice during probation. It may, however, be noted that Company may withhold acceptance of your resignation, in case disciplinary proceedings are pending against you or decision has been taken by the competent authority to initiate disciplinary action against you. You shall work in the best interest of the Company and in the event of separation from us for whatsoever reason; you will not act against the interest of the Company.
15. **Revision of Allowances:** The Company, at its sole discretion may revise any allowance(s), upward or downward, introduce any new allowance and withdraw any existing allowance. However, in all such cases the overall compensation package will be protected by the Company.
16. **Tax Liability:** The taxability of various allowances / reimbursements mentioned above is to be considered in the light of existing tax laws or as amended from time to time. In case any tax is due on any payment made to you, such tax is to your account and the same will be deducted / recovered from your salary. Administration of all perquisites will be from 1st April to 31st March (except for leave and LTA which will be as per calendar year). This year's entitlements will, therefore, be pro-rated accordingly.

It is clarified that the management may at its absolute discretion replace, revise or amend any, or a combination, or all the allowances / reimbursements without any notice to you. Further, any payment to which you may be entitled at any given point in time which, by its nature, is related to your place / country of posting, shall stand withdrawn automatically upon your transfer to any other place / country.



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PILLAI COLLEGE OF ARCHITECTURE

PLOT NO: 8, POCKET - 1, JASOLA, NEW DELHI - 110025, PH: 011 405 25354 405 25334

Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 202



17. **Annual Increment:** Your annual increment will depend on your good and recognised work, sense of discipline, loyalty, good behaviour, punctuality, regularity etc, at the sole discretion of the management. You shall not be eligible for any increment during the first year of your service with the company, The company may however pay a prorated increment to regularise you the annual increment cycle if any.
18. **Undertaking:** You shall undertake and assure the management that, you will comply with the orders of the Company and you shall abide by the rules and regulations of the Company now in vogue or amended in future and also those that will come into force from time to time. You shall not misuse, disclose or divulge to any person or persons any information of the establishment, trade secret or know how of the Company and maintain the utmost "confidentiality", at all times, of information related to the affairs of the Company.
19. **Submission of Documents:** You will be required to produce the last pay certificate & relieving letter from your previous employer along with your original certificates in support of your date of birth, educational qualifications and four passport size colour photographs at the time of joining.
20. a) This appointment has been made considering your suitability for the job offered, which has been determined on the basis of information, testimonials etc. given by you. If before or after your joining the duties it is found that you have given any wrong information or have concealed or with-held any vital information, your services shall be terminated without any notice in addition to any other actions which the management may take against you under law.
 b) In case of gross negligence, insubordination, fraud or any misconduct alleged against you, your services may be terminated without notice or assigning you any reason. This shall be without prejudice to other rights and remedies available with Company under the terms of your employment or otherwise.
 c) Other terms and conditions will be as per Company's HR Policy and various Rules and Regulations, as indicated in the policy and any other Orders in force at the time of your appointment and as may be amended from time to time by the Management.
21. **Acceptance of appointment:** This offer is issued to you in duplicate and in case the terms & conditions of the above offer letter are acceptable to you, please returns the duplicate copy of this offer letter duly signed as a token of your acceptance at the earliest.

We welcome you to the organisation and wish you a long and pleasant association with us.

Thanking you,

Yours truly,

For Abaxial Design Pvt. Ltd.

 Authorized Signatory

Acceptance and Acknowledgement

The terms and conditions specified in this offer of appointment are acceptable to me.

Signature: _____

Name: _____

Date: _____

Location: _____



PRINCIPAL

PILLAI COLLEGE OF ARCHITECTURE

PLOT NO. 8, POCKET - 1, JASOLA, NEW DELHI - 110025. PH: 011 405 25354 405 25334 FAX: 011 405 25372

Dr. K. M. Vasudevan Pillai Campus
 10, Sector-16, New Panvel-410 205

Letter of Appointment

31th July 2022.

To,
Ms. Nimisha. S
T.A.P.S Colony,
Tarapur,
Boisar, Maharashtra.

Dear Nimisha,

We are pleased to appoint you as a "Junior Architect" with our company with immediate effect. Your mode of association would be that of a 'Consultant' with an agreement for services, renewable on 1st August, 2022.

As a Consultant you are expected to provide 100% commitment of time of 8 hours per day for 278 days amounting to 2224 hours of services during the financial year on a pro rata basis. However, we expect that work hours are guided by the responsibilities and task entrusted to you, and your performance will be judged on the manner and timeliness of these tasks.

You are expected to observe all regulations of our company as may be applicable.

This Contract can be terminated by either party by giving a notice period of 30 days. our company reserves the right to terminate your services without notice or assigning reason if it is found that you have not abided by regulations and performance guidelines of the organization in force now or as modified from time to time.

Your remuneration shall be Rs. 11,000/- per month.

The CTC includes all statutory deductions from employee and employer and applicable professional and income tax.

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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206
Office Address : Mahaavir Icon, A-504, Sector-15, Plot No. 89-90, Opp. CNG Petrol Pump,



[Handwritten signature]

In case of a shortfall in the expected working days and hours, your remuneration shall be computed and paid on pro rata basis. company shall be entitled to withhold your remuneration until the requirements are complied by you.


You will be on probation basis for period of 4 months. In the Probation Period you will not be entitled for any leave with payment. After completion of probations period you will be allowed for the leaves.

As part of your duties, you may be required to work on projects which require confidentiality and back to back no-disclosure agreement with our clients. During the term of your service with company, you may have access to had may acquire confidential information related to the business of the company which may include, but not limited to customers lists and information, investigation, designs, improvements, discoveries, drawings, details, specification, market details and other.

Trade secrets disclosure, leakage or unauthorized use of confidential information including sharing media may cause substantial loss to the company and hence by accepting this appointment you agree to not use or disclose any company project related information that you may have access to, physically or virtually, during you term at company and after leaving this ordination for any reason.

Taking any information out of the company premises in any form will be considered a violation of this agreement.

Company expects you to give us your personal and professional data as and when required.


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This Appointment has been made based on the information provided by you. Company reserves the right to terminate services with immediate effect and without compensation if any of the above information found to be untrue and materially inaccurate.

This letter is issued to you in duplicate. Please sign and return the copy of this letter for our record.

Sincerely

For INSPIRE ARCHITECTS

Sushil Patil
31/07/22

Ar. Sushil Patil
Principal Architect



Name : Nimisha S

Signature : *Nimisha S*

Place : CBD-Belapur, Date : 31/07/22
Navi Mumbai

hm
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PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



30th January, 2023**Candidate Name – Mr. Amal Muralidharan**

1014, Shree Ganesh Ekta CHS,
 Yashwanth Nagar, Goregaon West,
 Mumbai- 400104,
 India.

Subject: Appointment for post of Junior Architect.

Dear Amal,

We are pleased to offer you, the position of Junior Architect with studio TAB Mumbai.
 Your appointment terms as follows:

1. Commencement of employmentYour employment will be effective from February 1st, 2023**2. Job Title:**

Your job title will be of Junior Architect and you would be reporting to either of the two
 Principal Architects.

3. Salary:

Your salary and other remunerations/ reimbursements will be as set out in Schedule 1, hereto.

Schedule 1 - Compensation Details:

No.	Description	Amount
1.	Probation basic salary	Rs. 18,500/- net per month
2.	Site visit travel (within Mumbai & Maharashtra limits)	Road/ Train travel as per actual and will be reimbursed.
3.	Site visit travel (flight travel and accommodation. Road/ Train travel only in rare case scenario and on mutual consent only).	As per actuals.

4. Place of position:

You will be posted at Mumbai, India. You may however be required to work at any place of
 business which the firm has, or may later acquire. This will be purely on mutual consent only.
 You would be expected to travel to the project sites within and outside Mumbai. Travel and
 accommodation will be borne by the firm.

101 – Building No. 17 A/B, 1st floor, Samhita International Complex, Behind T2 International Airport, Andheri West, Mumbai-400072, India

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5. Hours of Work:

The normal working days are Monday to Friday every week. You will be required to work for such hours as necessary for the proper discharge of your duties. Saturdays would largely be work from home/ half days and you are expected to be available on phone throughout. Only in rare case scenario would Saturdays be full day working. The normal working hours are from 10am to 7:30pm but this would always be flexible.

6. Leave/Holidays:

6.1 You are entitled to casual leave/ sick leave of 3 days a month. These holidays can be clubbed together for not more than 10 days at once per quarter of a year.

6.2 The Firm shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties:

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the firm may call upon you to perform, from time to time.

8. Firm property:

You will always maintain in good condition the firm's property, which may be entrusted to you for official use during the course of your employment and shall return all such properties to the Firm prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Firm.

9. Borrowing/ Accepting gifts:

You will not borrow or accept any money, gifts, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/ client with whom you may be having official dealings.

10. Termination:

10.1 Your appointment can be terminated by the firm, with a mutually agreed reason between the two Partners, by giving you not less than ONE month's prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the firm, with a justified reason, by giving no less than 2 months' prior notice.

10.3 The firm reserves the right to terminate your employment summarily without any notice period or a termination payment, if it has reasonable ground to believe you are guilty of misconduct, mistrust or grave negligence, or have committed any fundamental breach of contract or caused any loss to the firm.

10.4 On the termination of your employment for whatever reason, you will return to the firm all property; documents and papers, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

10.5 No document or drawings or formats or designs or work process (or copies of them) learnt or pertaining to studio TAB should be shared with any third party outside of studio TAB without consent of Principal Architects at any given point during the job and post termination.




10.6 No willful duplication or modification of studio TAB designs/ formats/ work process will be undertaken ever.

10.7 Will not contact the Clients or people close to the Clients of studio TAB, the professionals serving studio TAB and contractual agencies executing studio TAB's projects anytime post termination period.

11. Confidential Information

11.1 During your employment with the Firm you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Firm.

11.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Firm which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Firm. For the purposes of this clause 'Confidential Information' means information about the Firm's business, the Partners personal information and that of its Clients which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its client lists, vendor lists, employment policies, personnel, and information about the Firm's processes including ideas, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

11.3 At no time, will you remove any Confidential Information from the office without permission.

11.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Firm.

11.5 Breach of the conditions of this clause will render you liable to dismissal under clause above in addition to any other penalty the Firm may wish to levy on you in law.

12. Applicability of Company Policy:

The Firm shall be entitled to make declarations and decisions from time to time pertaining to matters like leave entitlement, maternity leave, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Firm shall be binding on you and shall override this Agreement to that extent.

13. Governing Law/Jurisdiction:

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Mumbai Court only.


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14. Acceptance of our offer:

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

For studio TAB,



Name: Rahul Das Menon.
Principal Architect.

In complete acceptance of all of the above,



Name: Amal Muralidharan



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10, Sector-16, New Panvel-410 206



Green Habitat Consultants

202, Bldg. 2, Dhavalgiri CHS, Near Hotel Peace Park, Panvel - 410206

Ref No: EL/2022-3/P8/APP

Date: 18/06/2022

To,
Ms. Siddhi Santosh Chavan,
C-504, Neelkanth Garden, PN 29/5,
DB Nagar, Thana Naka Road,
Panvel. 410 206
Email. siddhi.chavan920@gmail.com

Subject: Appointment Letter – Junior Architect.

Dear Siddhi,

Following your acceptance of the job offer letter which you signed on 18 June 2022, we would like to confirm your appointment with **Green HABITAT Consultants** as a trainee Architect. Your employment is be subject to the terms and conditions listed below:

Starting Date:

Your starting date is 20 June 2022.

Work Timings

Your work timings are from 9AM to 6PM, Monday to Friday, and alternate Saturdays.

Probation Period

You will be on a probation period for the first one month. Upon successfully completing the probation period, your employment will become of a permanent status.

Salary

Your monthly salary is 12000/- + Performance Allowances – 2000/-

Other Benefits

Travel Allowances - for travel beyond Mumbai City Limits. – 1500/- per day, if the company is not taking care of travel and stay.

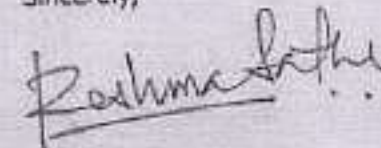
Annual Leave

You are entitled to 15 days of paid leave per year, after successful completion of first three months. Further information governing your employment can be found in the Employee Policy document.

If you have further questions, please contact me directly.

Congratulations on your appointment and welcome to Green HABITAT Consultants. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,



Ar Reshma Sathe.

Green HABITAT Consultants.



PRINCIPAL

greenhabitatconsultants.com

PILLAI COLLEGE OF ARCHITECTURE

Dr. K. M. Vasudevan Pillai Campus

10, Sector-16, New Panvel-410 206



5/9320640974



EPIPHANY DESIGN STUDIO

Ar. Suneel Thorat
Founder & Director
A : B/1602, Shree Vallabh Towers, Malad West, Mumbai 400064
W : arsuneel@gmail.com
P : +91 9833129800

Date, 28 November, 2022

APPOINTMENT LETTER

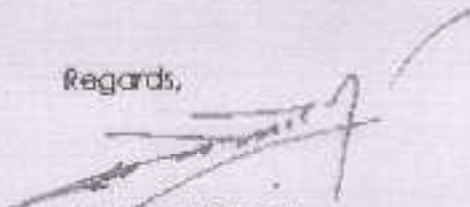
We are pleased to inform you that you have been selected for the position of Jr. Architect at Firm Epiphany Design Studio.

Your job appointment will begin on Thursday, 29th December 2022. You will receive salary of 25000/- per month.


The company will take care of travelling expenses for site visits allotted by the firm for required work.

We look forward to hearing back from you to accept this position.

Regards,



Ar. Suneel Thorat
Founder & Director


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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206





ACUBE ARCHITECTS

APPOINTMENT LETTER

Date: 02/11/2022

Dear,
Blessy James

Position: - Junior Architect

We are pleased to inform the confirmation of your appointment as a **Junior Architect** with **Acube Architects** which, subject to your acceptance of this letter and its conditions, will operate commencing from **3rd Nov 2022** starting with a salary of **Rs. 14,000/-** only and **Professional Tax of Rs. 200 /-** Shall be automatically deducted from your salary every month. 3 months (For probation) after probation your salary might get revised as per your performance by another Rs.2000/- only. During probation period no casual leave are allotted.

Three months shall be probation period and During that no casual leave are allotted.

On your first day, please report to Ar. Ali Abbasi.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy to me prior to your commencement. Please retain the original for your records.

Increment

Increment is not mandatory, it shall happen as per individual performance.

Secrecy of Agreement

1. The employee has to maintain secrecy of all relevant details related to company with respect to all drawings /design/documents/information that they may come across during the course of working with company

2. Employee shall not attach any personal external hardware like USB / Hard disk to office computer/server without any prior consent of the management.

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10, Sector-16, New Panvel-410 206



3. Employee shall not copy/share any office documents from office Computer without the prior written consent of the management.

4. Violation of any above terms related to confidentiality to be treated as violation of appointment letter. In such case, "Acube Architects" Management in its discretion may take a legal action against the employee & shall be terminated on immediate basis without any notice period.

Yours sincerely,

For Acube Architects



Ali Abbasi
Principal Architect

Acceptance by Employee

I accept this offer of employment on the Terms and Conditions set out above.

Signed: _____



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10, Sector-16, New Panvel-410 206





A CUBE ARCHITECTS

OFFICE RULES:

- Office timings : 9.00am to 6.30 pm
- Lunch Break : 1.00pm to 1.30 pm
- Late Remarks : Applicable for anyone coming beyond 9.05 am 3 Late marks shall be counted as half day and 5 as full day & After coming 10:30 shall be counted as half day & Taking Holiday before 4:00 shall be counted as half day.
- Anyone taking **Friday or Monday** shall be accountable to 3 days leave. Which shall be deducted from your casual leave.
- Anyone taking leave for more than 3 days, leave application is required before minimum 15 days.
- Work Experience certificate/LOR shall only be issued on completion of a minimum of one year of working with the firm.
- Diwali bonus is not mandatory, it shall happen as per company performance in that particular financial year.
- During "WORK FROM HOME" in any pandemic situation half salary shall be given.
- You are entitled to 6 casual leaves in a year besides all Saturday and Sunday which are off along with the public holidays.
- Everyone can take **ONLY ONE** casual leave in every **TWO** months.
- A notice period of minimum 1 Month is required in case of resignation.
- Avoid using social networking during office hours.
- **NOTE : NOT ABIDING BY THE RULES SHALL BE HIGHLY CONDEMNED BY THE ORGANISATION & STRICT ACTION SHALL BE TAKEN.**

Ali Abbasi
Principal Architect



Deepesh Chandra
Associate Architect

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Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



ACUBE ARCHITECTS

APPOINTMENT LETTER

Date: 08/06/2022

Dear,
Shruti Naval

Position: - Junior Architect

We are pleased to inform the confirmation of your appointment as a **Junior Architect** with **Acube Architects** which, subject to your acceptance of this letter and its conditions, will operate commencing from **13th June 2022** starting with a salary of **Rs. 14,000/-** only and **Professional Tax of Rs. 200 /-** Shall be automatically deducted from your salary every month. 3 months (For probation) after probation your salary might get revised as per your performance by another Rs.2000/- only. During probation period no casual leave are allotted.

Three months shall be probation period and During that no casual leave are allotted.

On your first day, please report to Ar. Ali Abbasi.

In joining our team, you share our commitment to providing the best service to our members/clients/patients. For this to be achieved, your ideas, suggestions and initiative are encouraged as we strive to improve the way we work and how we present ourselves to the community at large.

Our working ethics revolve around taking responsibility for decisions, pride in our work, sharing our knowledge and expertise with others, and a willingness to contribute to the resolution of issues collaboratively.

If you are happy with the terms of this letter, please confirm your formal acceptance of appointment by signing and returning the attached copy to me prior to your commencement. Please retain the original for your records.

Increment

Increment is not mandatory , it shall happen as per individual performance.

Secrecy of Agreement

1. The employee has to maintain secrecy of all relevant details related to company with respect to all drawings /design/documents/information that they may come across during the course of working with company

2. Employee shall not attach any personal external hardware like USB/ Hard disk to office computer/server without any prior consent of the management.

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ACUBE ARCHITECTS

3. Employee shall not copy/share any office documents from office Computer without the prior written consent of the management.

4. Violation of any above terms related to confidentiality to be treated as violation of appointment letter. In such case, "Acube Architects" Management in its discretion may take a legal action against the employee & shall be terminated on immediate basis without any notice period.

Yours sincerely,

For Acube Architects

Ali Abbasi
Principal Architect

Acceptance by Employee

I accept this offer of employment on the Terms and Conditions set out above.

Signed: _____

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ACUBE ARCHITECTS

OFFICE RULES:

- Office timings : 9.00am to 6.30 pm
- Lunch Break : 1.00pm to 1.30 pm
- Late Remarks : Applicable for anyone coming beyond 9.05 am 3 Late marks shall be counted as half day and 5 as full day & After coming 10:30 shall be counted as half day & Taking Holiday before 4:00 shall be counted as half day.
- Anyone taking **Friday or Monday** shall be accountable to 3 days leave. Which shall be deducted from your casual leave.
- Anyone taking leave for more than 3 days, leave application is required before minimum 15 days.
- Work Experience certificate/LOR shall only be issued on completion of a minimum of one year of working with the firm.
- Diwali bonus is not mandatory, it shall happen as per company performance in that particular financial year.
- During "WORK FROM HOME" in any pandemic situation half salary shall be given.
- You are entitled to 6 casual leaves in a year besides all Saturday and Sunday which are off along with the public holidays.
- Everyone can take **ONLY ONE** casual leave in every **TWO** months.
- A notice period of minimum 1 Month is required in case of resignation.
- Avoid using social networking during office hours.
- **NOTE : NOT ABIDING BY THE RULES SHALL BE HIGHLY CONDEMNED BY THE ORGANISATION & STRICT ACTION SHALL BE TAKEN.**

Ali Abbasi
Principal Architect

Deepesh Chandra
Associate Architect

PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206



Sandeep & Suresh Goel Associates
C – 85, Shivalik, New Delhi – 110017

☎ 91-11-41034450, Fax: 91-11-26011441, email: sandyg_online@gmail.com

Ref No: SSGA/AGL/PF-28
Dated: 05.01.2022

PRESENT ADDRESS

To,
Mr. Abhiroop Sarkar
M/o Mrs. Madhuchanda Sarkar
Flat B6, Sultan Apartments,
Gali No. 2, Beside Radheyshyam Mandir
Saidulejab Saket
New Delhi - 110030
M 8668228493
E: Abhiroopsarkar1995@gmail.com
PAN No. GUVPS4274P
Adhar No. 6182 2920 7893

PERMANENT ADDRESS


Row House No. 79,
Nank's Ashtavinayak Apartment
Opposite Podar work school
Koradi Naka Nagpur - 440030

Dear Mr. Abhiroop

With reference to your application, data furnished and subsequent interview followed by discussions, we are pleased to appoint you as Consultant with designation of **Architect SGA** with effect from 04.01.2021

The following conditions are mutually agreed to:


1. You will be paid a consolidated amount of 38000/- (35000 + (3000 Reimbursement)) per month inclusive of travel & allowances. The above include overtime etc. required to complete the targets/responsibilities. Taxes will be deducted as applicable.
2. Your broad duties and responsibilities will be decided by the Management and shall be given separately. These may be reviewed time to time.
3. You will work under the supervision of any person declared upon by the Management from time to time. You shall diligently and satisfactorily carry out instructions given to you by your superiors in connection with the work assigned to you to the best of your potentialities, skill and ability. Broad Job Description is attached in *Annexure I*
4. You will full fill the targets mutually fixed or commitments made to the Clients including overseeing same from your team members.
5. Your timings will be 9.00 AM to 6.00 P.M. at office 6 days every week **except Second & Fourth Saturday** and will compensate on same day all late coming & officially listed Holidays, 12 Nos. Casual leave will be admissible within a year. Timeliness is important, therefore late coming will be appraised as per office policy. Timeliness, responsiveness & quality will be appreciated towards your performance evaluation/appraisal.
6. You will put your whole -hearted commitment during your tenure and you will be committed to deliver result oriented output in time bound manner and financial targets as mutually agreed by putting in extra working hours whenever required. You will not work anywhere else till you are in our service.
7. You will regular update Odoo/ERP/any equivalent work update system as set by office and daily half day report, in format given by management time to time. This will be linked with your attendance & performance.

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Abhiroop Sarkar

8. Please ensure that you submit your daily reports by email and on whatsapp group & such system for coordination. Not complying the same will lead to marking absent by default.
9. Your place of posting at present is at New Delhi, but you are liable to be transferred / deputed to any of the offices / site office/ units existing or to be set up in future in any of the places in India.
10. You have given this offer with the understanding that the information furnished by you in your employment application/ interview or at the time of application are correct and complete. If, any time, any declaration given or information furnished by you in your application for employment or in the forms filled up in connection with your employment is found to have been surprised/ committed, or any other relevant information not disclosed at the time of your appointment, this employment shall be liable to be annulled at the discretion of the management.
11. Prior of reporting/joining, a copy of following documents must be submitted
 - Proof of age: either your school - Leaving Certificate, or any acceptable documents or equivalent.
 - Educational Certificates including Mark Sheets of class X College / Institution
 - Last appointment letter and salary slip/ Xerox of page of pass book showing entry of last pay cheque from the previous employer.
12. You will not divulge or give to anyone in any manner particulars or details of any of the trusts, secrets, project details, trade secrets/ financial/ administrative / organizational matters or any transactions or affairs of the company of confidential nature to any organization or person, etc. nor will you indulge in free lancing work. During the course of working with us you will develop working relationship but no financial relationship with our Clients, Contractors, Sub-Contractors etc. Whatsoever and you will not join them in any capacity for at least one year after leaving our firm. Further, you will be responsible for safekeeping and return in good condition and order all our property and/or documents, which may be in your use, custody and charge.
13. The position held by you is of a strictly confidential nature. You shall not disclose to any unauthorized person, either during or after your employment with the Company for any reason any information about the interest or business of the Company or any affiliated Companies. You shall not communicate to public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to the Company except the prior approval of the management. Any invention, process, development, discovery, formulate, plan specification, program, design, adaptation or improvement in procedure or other matters or work whatsoever made, developed or discovered by the employee either alone or jointly with any other person in employment of the Company, in connection with or in any way affecting or relating to the business of the Company or capable of being used or adapted for use therein or in connection therewith shall not be disclosed by you to any unauthorized person. You further agree that you will perform your duties with diligence, devotion and the Company may hold you liable for gross negligence. You are in no way allowed to be employed by any other Company on a temporary or part time basis or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior consent of the Company.
14. The appointment and its continuance is subject to your being found and remaining medically (physically and mentally) fit throughout the tenure.
15. First 6 months will be probation period during which your services can be terminated from either side at any time without arising any reason.

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- 3
16. You will be responsible coordinating with sub-consultants, in-house & external & ensuring time delivery of drawings, report & clarification keeping team & admin in copy to all mails.
 17. After expiry of your probation period of 6 months, if your services are found satisfactory then your services will be extended for 12 month and you will be given increment/ raise time to time depending upon your performance and contribution.
 18. Force Majeure & extra ordinary circumstance such as Covid pandemic, lockdown etc. the Management may need implement leave without pay or work for home with reduced pay etc.
 19. If absent for a continuous period of 10 days without prior approval of your superior, (including overstay on leave/ training) would result in you losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
 20. After satisfactory completion of 12 months of your service at our office a lump sum amount of Rs.40000/- will be paid. In case of prior termination or your leaving earlier or taking more than one and a half Months of cumulative leave nothing will be payable and same will be null and void without any claim from your side. You will be considered for first increment/incentive on the successful completion of 1 year of service based on your performance or successfully completion of each year of services by your concerned supervisor and management.
 21. You will train your juniors in technical and work/project management skills and assess their progress formally. This will form part of your performance appraisal.
 22. You will ensure that all the work done in company's PC / laptops must be submitted to main server on a regular basis in proper format/system, along with updation in the Office Management and Appraisal software/system. Data confidentiality is maintained and at the time of relieving all the records should be handed over properly to your senior.
 23. You will be bound by the rules and regulations which are in force and also enforced, amended or altered by the management from time to time in relation to conduct, discipline, leave and holidays or on any matters relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment.
 24. You should declare your interest, financial or otherwise in any company or firm or any other individuals who have dealings with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest.
 25. In addition to the above, you have to follow Business Integrity Management System (BIMS) policy/ principle/procedure of the company and you are to be in strict compliance with BIMS as in force.
 26. You will submit proof of permanent address and date of birth prior to joining. That you will inform in writing about change in your residential address; otherwise it will be deemed that all the communication sent to you on the last address given by you to the Management, have been delivered to you, and responsibility for non-receipt of the communication will be that of yours. That you will not refuse to accept any communication delivered to you by hand. In case of your refusal to accept any communication, a copy of such communication shall be displayed on the Notice Board of the Company and shall be deemed to be as if served on you in person.
 27. If any time during the period of employment if you are found guilty of misconduct or any willful breach or continuous negligence and violation of one or more terms of this appointment letter or rules or dereliction of duties and/or instructions given to you from time to time, dishonesty, disobedience, disorderly behavior and indiscipline, the management would terminate your services without giving any notice, information or payment in lieu thereof. You will be deemed to have brought about such a situation by your misconduct compelling the management to put an end to your services and you shall, therefore, continue to be liable for all losses, damages to the Company. Your services can be terminated without any notice if the management finds

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that the particulars supplied by you either in the application form or at the time of interview are incorrect and also if you have been convicted at any time for any criminal offence including moral turpitude

- 28. Notice Period: After probation period of 6 months, Two months' notice period is to be given in writing by either side. If you leave the Company without the requisite notice, the Company will be entitled to recover an amount equivalent to the salary for the notice period and also will be entitled to adjust any such amount towards any dues which may be payable to you. You will not be eligible to take any leaves during the last month of the notice period to ease the handing and taking over process. If you require leaves during that time, the leaves taken would be considered as leaves without pay. Necessary action would be taken if notice period is not served properly. However, company can terminate your services with immediate effect or shorter notice period incase of disciplinary reasons.
- 29. It is mutually agreed that in case of any differences/ disputes whatsoever, the matter shall be referred to the sole arbitration of Mr. H.R. Vaish, S-19, Panchshila Park, New Delhi -110 017. The Arbitrator's decision will be final and binding on both parties.
- 30. You will utilize your experience to promote business for the company
- 31. This letter & all data shared with your goodself are confidential & you accept and undertake to respect will abide the mutual trust & ensure it remains confidential.
- 32. The terms of this letter are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.

Role Description is attached in *Annexure II*

Kindly return a copy of this letter duly signed by you on each page in acceptance of the terms and conditions set out herein.

We welcome you as a member of our team and wish you a successful career with Sandeep & Suresh Goel Associates.

For Sandeep & Suresh Goel Associates



ACCEPTANCE & DECLARATION

I have joined service from

I have read and understood the above terms and conditions and undertake to abide by them

(Abhiroop Sarkar)

S. TAX NO.

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Annexure I

Broad Job Description and KPI for Architect

Job Title	Sr. Architect
Location	New Delhi, India
Reporting to	Principal Architect (In this order)
Team	Architecture
Key Responsibilities (Includes but not limited to)	<ul style="list-style-type: none"> Plan and manage all the work given in timely manner Contribute to and promote the interest of the company Collaborate with other team members Participate in team meetings, briefings, training and other events Maintaining half day schedule Submitting weekly log and milestone progress
Job Expectations	<ul style="list-style-type: none"> Possess required competencies for each key responsibility area (listed above) Possess a general understanding of SGA directions and design services. Deliver high quality consultancy services. Maintain professional rapport with other team members and SGA Clients No action that leads to conflict of interest Maintaining confidentiality
Job holder KPI's	<ul style="list-style-type: none"> Error free, timely and reliable services generally Maintenance of Contacts database on behalf of the company. Maintaining proper scheduling system. Maintaining all excel files with proper naming on server.

(Abhiroop Sarkar)



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Abhiroop Sarkar

Sandeep & Suresh Goel Associates
C - 85, Shivalik, New Delhi - 110017

☎ 91-11-41034450, Fax: 91-11-26011441, email: sandyg_online@gmail.com

Annexure II

ROLE DESCRIPTION

Expected behavior and attitude

Accuracy – Consistently meeting or exceeding Company/Individual Performance targets for accuracy

Reliability – Consistently delivering work on time, within cost and to required quality. Avoiding errors

Integrity – Consistently behaving and communicating in a professional manner, with honesty, fairness and respect to all parties

Timeliness – Consistently delivering work on time. Keeping your senior informed of progress and avoiding unexpected surprises

Flexibility – consistently accepting challenges of new work, new methods of service delivery or new work locations and environments.

Responsiveness – consistently responding proactively to requests for information and or changes in scope or timeline program.

Listening Ability – Consistently being attuned to the views and requirements of the senior and others and responding accordingly.

Client Awareness – Consistently being aware of the needs of the client and others and revising the actions, reporting and /or communication message to suit their needs.

Situational Judgment – Consistently assessing the current or changing project or work situation and exercising sound and professional judgment

Innovative Thinking – Consistently assessing opportunities for the company to improve the way we deliver our services, improve working conditions and the environment in a sustainable manner

Self-motivation and Initiative – Consistently being motivated at work and taking initiative without waiting for prompting by others

Team Work – Consistently collaborating and supporting other team members
Compliance with procedures – consistently comply with company procedures and policies

(Abhiroop Sarkar)

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Abhiroop Sarkar



2022-23

Date: May 30th, 2023

Dear Arati,

This is in continuation to the conversations that we have had. We are pleased to offer you the position of **Junior Architect** at DesignWorks. You will work on architecture and interior design engagements and the role will include the following:

- Working along with the team for space planning, concept design and detailed design development.
- Developing tender and construction documentation packages.
- Developing material and procurement schedules.
- Coordinating with the client and contractor teams during the course of the project.

You will be working with the Project Lead and the design and documentation team for each project. You will need to clock in between 45-50 hours of work in a week and work 5 days a week between Monday to Friday.

The date of joining will be June 1st, 2023. Your salary will be INR 21,000/month. Deductions for professional tax and income tax will be applicable as per standard norms.

Please confirm your acceptance of this offer by signing and returning the duplicate copy of this letter.

Thank you,

Ajay Pillai
Founder, Principal Designer
DesignWorks

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DesignWorks
687, Bhuniraj Costrada, Sector 18,
Sanpada, Navi Mumbai, MH 400705

E: info@design-works.in
W: www.design-works.in

To

13th June 2023

Mr.Kartik Bakade

In response to your interview dated 8th June 2023 in VDGA studio, we are pleased to inform you that you have been selected to work in the capacity of Junior Architect in our studio.

Your start date will be 3rd July 2023 and monthly salary will be Rs.17000/- (Rupees Seventeen Thousand only) for the probation period of 3 months. Post that, the salary will be Rs.20,000/- (Rupees Twenty thousand only). Please confirm the acceptance of this offer by signing and returning the copy of this letter via mail.

Thanking You,

Yours truly,



Deepak Guggari

Principal Architect
Studio_VDGA



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20 June 2023

Dear Aishwarya,

This letter confirms your appointment at **vir.mueller architects** in New Delhi.

This appointment shall commence on 3rd July 2023. Your salary on commencement shall be Rs.30,000 per month. The initial 3 months shall be a trial period for your position in the office.

The hours of work shall be 9:30am – 7:00pm from Monday – Friday. We typically do not work on weekends unless there is a critical deadline.

Any major national holidays shall be observed. As a member of the team at vir.mueller architects, you will be expected to participate in all office activities including (but not limited to) drawings (on the Revit and AutoCAD softwares), models and any other project related work. We expect you to work with diligence and integrity, and maintain and uphold the professionalism of our office at all times.

Please note that no work from the studio may be emailed nor duplicated without prior permission from the principals.


Please confirm your acceptance of this offer via e-mail.

We look forward to welcoming you to our studio.

Thanks and regards,



Pankaj Vir Gupta
Director



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Sandeep Shikre & Associates
309-304, Prabhadevi Industrial Estate, Veer Savarkar Marg, Prabhadevi, Mumbai 400 025 India
Tel: +91 22 6629 6509 Fax: +91 22 6654 6505 Email: ssa@ssaarchitects.com Web: www.ssaarchitects.com

5th July 2023

To,
Ar. Anju Pillai
03, Shubhanand Apartment,
Nandivali Road, Dombivli (E),
Thane - 421201

Sub: Your Offer Letter as a 'Assistant Architect' in our firm

Ar. Anju,

We are pleased to offer you the position of 'Assistant Architect' in our firm.

Remuneration will be as discussed with you during the interview. You will be on a 6-month probation period after which on evaluation you will be confirmed. The holidays, leaves etc are as per the current company policy.

We wish you good luck & are positive that you would have a bright future & growth in this firm.

We welcome you & look forward to a long-lasting relationship.

Regards,
For Sandeep Shikre & Associates

Vaishali Pendurkar
Head - Administration + Contracts

I accept as above.

(Ar. Anju Pillai)

Vaishali



[Signature]

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Date: 28.07.2023

OFFER LETTER

Ms. Diksha Jain

201, Urab Rachana Society,
Opp Bank of Maharashtra, Lonavala,
Dist. Pune - 410401

Dear Diksha,

Subsequent to your interview dated 20.07.2023, we are pleased to offer you the post of
Jr. Architect in our design firm.

As discussed, your date joining will be 1st August 2023. Your detailed appointment
letter will be issued after your joining.

Kindly submit a copy of all the relevant documents within a week's time.

Thanking you,

Regards,

28/07/23



Ar. Sanket Jain,
Principal Architect

Offer accepted

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10, Sector 10, Gurgaon, Haryana - 122006





Dr. VISHWAJIT KADAM M.A.

B.A., LL.B., Ph.D.

JOINT SECRETARIES

Shri. V. B. MHETRE Dr. K. D. JADHAV

Dr. M. S. SAGARE



Bharati Vidyapeeth

Bharati Vidyapeeth Bhuvan-1, B.S. Marg, Pune - 411 030

DONATIONS ARE EXEMPTED FROM INCOME TAX UNDER NO. P-10520-45



FOUNDER

Dr. PATANGRAO KADAM

M.A., LL.B., Ph.D.

Ref. No. BV/CO/Admn/7347/2022-2023

Date : 28/07/2022

ORDER OF APPOINTMENT

Smt. Gosavi Yogita Kiran

M. Arch.

201, Shree Ji Residency,
Second floor, Old Thane
Naka Road, Panvel

Sir / Madam,

With reference to your application, the undersigned is pleased to inform you that you are hereby appointed for the post of **Assistant Professor in Architecture** in Bharati Vidyapeeth's College of Architecture Navi Mumbai with effect from 01/08/2022.

You will be paid pay of Rs.15,600/- per month in the pay band of Rs.15600-39100 plus academic grade pay of Rs.6,000/-.

Your appointment is subject to the following terms and conditions:-

1. Your services will be governed by the rules and regulations of Bharati Vidyapeeth / Bharati Vidyapeeth (Deemed to be University) / Concerned University / State Government / University Grants Commission/ AICTE/ Other Central Government Authorities as may be applicable.
2. Your appointment is for the Academic Year 2022-2023.
3. Your appointment shall be subject to approval by the concerned University, / Director of Technical Education / Director or Joint Director of Higher Education as the case may be.
4. Your appointment is subject to your selection through proper Selection Committee as per University Statutes.
5. Your appointment is subject to the required minimum number of students and the workload prescribed for the post and the subjects assigned to you.
6. It will be mandatory to issue one month's notice or one month's salary in lieu of notice period on either side in case of resignation or termination, within two years.
7. After completion of two years service, it will be mandatory to issue three months' notice or three months' salary in lieu of notice period.
8. The Management reserves the right to amend the terms and conditions of service of this appointment which shall be binding on you.
9. You shall submit the originals as well as certified true copies of certificates / testimonials for verification. You should bring two passport size photographs at the time of joining your duties. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address mentioned in this appointment letter, shall be deemed to have been acknowledged and duly signed by you.
10. You will submit your report of research activities / seminar and presentation of papers, workshops publications etc., twice in a year, and the same shall be considered by the management for your increments/ promotions and continuation.

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Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208

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5.2.1 MOU / Tie Up with Firms for Placement

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Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

Sahasraarch Design Studio, Kalyan

Thursday, 08 June 2023

Page 1 of 4

This MoU is entered on the 8th Day of June 2023 by and between;

Sahasraarch Design Studio is an Architecture firm handling various types of architectural and interior design projects having its office at 31,32B, 1st Floor, Near Mahaveer Hall, Mahaveer Shopping Center, Agra Road, Shivaji Chawk, Kalyan (W). It is established in 2013 and has a rich tradition of handling varied projects and training architecture interns from various architecture colleges in the region. Under the enthusiastic and young leadership, Sahasraarch Design Studio has successfully handled and completed varied projects.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot No. 10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **Sahasraarch Design Studio**, and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

Sahasraarch Design Studio And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **Sahasraarch Design Studio** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship and skill development for the benefit of students and growth of the institute.
2. Under the program, Ar. Tejas Sahasrabudhe, Principal Architect of **Sahasraarch Design Studio** will guide and orient the students for Design and research process through guest lectures at institute.

Thursday, 08 June 2023

Page 2 of 4

3. Sahasraarch Design Studio will also offer internships to the students of Pillai College of Architecture at Professional Practice Internship requirements by Council of Architecture.
4. Pillai College of Architecture will provide a platform to Sahasraarch Design Studio to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From Sahasraarch Design Studio:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.



- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects.
- b) Providing internship to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.
- c) To appoint interns/trainees/volunteers from the interested students for specific project works as required by Sahasraarch Design Studio.

From Institute:

- a) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to Sahasraarch Design Studio to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Sahasraarch Design Studio And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 8th Day of June 2023 at Pillai College of Architecture valid for a period of three years from the mentioned date.

<u>Signed on Behalf Of</u>	
Sahasraarch Design Studio 31,32B, 1 st Floor, Near Mahaveer Hall, Mahaveer Shopping Center, Agra Road, Shivaji Chawk, Kalyan (W)	Pillai College of Architecture , New Panvel Dr. K.M.Vasudevan Pillai Campus, Sector-16, New Panvel 410206
Name: Ar. Tejas Sahasrabudhe COA Reg no. <u>CA/2017/85411</u>	Name: Dr. Sudnya Mahimkar Principal, PiCA
	
Signature:	Signature:
Designation: <u>Principal Architect</u>	Designation: <u>Principal</u>

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Dr. K. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206.



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Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

DesignWorks, Sanpada, Navi Mumbai

Wednesday, 22nd June 2022

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This MoU is entered on 22nd June 2022 by and between;

DesignWorks is an Architecture firm handling various types of architectural and interior design projects having its office at 607, Bhuniraj Costarica, Sector 18, Sanpada, Navi Mumbai - 400705. It has a rich tradition of handling varied projects and training architecture interns from various architecture colleges in the region.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot No. 10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **DesignWorks**, and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

DesignWorks And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **DesignWorks** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship for the benefit of students and growth of the institute.
2. Under the program, Ar. Ajay Pillai, Principal Architect of **DesignWorks** and/or the resource persons from **DesignWorks** will guide and orient the students for Design and research process through guest lectures at institute.

Wednesday, 22nd June 2022

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4. Pillai College of Architecture will provide a platform to **DesignWorks** to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From DesignWorks:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.

- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects.
- b) Providing internship to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.

From Institute:

- a) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to **DesignWorks** to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

Wednesday, 22nd June 2022

Page 3 of 4



In witness hereof, DesignWorks And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 22nd June 2022 at Pillai College of Architecture valid for a period of **three years** from the mentioned date.

<u>Signed on Behalf Of</u>	
DesignWorks, Navi Mumbai	Pillai College of Architecture, New Panvel
Name: Ar. Ajay Pillai	Name: Dr. Sudnya Mahimkar
Signature:  	Signature: 
Designation: <u>Principal Architect</u>	Designation: <u>Principal</u>



Wednesday, 22nd June 2022

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Memorandum of Understanding

Between

Pillai College Of Architecture, New Panvel

And

ROLINS ARCOUSTICS LLP Mumbai

Mahatma Education Society's
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WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



This MoU is entered on the 15th Day of June 2022 by and between;

ROLINS ARCOUSTICS LLP. Is an Acoustics & Design Firm which deals with various architectural & interior projects represented by Mr. Rolins Thomas Roy . having its office ROLINS ARCOUSTICS LLP ,Unit-03, First Floor, Sector 9 Shopping Complex CBD Belapur Navi-Mumbai.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot.No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206.

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **ROLINS ARCOUSTICS LLP** and **PILLAI COLLEGE OF ARCHITECTURE**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Career guidance, overseas education and scholarship assistance of students.

ROLINS ARCOUSTICS LLP AND **PILLAI COLLEGE OF ARCHITECTURE** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. Considering the experience and knowledge of **ROLINS ARCOUSTICS LLP.** experts with respect to the above subject of building services, PiCA will arrange for the expert lectures and/or workshops once or twice a year for its students who will be benefitted by the knowledge of such experts and apply the same in their building designs.

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
Tel.: 022 2745 6100 /2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



2. ROLINS ARCOUSTICS LLP. is engaged in Student Outreach program with the aim of making the next generation aware of new techniques and prepare them for the better future and this MoU will serve as an effort towards such program. PiCA will provide ROLINS ARCOUSTICS LLP a platform to reach students, interact and integrate the received knowledge into their practice.

3. Depending upon the project availability ROLINS ARCOUSTICS LLP: will provide an opportunity to students of field visits for the purpose of learning various building services.

PiCA

1. PiCA agrees to provide a platform to the officers of ROLINS ARCOUSTICS LLP. for presentation/ lecture on Building Services and its application in architectural planning once or twice as found suitable by both the parties, in a year for which the MoU is in force.
2. PiCA agrees to use the information / data generated through the site visits or projects which PiCA students have visited or worked on, only for academic purpose and shall not claim the ownership of the same.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, ROLINS ARCOUSTICS LLP. And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 15th Day of June 2022 at **Pillai College of Architecture** valid for a period of two years from the mentioned date.

Mahatma Education Society's



PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.

Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208

WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



<u>Signed on Behalf Of</u>	
ROLINS ARCOUSTICS LLP	Pillai College of Architecture, New Panvel
Name: Mr. Rolins Thomas Roy	Name: Dr. Sudnya Mahimkar
Signature: 	Signature: 
Designation: <u>Partner CEO</u>	Designation: <u>Principal</u>
	PRINCIPAL PILLAI COLLEGE OF ARCHITECTURE Dr. K. M. Vasudevan Pillai Campus, 10, Sector-16, New Panvel-410 206.

FOR ROLINS ARCOUSTICS LLP


Designated Partner





Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

Paradigm Shift Design Lab, Dombivli

Tuesday, 12 January 2021

Page 1 of 4

This MoU is entered on the 12th Day of January 2021 by and between;

Paradigm Shift Design Lab is an Architecture firm handling various types of architectural, interior, furniture and product design projects having its office at "Prathamesh" Devendra C.H.S., Near Manjunath tower, V. P. Road, Dombivli (E), Pin 421201. Under the enthusiastic and young leadership, Paradigm Shift Design Lab has successfully handled and completed varied projects.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by CDA, DTE & affiliated to the University of Mumbai. The institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **Paradigm Shift Design Lab**, and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups.

Paradigm Shift Design Lab And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **Paradigm Shift Design Lab** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship and skill development for the benefit of students and growth of the institute.
2. Under the program, Ar. Shreya Ghatge, Principal Architect of **Paradigm Shift Design Lab** will guide and orient the students for Design and research process through guest lectures and workshops at institute.

Tuesday, 12 January 2021

Page 2 of 4

3. Pillai College of Architecture will provide a platform to Paradigm Shift Design Lab to conduct expert lectures, presentations and various workshops for the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From Paradigm Shift Design Lab:

Lectures and Orientation Sessions:

One to two seminars / guest lectures/ Workshops on Design and research process/ Parametrics for students, First to Final year as applicable depending upon the design topics they are handling.

Informative, interactive and enlightening sessions for research, design, digital skills development, etc. shall be conducted by Paradigm Shift Design Lab as and when deemed necessary by the Institute.

From Institute:

- a) Organizing such guest lectures/ workshops at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to Paradigm Shift Design Lab to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.
- c) To appoint interns/trainees from the interested students for specific project works as required by Paradigm Shift Design Lab.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Paradigm Shift Design Lab And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 12th Day of January 2021 at Pillai College of Architecture valid for a period of five years from the mentioned date.

<u>Signed on Behalf Of</u>	
Paradigm Shift Design Lab, Dombivli "Prathamesh" Devendra C.H.S., Near Manjunath tower, V. P. Road, Dombivli (E), Pin 421201	Pillai College of Architecture, New Panvel Dr. K.M.Vasudevan Pillai Campus, Sector 17, New Panvel-410206
Name: Ar. Shreya Ghatge COA Regl. CA/2017/85769	Name: Dr. Sudnya Mahimkar Principal, PICA
	
Signature: Paradigm Shift Design Lab	Signature: PRINCIPAL
Designation: <u>Principal Architect</u>	Designation: <u>Principal</u> PILLAI COLLEGE OF ARCHITECTURE

Partner

**Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206.**



Tuesday, 12 January 2021

Page 4 of 4

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Paradigm Shift Design Lab And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 12th Day of January 2021 at Pillai College of Architecture valid for a period of five years from the mentioned date.

<u>Signed on Behalf Of</u>	
Paradigm Shift Design Lab, Dombivli "Prathamesh" Devendra C.H.S., Near Manjunath tower, V. P. Road, Dombivli (E), Pin 421201	Pillai College of Architecture, New Panvel Dr. K.M.Vasudevan Pillai Campus, Sector 17, New Panvel-410206
Name: Ar. Shreya Ghatge COA Regl. CA/2017/85769	Name: Dr. Sudnya Mahimkar Principal, PICA
 Signature	 Signature:
Paradigm Shift Design Lab Designation: <u>Principal Architect</u>	PRINCIPAL PILLAI COLLEGE OF ARCHITECTURE Dr. K. M. Vasudevan Pillai Campus, 10, Sector-16, New Panvel-410 206.
Partner	



Tuesday, 12 January 2021

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Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email: pica@mes.ac.in, pica.panvel@gmail.com



Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

Dhumal and Associates, New Panvel

Friday, 05 August 2022

Page 1 of 4

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.

Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208

WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



This MoU is entered on the 5th Day of August 2022 by and between;

Dhumal and Associates is an Architecture firm handling various types of architectural and interior design projects having its office at Road No 3, Plot No 22, New Panvel, Mumbai 410206. It is established in 1996 and has a rich tradition of handling varied projects and training architecture interns from various architecture colleges in the region.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture {Urban Design} and Ph.D. in Architecture. The address of college is Plot.No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **Dhumal and Associates**, and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

Dhumal and Associates And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **Dhumal and Associates** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship for the benefit of students and growth of the institute.
2. Under the program, Ar. Vikram dhumal, Principal Architect of **Dhumal and Associates** will guide and orient the students for Design and research process through guest lectures at institute.

Friday, 05 August 2022

Page 2 of 4

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.

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WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



3. Dhumal and Associates will also offer internships to the students of Pillai College of Architecture at Professional Practice Internship requirements by Council of Architecture.
4. Pillai College of Architecture will provide a platform to Dhumal and Associates to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From Dhumal and Associates:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.

- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects.
- b) Providing Internship to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.

From Institute:

- a) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to Dhumal and Associates to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Friday, 05 August 2022

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Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
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This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Dhumal and Associates And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 5th Day of August 2022 at **Pillai College of Architecture** valid for a period of **three years** from the mentioned date.

<u>Signed on Behalf Of</u>	
Dhumal and Associates, Mumbai	Pillai College of Architecture, New Panvel
Name: Ar. Vikram Dhumal	Name: Dr. Sudnya Mahimkar
Signature: 	Signature: 
Designation: <u>Principal Architect</u>	Designation: <u>Principal</u>



Friday, 05 August 2022

PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206.



Page 4 of 4



Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

Era Architects, Mumbai

Friday, 05 August 2022

Page 1 of 4

This MoU is entered on the 5th Day of August 2022 by and between;

Era Architects is an Architecture firm handling architectural and interior design projects having its office at 501, 5th Floor, Om Prakash Arcade, Near Ambedkar Garden, Chembur, Mumbai, Maharashtra 400071. It was established in 1999 and has a rich tradition of handling varied projects in the areas of Hotels, Cinema Screens, Shopping Malls, Exhibition Design etc. in 33 countries of the world; and training architecture interns from various architecture colleges in the region.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot No. 10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **Era Architects**, and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

Era Architects And Pillai College of Architecture have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **Era Architects** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship for the benefit of students and growth of the institute.
2. Under the program, Ar. Eranna Yekbote, Principal Architect of **Era Architects** will guide and orient the students for Design and research process through guest lectures at institute.

3. Era Architects will also offer internships to the students of Pillai College of Architecture at Professional Practice Internship requirements by Council of Architecture.
4. Pillai College of Architecture will provide a platform to Era Architects to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From Era Architects:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.


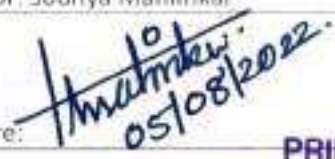
- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects.
- b) Providing internship to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.

From Institute:

- a) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to Era Architects to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Era Architects And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 5th Day of August 2022 at Pillai College of Architecture valid for a period of **three years** from the mentioned date.

<u>Signed on Behalf Of</u>	
Era Architects, Mumbai	Pillai College of Architecture, New Panvel
Name: Ar. Eranna Yekbote	Name: Dr. Sudnya Mahimkar
Signature:  05/08/2022	Signature:  05/08/2022
Designation: <u>Principal Architect</u>	Designation: <u>Principal</u> PRINCIPAL PILLAI COLLEGE OF ARCHITECTURE Dr. K. M. Vasudevan Pillai Campus, 10, Sector-16, New Panvel-410 206.





Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

Design Infinity, Kalyan

Monday, 06 June 2022

Page 1 of 4

This MoU is entered on the 6th Day of June 2022 by and between;

Design Infinity is an Architecture firm running in partnership, handling various types of architectural and interior design projects having its office at Shop No.2, Mayurban Co.Op Society, Rambuag, Kalyan, Thane-421301, Maharashtra, India.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot.No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **Design Infinity** and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

Design Infinity And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **Design Infinity** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship for the benefit of students and growth of the institute.
2. Under the program, Ar. Yogesh Patil, Principal Architect of **Design Infinity** will guide and orient the students for Design and research process through guest lectures at institute.
3. Design Infinity will also offer internships to the students of Pillai College of Architecture at Professional Practice Internship requirements by Council of Architecture.
4. Pillai College of Architecture will provide a platform to Design Infinity to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From Design Infinity:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.

- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects
- b) Providing internship to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.

From Institute:

- a) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to Design Infinity to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, Design Infinity And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 6th Day of June 2022 at **Pillai College of Architecture** valid for a period of five years from the mentioned date.

Monday, 06 June 2022

Page 3 of 4

<u>Signed on Behalf Of</u>	
Design Infinity, Kalyan	Pillai College of Architecture, New Panvel
Name: Ar. Yogesh Patil Registration No.: CA/2015/72398	Name: Dr. Sudnya Mahirkar
Signature:  or DESIGN INFINITY	Signature:  06/06/2022
Designation: <u>Principal Architect</u> Partners	Des PRINCIPAL PILLAI COLLEGE OF ARCHITECTURE Dr. K. M. Vasudevan Pillai Campus, 10, Sector-16, New Panvel-410 206.



Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

CannonDesign, Mumbai

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah, India 410 206
Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



This MoU is entered on 15th Nov 2022 by and between;

CannonDesign, Mumbai is an Architecture firm handling various types of architectural and interior design projects having its office at **Everest Grande, Mahakali Caves Road, Andheri(E) Mumbai – 400093**. It has a rich tradition of handling varied projects and training architecture interns from various architecture colleges throughout the country.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **CannonDesign, Mumbai** and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

CannonDesign, Mumbai And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **CannonDesign, Mumbai** to participate under its multiple activities to promote Research, Innovation and Entrepreneurship for the benefit of students and growth of the institute.
2. Under the program, **Yogesh Jog, Senior Vice President, Office practice leader of CannonDesign, Mumbai** and/or the resource persons from **CannonDesign, Mumbai** will guide and orient the students for Design and research process through guest lectures at institute.

Tuesday, 15th November 2022

Page 2 of 4

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.

Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208

WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



3. **CannonDesign, Mumbai** can also offer internships to the students of Pillai College of Architecture at Professional Practice Internship requirements by Council of Architecture.
4. Pillai College of Architecture will provide a platform to **CannonDesign, Mumbai** to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From CannonDesign, Mumbai.:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.

- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects.
- b) Can provide internship opportunity to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.

From Institute:

- a) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.
- b) Providing a platform to **CannonDesign, Mumbai** to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Tuesday, 15th November 2022

Page 3 of 4



Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

In witness hereof, CannonDesign, Mumbai And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 15th November 2022 at Pillai College of Architecture valid for a period of three years from the mentioned date.

<u>Signed on Behalf Of</u>	
CannonDesign, Mumbai.	Pillai College of Architecture, New Panvel
Name: Mr. Yogesh Jog	Name: Dr. Sudnya Mahimkar
Signature: 	Signature: 
Designation: <u>Office Practice Leader</u>	Designation: <u>Principal</u>

PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206.



Tuesday, 15th November 2022

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Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

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WEB SITE : www.pica.ac.in Email: pica@mes.ac.in, pica.panvel@gmail.com



Memorandum of Understanding

Between

Pillai College of Architecture, New Panvel

And

PMA Architects, Panvel

Monday, 10 July 2023

Page 1 of 4

This MoU is entered on the 10th Day of July 2023 by and between;

PMA Architects is an Architecture firm handling various types of architectural and interior design projects located at Office No.02A wing, Yashokiran CHS, Panvel, Mumbai 410206. It is established in 2012 and has a rich tradition of handling varied projects and training architecture interns from various architecture colleges in the region.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between **PMA Architects**, and **Pillai College of Architecture**, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Entrepreneurship, Design guidance, start-ups, internship and placement of students.

PMA Architects And **Pillai College of Architecture** have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

1. **Pillai College of Architecture** has invited **PMA Architects** to participate under its multiple activities to promote Research, innovation and Entrepreneurship for the benefit of students and growth of the institute.
2. Under the program, Ar. Parag Mehetar, Principal Architect & Ar. Mayuri Deshmukh, Associate Architect of **PMA Architects** offer internships to the students of Pillai College of Architecture at Professional Practice Internship requirements by Council of Architecture.

Monday, 10 July 2023

3. Pillai College of Architecture will provide a platform to **PMA Architects** to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.

Limitation of Liability

Except as agreed and provided under this agreement, none of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed.

Key Deliverables

From PMA Architects:

Lectures and Orientation Sessions:

One to two seminars / guest lectures on Design and research process for students, First to Final year as applicable depending upon the design topics they are handling.

- a) Informative, interactive and enlightening sessions for research and architectural design dealing with various stages of design, from conceptual to final execution of the projects.
- b) Providing internship to students during their semester 7 as a part of Professional Practice as required by University of Mumbai and Council of Architecture.
- c) To appoint interns/trainees/volunteers from the interested students for specific project works as required by PMA Architects.

From Institute:


- a) Providing a platform to PMA Architects to conduct interviews and offer placements to the students of the institute which will be mutually beneficial.
- b) Organizing such guest lectures at institute campus depending upon the requirements of syllabus for different semesters.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

Monday, 10 July 2023

Page 3 of 4

In witness hereof, PMA Architects And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 10th Day of July 2023 at Pillai College of Architecture valid for a period of three years from the mentioned date.

Signed on Behalf Of	
PMA Architects , Mumbai	Pillai College of Architecture, New Panvel
Name: Ar. Parag Mehetar	Name: Dr. Sudnya Mahimkar
Signature:  14/07/2023	Signature:  10/07/2023
Designation:  Principal Architect	Designation: <u>Principal</u> PRINCIPAL PILLAI COLLEGE OF ARCHITECTURE Dr. K. M. Vasudevan Pillai Campus, 10, Sector-16, New Panvel-410 206.

Proprietor

COA Reg. No. CA/2013/58335



Monday, 10 July 2023

Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.
Tel: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208
WEB SITE : www.pica.ac.in Email: pica@mes.ac.in, pica.panvel@gmail.com



Memorandum of Understanding

Between

Pillai College Of Architecture, New Panvel

And

FERN by Seema Hardikar, Thane

5th July 2022

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Mahatma Education Society's
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WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



This MoU is entered on the 5th Day of July 2022 by and between;

FERN by Seema Hardikar is an organization which deals with conducting scientifically structured short duration Nature Education courses and lectures for people of all walks of life represented by Mrs. Seema Hardikar, having its office at B-12, Anurag CHS, Green Road, Louiswadi, Thane West, Maharashtra 400604.

And

Pillai College of Architecture, New Panvel established in the year 1992 recognized by COA, DTE & affiliated to the University of Mumbai. The Institute offers courses in Bachelor of Architecture, Masters of Architecture (Urban Design) and Ph.D. in Architecture. The address of college is Plot.No.10, KM Vasudevan Campus, Sector 16, Panvel, Mumbai, Maharashtra 410206

Pillai College of Architecture is committed to the cause of imparting technical education through diverse teaching learning methodologies with the commitment to ensure exceptional industry standards to serve the society.

1. In pursuit to Memorandum of Understanding signed between FERN by Seema Hardikar and PILLAI COLLEGE OF ARCHITECTURE, this agreement is entered.
2. To detail areas of cooperation between the parties in areas of Career guidance, overseas education and scholarship assistance of students.

FERN by Seema Hardikar AND PILLAI COLLEGE OF ARCHITECTURE have mutually discussed and agreed to enter into this agreement as detailed hereinafter.

Now therefore, in consideration of the mutual promises contained herein and other good and valuable consideration the receipt of which is hereby acknowledged, the parties agree as follows:

5th July 2022

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Mahatma Education Society's
PILLAI COLLEGE OF ARCHITECTURE

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WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



1. Considering the experience and knowledge of FERN by Seema Hardikar expert with respect to the above subject of landscape, PiCA will arrange for the expert lectures and/or workshops once or twice a year for its students who will be benefitted by the knowledge of such experts and apply the same in their designs.
2. FERN by Seema Hardikar, is engaged in Student Outreach program with the aim of making the next generation aware of natural systems and prepare them for the better future and this MoU will serve as an effort towards such program. PiCA will provide FERN by Seema Hardikar, a platform to reach students, interact and integrate the received knowledge into their practice.
3. Depending upon the project availability at FERN by Seema Hardikar, will provide an opportunity to students of field visits for the purpose of learning various landscape approaches.

PiCA

1. PiCA agrees to provide a platform to the people associated with FERN at Seema Hardikar for presentation/ lecture on Building Services and its application in architectural planning once or twice as found suitable by both the parties, within the campus or on Landscape related site/s as deemed fit by the concerned professors and/or Seema Hardikar in a year for which the MoU is in force.
2. PiCA agrees to use the information / data generated through the site visits or projects which PiCA students have visited or worked on, only for academic purpose and shall not claim the ownership of the same.

This Agreement is prepared in two originals and each party shall retain one copy. Each copy shall be treated as original when taken separately and shall constitute as one when taken together.

5th July 2022

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Mahatma Education Society's
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In witness hereof, FERN by Seema Hardikar And Pillai College of Architecture have executed those presently in manner hereinafter mentioned on the 5th Day of July 2022 at Pillai College of Architecture valid for a period of two years from the mentioned date.

<u>Signed on Behalf Of</u>	
FERN by Seema Hardikar B-12, Anurag CHS, Green Road, Louiswadi, Thane West, Maharashtra 400604	Pillai College of Architecture New Panvel
Name: Mrs. Seema Hardikar	Name: Dr. Sudnya Mahimkar
Signature: For FERN <i>Seema Hardikar</i> Proprietor	Signature: <i>Sudnya Mahimkar</i> 05/07/2022
Designation: Founder	Designation: Principal



5th July 2022

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5.2.1 List of Students Pursuing Higher Studies for 2018-23

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List of Students pursuing Higher Studies 2018-19

Sr. no	Name	Name of Institution joined	Name of programme admitted to
1	Dewan Bahar	Barnette school of architecture (UCL)	
2	Himani Timbadia	Deakin University, Geelong, Australia	Master of construction management,
3	Salvi Akanksha	Deakin University, Melbourne, Australia.	Master of construction management,
4	Nagargoje Vaibhav	NICMAR- Pune	
5	Sathe Nikita	Philadelphia, USA	Masters in Architecture in Urban Designing.,



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List of Students pursuing Higher Studies 2019-20

Sr. no	Name	Name of institution joined	Name of programme admitted to
1	Purandare Nishita	Cardiff University, UK	
2	Nair Jishnu Satheesh	Construction project management, SJB school of architecture, Kengeri, Karnataka	
3	Tuvneet Singh	George brown college, Toronto, Canada	
4	Bhurke Om	Masters In Urban Design, CEPT, Ahmedabad, India	Master in Urban design



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List of Students pursuing Higher Studies 2020-21

Sr. no	Name	Name of institution joined	Name of programme admitted to
1	Mhapankar Vedha	Arizona state university -USA	
2	GUND ANJALI	POLITECNICO DI MILANO, MILAN	
3	CHAPADGAONKAR VEDIKA SATISH	Master's in Landscape Architecture at CEPT UNIVERSITY, Ahemdabad, Gujrat, India	Masters in Landscape




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List of Students pursuing Higher Studies 2021-22

Sr. no	Name	Name of institution joined	Name of programme admitted to
1	Martina Abaraham	MBA - Advance construction management, National institute of construction management, pune , Maharashtra	Project/Construction management
2	Parkhi Shivani	NIT Jaipur	Master's in Urban Planning, NIT Jaipur
3	Muhury Ankit	Masters in Architecture. Institution - Pratt Institute, New York, United States of America.	General Architecture
4	NAGAR SAMBHAVI	university of sheffield, UK	
5	Rathi Ritwik		Masters in Architecture Science(High performance buildings)(Sustainable design)
6	Ranjane Purva	Nicmar	National Institute of construction management
7	Kamthankar Revati	VNIT Nagpur	M.Tech in Urban Planning
8	Yash Wadkar		Masters in advanced architecture, Balwant sheth school of architecture, vile parle, India



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List of Students pursuing Higher Studies 2022-23

Sr. no	Name	Name of institution joined	Name of programme admitted to
1	Patil Purva	NorthUmbria University, New Castle	Construction Project Management with BIM
2	Nikunj Despande	University of Cincinnati.	Master of Architecture
3	SALOKHE SHRUTI	Graduate School at the Pennsylvania State University	Master of Architecture
4	Aadil Azmatulla Parkar	KJ Somaiya College of Management Studies	MBA
5	Shreya Bandekar	Nicmar	National Institute of construction management
6	Saakshi Mhatre	Nicmar	National Institute of construction management



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WEB SITE : www.pica.ac.in Email: pica@mes.ac.in, pica.panvel@gmail.com



5.2.1 Admission Letters

PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 206





ADMISSION OFFER BASED ON PROVISIONAL MERIT LIST

2 messages

CEPT Admissions <admissions@cept.ac.in>
To: vedikasacar16@student.mes.ac.in

Mon, 9 Aug, 2021 at 6:11 PM

Dear CHAPADGAONKAR VEDIKA SATISH,

Application Number: 21212200053

Congratulations!

A warm welcome to CEPT University!

I am pleased to inform you that on the recommendation of **Faculty of Architecture** you have been provisionally admitted to the two-year **Master's in Landscape Architecture** program.

You are requested to secure your admission offer* by paying INR 51,000/- as part tuition fee on or before 8:00 PM, 9th August 2021. Failing to do so, your admission offer will stand cancelled. Request for extension of date for payment of fees will not be entertained under any circumstances. The remaining amount of fees is to be paid as per the Fee schedule mentioned in Annexure 4.

We are very excited to welcome you to be a part of the CEPT community. As you begin your studies, you will be introduced to a host of new policies and procedures. It will be important for you to remember that email is the official method of communication for the University. Through your new CEPT email address (which you will receive after the completion of the registration), you will receive information regarding your student account and any outstanding fee balances, class schedules, registration timelines and important course information from your instructors. It is your responsibility to check your new CEPT email account frequently and respond appropriately.

Please note that at present your admission is provisional. It is subject to verification of necessary documents and successful completion of academic probation as set forth in the enclosed annexure.

CEPT University has established new benchmarks in the domain of built environment education. The University is continually focused on improving its processes to further the pursuit of excellence. In the present difficult times due to the COVID19 outbreak, the University has decided to take up this challenge rather as an opportunity and move forward with a new way of working. Therefore, it is decided that for Monsoon 2021, a significant portion of the entire semester may be conducted online depending on prevailing COVID situation. This requires the necessary arrangements such as laptop/computer, internet connectivity etc. at your end before the beginning of the semester. Please note that for the Monsoon semester 2021, the studios will be conducted on campus atleast once a week while the mandatory and elective courses will be conducted online. The detailed plan for the coming semester will be shared with you soon.

I wish you good luck and much academic success as you begin a new phase in your career with CEPT University!

Warm wishes,

Prof. Mona Khakhar

Head, Admissions

Annexures:

1. Payment Instructions
2. Scholarship Opportunities


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3. Refund Policy
4. Fee Schedule
5. Important Instructions for newly admitted students
6. Declaration form

Disclaimer: The information transmitted with this email is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any review, re-transmission, dissemination or other use of this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

VEDIKA S CHAPADGAONKAR <vedikasacar16@student.mes.ac.in>
To: Satish Chapadgaonkar <schapadgaonkar@gmail.com>

Mon, 9 Aug, 2021 at 6:38 PM

[Quoted text hidden]


PRINCIPAL
PILLAI COLLEGE OF ARCHITECTURE
Dr. K. M. Vasudevan Pillai Campus,
10, Sector-16, New Panvel-410 205





February 9, 2022

ID number: 1225716702
Valid only for 2022 fall
Residency status: International

Vedha Mhapankar
Parshwa Shubh Building, Flat No
Loyola Church, Vasai-West,
Vasai MH-401202
India

Dear Vedha Mhapankar,

Congratulations! I am pleased to inform you of your admission to Arizona State University to study in the Construction Management and Technology (MS) program at the Ira A. Fulton Schools of Engineering, offered at the ASU Tempe campus for the 2022 fall semester.

Important: For detailed information regarding I-20 requirements, including necessary forms and deadlines, go to the International Admission Services website at admission.asu.edu/international/student-visa. To monitor the progress of your I-20, view the I-20 Tracker in my.asu.edu.

For MMR immunization requirements, contact Student Health Services at students.asu.edu/health or 480-965-8177. Proof of MMR immunization is required before registration for classes is permitted.

To maximize the many resources available to you, please familiarize yourself with My ASU, your personalized online student information and services resource, at my.asu.edu. You can access this page by logging in with your new ASURITE User ID and password.

ASU and the Construction Management and Technology (MS) program are committed to assisting you in your exploration of the immense resources and opportunities available to you here. For additional information, you may contact your department at sebe_advising@asu.edu or at 480-965-0595.

ASU embraces integrity in all scholarships, research and creative endeavors. It is our expectation that you will review and abide by ASU's policies related to academic and research integrity at provost.asu.edu/academicintegrity and researchintegrity.asu.edu.

As a New American University, ASU believes your education should be transformative not only for you, but also for society. I encourage you to learn more about what this means to you by visiting newamericanuniversity.asu.edu. I also recommend you go to yourfuture.asu.edu/culture to watch a brief video and find out how current students describe the ASU community.

We look forward to you joining the ASU family, and I wish you success in your graduate studies here.

Sincerely,

Dr. Elizabeth A. Wentz
Vice Provost and Dean, Graduate College

Graduate College
P.O. Box 8701004 Tempe, AZ 85287-1004
pt: 480-965-7788 f: 480-965-5159 web: www.gradcollege.asu.edu




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Final Score Card for Program M. Arch.-2021

NMIMS Application ID :

BSSAMA-212200003

NAME :

Yash Prasanna Wadkar

Notification Number	Merit No.	Preference	Status	Fees Payable (First Year)
600608398	8	M. Arch.	Selected	Rs.565000/-

This offer is subject to fulfilment of eligibility criteria/s as mentioned in the Admission Information Handout.

Registrar

SVKM'S NMIMS

Admission Offer Letter for M. Arch.-2021

Dear Candidate,

We wish to inform you that, you have been provisionally selected for admission to the Master of Architecture (M Arch) - 2021. Please confirm your acceptance of admission offer within 48 hours by clicking on "Accept offer" under the "Confirm offer" column. In case of any NMIMS Admission related queries (a) Toll Free No.: 18001025138 – Monday to Saturday (7.30 am to 10.00 pm) (except public holidays) (b) Phone Support: 022-42355621 / 5622 / 5624 – Monday to Saturday (9.00 am to 6.00 pm) (except public holidays) (c) Email Support: admissions.bsaa@nmims.edu

Please upload all the documents while filling up the e-admission form.

Documents required to be uploaded at the time of filling up e-admission form

Sr. No.	Please upload the following documents at the time of filling up e-admission form- https://nmims.secure.force.com/NMIMS_Admission_Login
1	E-admission form: It is mandatory to fill up admission form online.
2	Admission Offer Letter (Compulsory)
3	Aadhaar Card / E-Aadhaar card (Compulsory)
4	SSC Mark-sheet / Certificate (Compulsory)
5	HSC Mark-sheet / Certificate. (Compulsory)
6	Degree Mark-sheet issued by University of all years and all semesters / trimesters. Consolidated marksheet will be entertained only if individual / separate mark sheets are not issued by the Institute / University; In such cases a letter (on letterhead duly signed and stamped by authorised representative) confirming that the affiliated University does not issue separate / individual mark sheet/s would be required to be uploaded (Compulsory). In case of grade points, the candidate should also upload the statement of equivalent marks/percentage duly signed and stamped by competent authority. All passed out students has to upload all marksheets to confirm the eligibility for the programme
7	Degree Certificate / Convocation certificate (Issued by University) (Compulsory) - applicable to candidates who have completed their Graduation – appearing candidates need to upload all available marksheets.
8	Equivalence Certificate from AIU is mandatory for those candidates who have completed their graduation from Overseas.

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9	Medical Fitness Certificate (certified by a registered medical practitioner) Format available on website original may be submitted by programme commencement date. A copy is suggested to be uploaded.
10	Learning Disability Certificate (if applicable) may be submitted by program commencement date. The medical certificate of any government authorised agencies would be accepted. For Mumbai campus medical certificate from Sion hospital/Nair hospital would be only accepted.
11	Medical Fitness for Differently abled candidates (if applicable)
12	Migration Certificate: (Original) Applicable for candidates outside Maharashtra, may be submitted by 30th September 2021. Please note that failing to meet this requirement, will result in the cancellation of your studentship and the fees paid will not be refunded.
13	ANNEXURE I AFFIDAVIT BY THE STUDENT
14	ANNEXURE II AFFIDAVIT BY THE PARENT/GUARDIAN
15	UNDERTAKING - I
16	DECLARATION BY CANDIDATE AND PARENT
17	ECONOMICALLY WEAKER SECTION (EWS) (IF APPLICABLE)
18	UNDERTAKING FOR APPEARING CANDIDATE ONLY (MANDATORY)

Note:

1	You are requested to confirm your admission by paying fees on approval of admission and receipt of email confirmation and upload the above mentioned documents along with e-admission form - https://nmims.secure.force.com/NMAT_Admission_Login within the registration period i.e. between 06.07.2021 to 11.07.2021 for document upload and fee payment up to 13.07.2021 (Candidates are required to carry original documents at the time of commencement for verification with one set of self-attested copies).
2	Payment of tuition fees Rs. 5,65,000/- (First Year) to be paid online as per instruction mentioned in communication. All the candidates note that, of the total the Fees of Rs. 5,65,000/- (First Year), you are requested to pay the Fees less the Study Tour Component of Rs. 80,000/- at the time of taking admissions. The Students will be notified by the NMIMS University regarding the payment of the Study Tour Component of Rs. 80,000/- at a later date.
3	Please note that it is responsibility of the candidate to check whether he/she is eligible to apply for the Program as per the eligibility criteria declared on the website. Your credentials will also be verified by professional verification agency. NMIMS has full right to disqualify a candidate at any stage of admission process, if found ineligible. In such case, the admission of the candidate, even if selected and fees paid, stands cancelled and the fees will be refunded as per prescribed refund rules.
4	Hostel Facility: The Hostel application Portal link will be available on NMIMS website (www.nmims.edu/students). Interested candidates can apply online for hostel after completing the admission fee payment formalities. On approval of your application and receipt of mail communication for hostel fee payment, please make payment online. The hostel accommodation is on first come first served basis.
5	The last day of submission of all mandatory documents will be 30th September, 2021. Candidates failing to submit mandatory documents (Migration certificate / AIU (if required)) by given date, the admission will get cancelled and the studentship with the Institute / University will be terminated with immediate effect.
6	The admission for above said program is PROVISIONAL, for whose results are not declared / awaited / on-hold and if a student fails or falls short of meeting the eligibility criteria/s in graduation or equivalent examination on declaration of results; then the admission will be cancelled and fees will be refunded as per prescribed refund rule.
7	Please see the important dates and preserve it as a guide. All announcements from the institute will be through its web site: www.nmims.edu and no individual communication will be sent to the candidates. Kindly check website regularly for any updates.
8	NMIMS has full right to disqualify a candidate at any stage of admission process if found ineligible. All disputes under Mumbai jurisdiction only.

Refund Rules on cancellation of admission:

The Schedule of refund of fees will be as follows for M. Arch. - Batch 2021

Refund Rules: If a student chooses to withdraw from the program of study in which he / she is enrolled, the institution shall follow the following five-tier system for the refund of fees* remitted by the student.

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Sr. No.	Percentage of Refund of Aggregate Fees*	Point of time when notice of withdrawal of admission is received in the Higher Educational Institutions (HEI)
1	100 %	15 days or more before the formally-notified last date of admission (on or before 03.08.2021)
2	90 %	Less than 15 days before the formally-notified last date of admission.(04.08.2021 to 19.08.2021)
3	80 %	15 days or less after the formally-notified last date of admission (20.08.2021 to 03.09.2021)
4	50 %	30 days or less, but more than 15 days, after formally-notified last date of admission (04.09.2021 to 18.09.2021)
5	0 %	More than 30 days after formally-notified last date of admission (19.09.2021 onwards)

In case of (1) in the table above, the HEI concerned shall deduct an amount not more than 5% of the fees paid by the student, subject to a maximum of Rs. 5,000/- as processing charges from the refundable amount.
Note: Candidates to refer Important Dates of the respective programme.

The above refund rules are as per University Grants Commission (UGC) notification on Refund of Fees and Non-Retention of Original Certificates.

If you do not upload your documents by 11.07.2021 and pay stipulated fees up to 13.07.2021 it will be presumed that you are not interested in joining the Programme and this offer of admission will stand cancelled automatically.

Wish you all the Best!

Registrar

SVKM's NMIMS

* This is a computer generated document, does not require signature.

* This letter can be used for obtaining Bank Loan

* Please note that it is the responsibility of the candidate to check whether he/she is eligible to apply for the Program as per the eligibility criteria declared on the website. NMIMS has full right to disqualify a candidate at any stage of admission process, if found ineligible.

Eligibility Criteria:

1. • Minimum 50% aggregate marks in Bachelor of Architecture degree course or equivalent course recognized by the Council of Architecture. Note: • Candidates appearing for final year are not eligible to apply • Candidates who have cleared their graduation by doing a part-time course or through distance learning, correspondence courses, externally, open school from recognized University are not eligible to apply & register as per UGC guidelines. • Submission of AIU equivalence certificate to confirm the eligibility for the program is mandatory for those candidates who have completed their Under-Graduation from overseas board/ Universities. • Candidate above 30 years of age are not eligible to apply. • For further details, please click on <https://architecture.nmims.edu/docs/M%20Arch%20-%20Instructions%20Handout-20.pdf>



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NICMAR UNIVERSITY,

PUNE

Offer of admission – Admissions 2023

Ref.: Admissions 2023 / MBA REUIM / 10

Registration No.: 3930522

Name: MS MHATRE SAAKSHI CHANDRASHEKHAR

Address: A-302, Padma manohar chs, Haripandavpath, Uran-400702, Raigad.,

Mumbai - 400702, Maharashtra

Phone No.: 9833064657 / 9821141123 / 7506637858

Email ID: saakshi8283@gmail.com

Sub: Offer of admission to the MBA in Real Estate and Urban Infrastructure Management at NICMAR University, Pune (2023-25 Batch).

Dear Candidate,

With reference to your application and participation in the 'Selection Process for Admission to the MBA Programme - 2023', we are pleased to inform you that you have been selected for admission to MBA in Real Estate and Urban Infrastructure Management (MBA REUIM) 2023-25 at NICMAR University, Pune.

The offer of admission is subject to:

1. Verification of your graduate degree certificate and all other records (in original) on the basis of which this offer of admission will be validated (including eligibility). Verification of documents will be done after commencement of the programme.
2. The admission will stand cancelled if any of the documents or declarations submitted by you are found incorrect or false.

In case, of carryover of backlog/ATKT, you will be offered the provisional admission and allowed to join the course. However, you are required to clear the backlog with documentation proof in the time specified by NICMAR University, Pune i.e., on or before September 30, 2023. You will also have to furnish all the required academic marksheets / certificates including your bachelor's degree mark sheet by the stipulated time mentioned above. If you fail to clear the backlog within the specified time, you will have to discontinue the course at NICMAR University, Pune.


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10, Sector-16, New Parvati-411 705



https://mail.google.com/mail/u/0/?ik=980c53365a&view=pt&search=all&permmsgid=thread-177703812748028011638&siml=msg-f:17

Scanned with OKEN Scanner

Offer of Admission
Admissions - 2023

Registration No	3920319
Candidate Name	MS. SHREYA VINOD BANDEKAR
Address	201-pearl Chs, Plot No-160, Sector 19, Ulwe, Navi Mumbai Raigad-410206 Maharashtra
Contact Numbers	8850030145/ 9920252733/ 9969869839
Email ID	bandekar.shree@gmail.com

Subject : Offer of admission to the MBA in Advanced Project Management at NICMAR University, Pune (2023-25 Batch).

Dear SHREYA VINOD BANDEKAR,

With reference to your application and participation in the 'Selection Process for Admission to the MBA Programme - 2023', we are pleased to inform you that you have been selected for admission to MBA in Advanced Project Management(MBA APM) 2023-25 at NICMAR University, Pune.

The offer of admission is subject to:

1. Verification of your graduate degree certificate and all other records (in original) on the basis of which this offer of admission will be validated (including eligibility). Verification of documents will be done after commencement of the programme.
2. The admission will stand cancelled if any of the documents or declarations submitted by you are found incorrect or false.

In case, of carryover of backlog/ATKT, you will be offered the provisional admission and allowed to join the course. However, you are required to clear the backlog with documentation proof in the time specified by NICMAR University, Pune i.e., on or before September 30, 2023. You will also have to furnish all the required academic marksheets / certificates including your bachelor's degree mark sheet by the stipulated time mentioned above. If you fail to clear the backlog within the specified time, you will have to discontinue the course at NICMAR University, Pune.

Important Note: All students are hereby informed that their admission to NICMAR University, Pune is provisional and they need to submit the passing certificate before the first semester examination i.e., on or before September 30, 2023, failing which, they will not be allowed for NICMAR University examination and their admission will be cancelled.

Also, you need to submit the **Migration Certificate** from University and **Leaving Certificate / Transfer Certificate** from College where you have completed the Bachelor's degree, then only you will be issued Post Graduate final mark list and degree by NICMAR University, Pune.

You have to confirm your admission by making the payment of the 1st instalment of fees for the academic year beginning from July 17, 2023, on or before 20th May, 2023. The details of fees are as follows:

Details	Amount
a. Tuition Fee	Rs. 2,75,000/-
b. Admission Fee	Rs. 5,000/-
c. Security Deposit	Rs. 10,000/-
TOTAL	Rs. 2,90,000/-

The 1st instalment of Rs. 2,90,000/- should be paid on or before 20th May, 2023. Details of payment options are as follows:

@Payment Option 1 - Using Online Payment; Those who wish to make the payment online, they have to click on button "Proceed for Payment" by using Debit Card / Credit Card / Net banking etc, through the link provided in their NICMAR Admission Login Account.

@Payment Option 2 - Using RTGS/NEFT; Those who wish to make the payment through NEFT/RTGS, may use the following bank details for making the payment. Payment in the form of cheques or cash will not be accepted. **Boarding and Lodging payment is not allowed** through this online transaction details. Boarding and Lodging expenses to be paid after receiving email from Hostel Department.

NICMAR University, Pune Bank Account Details:

Account Name: NICMAR University Pune

Bank Name: ICICI Bank Limited

Account No: 007301047281

Account Type: Savings

Branch: Aundh, Pune 411007

IFSC Code: ICIC0000073

After making the payment of 1st instalment of fees (only for Payment Option 2 - Using RTGS/NEFT), it is mandatory to send the duly filled Microsoft Form for the payment details through the link given below:

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<https://forms.office.com/r/1ufmU8YmhC>

Click the below links for downloading the details:

'Procedure to make the payment; *Payment Option 1 – Using Online Payment'

<https://admission.nicmar.ac.in/onlineadmission/pdfs/Procedure%20to%20make%20payment%20of%201st%20Installment%20of%20Tuition%20Fees%20-%202023.pdf>

'Declaration Form'

<https://admission.nicmar.ac.in/onlineadmission/pdfs/Declaration%20MBA%20-%202023.pdf>

'Education Loan Assistance – Details of Educational Loan Partners & few flyers'

Flyers of Few Educational Loan Partners

<https://admission.nicmar.ac.in/onlineadmission/pdfs/Flyers%20-%20Educational%20Loan%20Partners.pdf>

More Details of Educational Loan Partners

Website Link: <https://www.nicmar.ac.in/pune/admissions#finance>

- The rest of the instalments should be paid as per the schedule mentioned in the fees structure.
- Candidate will receive acknowledgment email after receiving of the 1st instalment of fees.
- Fees once paid are non-transferable on any account.
- This fee does not include expenses incurred on lodging and food.
- The NICMAR University, Pune strictly follows the rules and regulations for payment and refund of fees. Hence, you are advised to strictly adhere to the relevant provisions of 'Policy for Cancellation of Admission and Refund of Fee'.

Please refer the link given below for the above mentioned policy:

<https://admission.nicmar.ac.in/onlineadmission/pdfs/Policy%20Cancellation%20of%20Admission%20&%20Refund%20of%20Fee%20-%202023.pdf>

- As a student of NICMAR University, you will abide by the Rules and Regulations of the University, the Guidelines of Academic Administration and University's Code of Conduct for students. You will be required to give an undertaking to that effect before joining the NICMAR University.
- The hostel accommodation within the campus is allotted purely on the first paid, first served basis (on the basis of hostel & food fees received in the NICMAR). However, taking into the account the limited number of rooms available in the campus hostels, students requiring accommodation, who could not be accommodated inside the campus hostels, will be assisted in search of appropriate accommodation in the vicinity of the campus, if requested by the students and subject to availability of such accommodation.
- NICMAR strongly believes in teamwork as a whole, comprising students, faculty and non-teaching staff. We look forward to your joining as a team member in our NICMAR University, Pune family.

It is mandatory to submit the acceptance of offer of admission before proceeding the payment which is available in your NICMAR Admission Login Account in the result tab.

The 'Declaration' should be duly signed by you and witnessed by the guardian with their name and signature. The copy of the same should be sent through courier/post to the NICMAR University, Pune within the 7 days of the payment of 1st instalment of fees to the following address:

The Dean-Admissions,

NICMAR University, Pune,

25 / 1, Balewadi, N.I.A. Post Office, Pune - 411045, Maharashtra.

• Tel.: 020 - 66859271/270/166/333

• E-mail : admission@nicmar.ac.in • Website : www.nicmar.ac.in

Regards,

Dr. Jonardan Koner

Dean-Admissions, Placement & Industry Relations,

NICMAR University, Pune

Note: The NICMAR University, Pune reserves the right to revise any/all of the components of the above policy, including payment schedule and refund policy without prior notice.


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NICMAR University, Pune

Written Test - Admissions - 2023

ADMIT CARD

Registration No	3920319	
Candidate Name	Ms Shreya Vinod Bandekar	
Mock Test Details	Date : 18-04-2023 Candidate Verification & Mock Test Time : 10.30 a.m. To 12.00 noon	
Written Test Date & Time Details	Test Date : 19-04-2023 Candidate Verification Time : 02.00 p.m. To 02.45 p.m. Test Time : 03.00 p.m. To 05.00 p.m.	



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**Northumbria
University**
NEWCASTLE

Admissions
Northumbria University
Pandon Building
Newcastle upon Tyne
NE2 1XE, UK

14 December 2022

Ms Purva Anil Patil
A-602 SICILY PARK CHS PLOT NO
SECTOR NO 12-B BONKODE, KOPAR
KHAIRANE NAVI MUMBAI 400709 MAHARASHTRA
INDIA

Applicant Reference: 23010746

Dear Ms Patil

CONDITIONAL OFFER - MSC CONSTRUCTION PROJECT MANAGEMENT WITH BIM

Thank you for your application for admission to Northumbria University. I am pleased to offer you a **conditional** place on the full time taught programme specified above. Details of your programme, important dates, fees and costs are as follows:

Student Reference Number: 23010746
Date of Birth: 27/Sep/2000
Enrolment Date: 18/Sep/2023
Programme Start Date: 25/Sep/2023
Programme End Date: 30/Sep/2024
CAH Code: Not applicable
Tuition Fee 2023/4 academic year: £19,000
Total Fee Due 2023/4 academic year: £19,000
Estimated living cost in Newcastle¹: £1023 per month

CONDITIONS

Your place on the above programme is conditional on you achieving the following:

On successful completion and submission of CMM & Degree certificate from MU in B.Arch with a minimum score of 52% overall.

An Unconditional offer will be sent to you once we receive proof that you have met the conditions of your offer.


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February 20, 2023

Nikunj Deshpande

Flat No-2, Survey No-4, Plot No-15, Avadhoot Building, Kulashree Colony-3, Cummins College Road, Karvenagar
Pune, Maharashtra 411052
India

Dear Nikunj:

Congratulations on your acceptance to the University of Cincinnati. We are pleased to offer you a **Graduate Scholarship Award** to support your studies in pursuit of the **Master of Architecture 2** degree in the **School of Architecture and Interior Design**, College of Design, Architecture, Art, and Planning.

The Graduate Scholarship Award will cover **\$9,630.60 (30%)** toward the cost of tuition for the 2023-24 academic year (two semesters). This award does not cover the Program Fee (\$750/semester), Instructional Technology Information Equipment Fee (\$184/semester), nor the cost of the University Student Health Insurance (\$1,180/semester). The amount of your award is contingent upon a residency status of **Ohio Non-Resident**.

Note that in order to maintain this award, you must achieve a satisfactory level of academic performance (3.0 GPA or better), and you must register for a minimum of 12 graduate credit hours each semester.

International students must document financial support for all years of study to be issued a "Certificate of Eligibility" (Form I-20 or DS-2019) for a student visa. The amount of support you must document annually is \$58,953. This award can be used as a source of financial support in the Financial Certification Document as funds from the University of Cincinnati. Any questions or concerns about the "Financial Certification Form" should be directed to UC International Services.

There are some important requirements for your admission. They include:

- A) Verification of your completed bachelor's degree by a NACES member document-by-document evaluation sent directly from the organization by electronic delivery to grad.admissions@uc.edu or mail to: Graduate Admissions, University of Cincinnati, P.O. Box 210091, Cincinnati, OH 45221-0091
- B) Completion of the Online Oral English Proficiency Test for Academic Purposes, even if your Language Test Scores meet the minimum requirements. You will be contacted with instructions for completing this online testing before your orientation date.
- C) Payment of MArch Confirmation Fee.
- D) Required Program Orientation: August 15, 2023.

Please indicate your acceptance of this offer of support, as soon as possible, by **signing and returning a copy of this letter**. In order to accept or decline admission you will also need to complete the online confirmation form available on your application status page.

An affirmative action/equal opportunity institution

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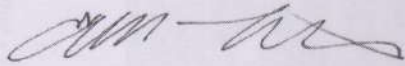
(Scholarship Offer Letter, Continued)

Per a resolution by the **Council of Graduate Schools**, you are not required to respond to offers of financial support until April 15, 2023. However, please consider that it is imperative to return this document as soon as possible since the visa application process can often take 90 days or more to complete.

For changes in your residency status or questions about the **MArch** Program, please contact Kim Lawson (kim.lawson@uc.edu).

I am looking forward to your reply.

Sincerely,



Ed Mitchell
School Director

I accept the offer: _____ Date: _____

I decline the offer: _____ Date: _____



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Dr. Sudnya Mahimkar <sudnyamahimkar@mes.ac.in>

Fwd: Congratulations | Provisional offer for MBA/ MBA HCM | KJSIM


2 messages

Aadil Parkar <aadilparkar786@gmail.com>
To: sudnyamahimkar@mes.ac.in


Fri, Jul 7, 2023 at 3:00 PM


----- Forwarded message -----

From: **Somaiya Vidyavihar** <noreply@somaiya.edu>
Date: Fri, Apr 21, 2023, 12:16 PM
Subject: Congratulations | Provisional offer for MBA/ MBA HCM | KJSIM
To: <aadilparkar786@gmail.com>



SOMAIYA
VIDYAVIHAR UNIVERSITY
K J Somaiya Institute of Management






Letter of Offer - Provisional Admission

Programme Offered: Master of Business Administration | 2023-25

Somaiya Application No.: 31606615

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Dear Aadil,

Congratulations!

On behalf of **K J Somaiya Institute of Management, Somaiya Vidyavihar University**, it gives us great pleasure to inform you that you have been provisionally selected for admission to the above-mentioned Programme. Kindly note that the programme offered is as per your preference. Merit takes precedence over preference in offering a programme.

Kindly note that the admission offer is provisional and confirmation of admission is subject to verification of your original mark sheets, certificates in various examinations, MBA entrance exam score of qualifying examination, certificates of achievements and certificate(s) of work experience, as mentioned in the admission brochure and your furnishing an undertaking that you will fully abide by the rules and regulations of the K J Somaiya Institute of Management, Somaiya Vidyavihar University/ AICTE / UGC /Other Competent Authorities as applicable from time to time.

K J SOMAIYA INSTITUTE OF MANAGEMENT is a Post-Graduate Professional Management Institute offering Management, Doctoral, Executive Programme and in allied areas. It is a constituent college under Somaiya Vidyavihar University **approved by University Grant Commission and is affiliated to the Somaiya Vidyavihar University (SVU) which is a Private University and has been formed vide Gazette Notification No. SFU-2013/C.R.200/Uni.-4 dated 26th August 2019** by Higher and Technical Department of Maharashtra.

The first-year programme schedule is as follows :

The inauguration of the programme is on **16th June 2023 (Friday)**.

Commencement of Induction programme is on **17th June 2023 (Saturday) to 24th June 2023 (Saturday)**

Commencement of Trimester I classes from **26th June 2023 (Monday)**.

In order to accept the provisional admission offered , you need to follow below steps:

Offer Acceptance & Payment Process:

1. Login to <https://admissions.somaiya.edu>

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2. Select the "Application Number" and click on the "Complete Now" button for the Programme Allotment status process.
3. Click on "Accept" if you want to confirm your admission.
4. Proceed to pay the fees for your Programme.
5. After the successful payment: If you are a new member of the Somaiya Vidyavihar family, then you will receive Somaiya My Account Login credentials on your registered Mobile & Email ID.

OR

If you are already a member of the Somaiya Vidyavihar family (previously a Somaiya Student) and you have an ACTIVE SOMAIYA EMAIL ID (eg. xyz@somaiya.edu), then you need to continue with the existing Somaiya Email ID for further academic communication.

The mode of fees payment shall be online for MBA

Payment of fee schedule for your programme is as follows

Tuition Fees	Amount	Last Date to Pay
1 st Installment	Rs. 2,50,000/-	28 th April 2023
2 nd Installment	Rs. 2,50,000/-	20 th May 2023
3 rd Installment	Rs. 4,69,100/-	20 th June 2023
Total Tuition Fees	Rs. 9,69,100/-	

The first installment payment should be made to secure the admission within the stipulated time failing which the seat will be offered to the next candidate in merit. The second installment should be paid within the specified time to continue your admission in the programme. The third installment should be paid as per the dates given in the table, failure to do so will attract Rs. 100/- late fee per day is applicable for the third installment only.


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Alternatively, the aspirant can pay the full fees Rs 9,69,100/- with the first or second installment itself.

Aspirants are advised to read the cancellation document thoroughly and take an informed decision.

Using Somaiya Myaccount Portal credentials you can pay the 2nd and 3rd installments

The candidate is requested to go through the Information cum Instructions for Selected Candidates. It is enclosed as Annexure I, and 'Certificate of Undertaking' enclosed as Annexure I - A along with this email. Please read the instructions carefully.

The documents verification will be done between 17th June 2023 and 24th June 2023. **For physical document verification, please bring photocopies of all the documents (self attested) along with original Documents.**

If you have any queries related to admissions or fee payment, please contact the Admissions Office on weekdays between 10.00 AM to 06.00 PM on 022-67283292 / 3277 / 3233 / 3293 or you may reach at admission.simsr@somaiya.edu

We welcome you to K J Somaiya Institute of Management and Somaiya Vidyavihar University.

Thanks & Regards,

Raman Ramachandran, Ph.D.

Director

K J Somaiya Institute of Management

Enclosures:

Annexure 1

Annexure 1A

Instructions 2023

Mandatory Documents List

Instructions for Bank Loan

UGC refund rules

Cancellation Rules

Link to Hostel

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Hostel FAQ's

Hostel Fees Structure for Bank Loan

Fees Structure (2023-25) for Bank Loan

Note:


- The cancellation Schedule will also be as per the current offer letter
- The Institute does not have a tie-up with any Bank or financial institutions for any student loan.
- The Institute does not have any admissions agent and candidates should not fall prey to touts.
- The Institute does not accept fee payments in cash.
- The Institute will **issue a letter of offer of admission** to enable students to avail Bank loan.
- Annexure 1 & 1 A to be submitted after joining the Institute.

[Visit Website](#) | [Programme](#) | [Student Life](#) | [International Tieups](#) | [Maps](#)

Aadil Parkar <aadilparkar786@gmail.com>
To: sudnyamahimkar@mes.ac.in

Fri, Jul 7, 2023 at 3:13 PM

[Quoted text hidden]


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Mahatma Education Society's

PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.

Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208


WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



List of the Number of outgoing students year wise during the last five years

SEM X (FIFTH YEAR) B.ARCH 2018-2019

S.No.	Student Name
1	SHIVANGI ANAND
2	ADHATRAO ADITI VINAYAK
3	AHAD ARIFA KAMAL
4	ARAVINDA MURUGAN RAVINDRANATHAN
5	BAFNA NIKHIL
6	BAHAR DEWAN KALYAN
7	BANDUKWALA HUZEFA
8	BHANDARI SIDDHESH GOVIND
9	BHAT ADITYA GURURAJ
10	BHENSJARIYA SHAIL CHETAN
11	CHAUDHARI CHAITALI TUSHAR
12	DALVI SHEVANI KRISHNAKANT
13	DEVARAKONDA SUNAYNA MOHAN
14	DHOKA PRACHI
15	DUDHANE SHUBHADA SANDEEP
16	GHORPADE TANISH KEDARNATH
17	GUPTA SANJANA
18	HARIA YASH RAJENDRA
19	HARIYAN NIKHIL HARISCHANDRA
20	HARMALKAR EESHA
21	JAGDALE ANUJA JITENDRA
22	JAIN KUNAL AJITKUMAR
23	JIBI SARA JOB
24	JOSHI AISHWARYA ANIL
25	KALLOLA VIRAJ
26	KAVYA SELIN JOJO
27	KHAMKAR APEKSHA
28	KORDE JANHAVI RAJEEV
29	KOTARIYA MONICA HARAKCHAND
30	ACHARYA APARJITA
31	MALGAONKAR TANMAY PRAKASH


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Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208

WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



List of the Number of outgoing students year wise during the last five years

32	MHATRE KSHITIJA TEJASHREE
33	NAIR JISHNU SATHEESH
34	NAVANDHAR SEJAL SUNIL
35	PALLIPATTU ALMAMARIA BAIJU
36	PATEL DHARA VINOD
37	PATEL VRUSHABH
38	PETKAR KALPITA SANJAY
39	PRADHAN AISHWARYA MEGHRAJ
40	RACCA PARAM BHUPENDRA
41	ROHIT ANIL KUMAR
42	SALVI AKANKSHA JAYESH
43	SALVI KASTURI
44	SATHE NIKITA MANOJ
45	SAWLEKAR ANIRUDHA
46	SHAH KAJOL BIPIN
47	SHAHDADPURI ANUSHKA VIJAY
48	SHETTY NIBHA
49	SHINDE SNEHA VITHAL
50	SINGH PRIYANKA SURESHKUMAR
51	SOLANKI KARAN DHIRAJ
52	SRUTHI K KISHORE N
53	THALE NEHA
54	TIMBADIA HIMANI MANSUKH
55	VAIDYA ABHISHEK HEMANT
56	VAITY VIKSHAN
57	VEDAK MIHEER NARENDRA
58	VEDANTE KSHIPRA PRAVEEN
59	ZAWAR SHUBHAM


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List of the Number of outgoing students year wise during the last five years

SEM X (FIFTH YEAR) B.ARCH 2019-2020	
1	AKERKAR JASMINE
2	APTE DEEPSHIKHA SANDEEP
3	ATRE SHIVANI
4	BAGAD YASH KIRAN
5	BEBETO CHARLES
6	BHUBE ANUSHA MANOJ
7	BHURKE OM ANIL
8	BORKAR PURVA YATINDRA
9	CHRISTO RAPPAL M.P
10	DCUNHA ISHAN ANIL MELVINE
11	DEODHAR SUSHANT
12	DONGRE SHREYA SUHAS
13	FERNANDEZ EXCEL JOE
14	GAWAND MITI MANISH
15	GAWAS YASH DATTARAM
16	GHADI SEJAL JAYANT
17	GUPTA ANKIT
18	JATIA PRACHI SUNIL
19	K.P. AANANDMOHAN JAYARAJ
20	KADAM MADHURA BAPU
21	KALZUNKAR KALPITA SHRIKANT
22	KANKARIYA HARSH VIJAY
23	KHAN AAFTAAB ALAM
24	KHARKAR DEVIKA UMAKANT
25	KOOLA SHERYL
26	KUMAR TUVNEET HARJEET SINGH
27	KURHE VED ARUN
28	MHATRE SOMESH KIRAN
29	MOHAMMED IMRAN DASTAGIR
30	MOHITE AKSHAY
31	MOHITE PRATHAMESH ARCHANA
32	MUKADAM ZAID MURAD
33	MULEY RUJUTA PRASHANT
34	MURKUTE NEHA DEEPAK
35	NAGWEKAR CHETANA VISHNU
36	NAIR ADITI SUNDER
37	NAIR HARIPRIYA DHANARAJ
38	NAIR SAHIL

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Mahatma Education Society's

PILLAI COLLEGE OF ARCHITECTURE

Dr. K.M. Vasudevan Pillai Campus, Sector 16, New Panvel, Mah. India 410 206.

Tel.: 022 2745 6100 / 2745 1700 / 27481764 Fax: 022 2748 3208

WEB SITE : www.pica.ac.in Email:pica@mes.ac.in, pica.panvel@gmail.com



List of the Number of outgoing students year wise during the last five years

39	NAIR SANJANA PRIYAVADAN
40	NAMITHA SOOSAN SIMON
41	OJHA GORAN RAJESH
42	PANJWANI POORNIMA RAMESH
43	PATEL GULAM RASUL ASMAT
44	PATODIA BHAGYASHREE
45	PAWALI HARSHAD
46	POTNIS HIMANI SHIRISH
47	PRAKASH ANUSHKA ANAND
48	PURANDARE NISHITA ASHISH
49	REBECCA OOMMEN
50	REDEKAR SHRIJEET SURESH
51	ROSHNI SURENDRAN
52	SALGAONKAR DURVESH
53	SANI TANISHA TARUN
54	SHAH VIDHI ELESH
55	SHETTY SAVINA SARVOTHAMA
56	SHINDE DHANASHREE KAMLAKANT
57	SONI PRASHANT CHANDRAKANT
58	TAMBOLI VINIT
59	THUL AMEY KISHOR
60	TIWARI PRIYANKA OMPRAKASH
61	UPHAD SAI DINKAR
62	VADAKUMCHERIL SAMANNA MOHAMMED SHAHABUDEEN
63	VAIDYA AAKRUTI ANIL
64	VAIDYA TANAYAA MAKARAND
65	VARGHESE PALAMOOTTIL NIKIL
66	VISHWANATHAN ASHWIN
67	WANDHARE SANCHITA VIJAY
68	WARRIER NIDHI PRASAD
69	KUMAR KUNAL
70	KURIAN SHEBHA
71	NAIR JISHNU

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SEM X (FIFTH YEAR) B.ARCH 2020-2021	
1	AHMED SAHIL
2	ATTAR AMAN RAJINDER SINGH
3	BHAT ISHWAR JAGDISH
4	BORUDE KAJAL SANJAY
5	CHAPADGAONKAR VEDIKA SATISH
6	CHATERJEE APRAJITA BIPLOB
7	CHAUDHARI ATEEQA MUEENDDIN
8	CHAUDHURY UTSAV SWANADEEP
9	CHAUHAN ANKIT CHETAN
10	DALVI HARSHAL RAJENDRA
11	DESAI NEHA JAYSING
12	DESHMUKH SHWETA PRAVEEN
13	DOSHI SAKSHI MANISH
14	GADA DOLLY HITESH
15	GAICHOR PRATHAMESH SUNIL
16	GUJAR PARTH PRASHANT
17	GUND ANJALI RAJKUMAR
18	JADHAV JANHAVI KAMLAKAR
19	JOSHI JAHNAVI PARESH
20	KAKKOTH SHRUTHI RAMESH
21	KALE DHIRAJ ANIL
22	KAMBLI MUGDHA ANIL
23	KANEKAR RIYA RAJESH
24	KATWE KARUNA RAJESH
25	KHAN ZUBAIR ISHTIYAQUE
26	KHEDEKAR SANYUKTA SANJAY
27	KONDALKAR OMKAR DEEPAK
28	KULKARNI ASHWIN SANTOSH
29	KUMARI MAMTA KRISHNA
30	LAKHANPAL ANMOL RAKESH KUMAR
31	MAHADIK SHIVANI SURESH
32	MANDHANE SHIVANI SANTOSH
33	MANIYAR NIMISHA JAYESH
34	MHAPANKAR VEDHA PRAVIN
35	MHATRE ATHARVA SADANAND
36	MHATRE RITU SANJAY
37	NAIR ARCHANA UNNIKRIISHNAN
38	NAIR SNEHA PURUSHOTHAMAN
39	NAKWE NEHA SHIRISH

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40	NAMBIAR P PRATHIK
41	NAMITHA MARY MATHEW
42	NIRMALKAR GAURAV
43	PANCHAL VAIBHAV AJAY
44	PARWANI TAMANNA KHEMCHAND
45	PATEL SANKET ARVIND
46	PATIL ANKITA
47	PATIL SHIVANI NAKUL
48	PATIL SHUBHAM PRAMOD
49	PILLAI DEVIPRIYA VISHWANATHAN
50	PILLAI PRANAV PRAKASH
51	RAJALAKSHMI SHIVRAMAKRISHNAN
52	RANDIVE SANKET SUNIL
53	SALKAR SHOUNAK SANJAY
54	SANGTANI VISHAL INDERKUMAR
55	SARSOLKAR DIKSHA SUDESH
56	SHELKE PRAJWAL RAJENDRA
57	SUKHLECHA SIDDHI ARVIND
58	SUTAR KARAN RAMAKANT
59	VAZHAYIL RINU REJI
60	VERMA RISHABH JITENDRA
61	WADKAR YASH PRASANNA

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1	AGARWAL RADHIKA RAJKUMAR
2	AMAL MURALIDHARAN
3	ANGCHEKAR BHAGYASHREE BHARAT
4	AYUSH ANIL KUMAR
5	BANDEKAR SHREYA VINOD
6	BARGE NIKITA PRABHAKAR
7	BHAT VISHAL VINOD
8	BLESSY KAITHARAM JAMES
9	CHALKE SEJAL SHIRISH
10	CHASKAR SHRUTEE DATTATRAYA
11	CHAVAN SIDDHI SANTOSH
12	CHILEKAR NAMRATA RAJENDRA
13	CHRISTIN RAJAN
14	DESHPANDE NIKUNJ MOHAN
15	DHAVALA MUGDHA HEMANT
16	GARG MUSKAAN HEMANT
17	GAWADE TANAYA VIBHAKAR
18	GHARAT JANVI BHARAT
19	HEGDE ABHISHEK SURENDRA
20	JOSHI URVI AJIT
21	KADAM SAURAV VINOD
22	KAGINKAR SWATI APPA
23	KAINAT ZEHRA
24	KAMTHANKAR REVATI UDAY
25	MARTINA ABRAHAM JOHN
26	MATHUR SURABHI SANJAY
27	MATHUR TANYA PRASHANT
28	MENON SHWETA ARUN
29	MORA NIDHI RAMESH
30	MUHURY ANKIT
31	NACHANE SHREYA MANGESH
32	NAGAR SAMBHAVI
33	NAIR AJAY MADHU MOHANAN
34	NAIR ANUGRAHA SREENIVAS
35	NAIR DIVYA SAJI
36	NAIR PRIYA PRASAD
37	NAVAL SHRUTI RAJESH
38	PAATIL SANYUKTAA PRAKASH
39	PARKHI SHIVANI VINAY

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40	PATIL OJUS JITENDRA
41	PATIL RUTURAJ
42	PATOLATH ZEENIA FAIZAL
43	PAWAR AMEY MANIK
44	PAWASKAR AKSHAY NANDKISHOR
45	PILLAI PRATHEESHA PRADEEP
46	PRACHI SALIL BENDALE
47	RANJANE PURVA RAVINDRA
48	RATHI RITWIK BIMAL
49	S NIMISHA
50	SAKUNDE VIKRANT RAVINDRA
51	SAWANT GARGI SANDEEP
52	SHINDE RISHI NITIN
53	SHUKLA ADITYA VIJAY
54	STENY ABRAHAM
55	STEVIN ABRAHAM
56	TANDEL ABHISHEK RAGHUNATH
57	TARAIKAR MITALI MILIND
58	TEKWANI AKASH LAXMANDAS
59	TOKE SHARVARI ATUL
60	VAITHARA STEPHEN STEVE
61	DESHMUKH AARYA PRATAP
62	DESAI VAISHNAVI SANTOSH
63	ERiyATHARAYIL NIDHI DHANANJAYAN
64	PIPALIA DHRUVKUMAR VIMALBHAI
65	DESHPANDE YOGITHA RAJU
66	JADHAV PRITI NAVNATH
67	NAIR T AMRITA
68	SHINDE NISHIGANDHA
69	ARIA KUMAR
70	NAIR SHWETA
71	SWARAJ PATIL

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1	AMBRE KRUNAL TUKARAM
2	BAKADE KARTIK KAMLAKAR
3	BEDEKAR ANKIT MAHENDRA
4	BHOJAK KASHISH
5	BORADE SIDDHESH CHANDRAKANT
6	DESHMUKH MANAS VINAY
7	DEVADKAR RUTUJA KAILAS
8	GHALTE DANIYAL JAWEED AHMED
9	GOTHE AISHWARYA ARUN
10	GUPTA ANURAG PHOOLCHAND
11	GUPTA NEHA DINESH
12	HRISHIKESH ACHINTYA
13	JAIN DIKSHA CHETAN
14	JAISON ANGEL
15	JAIWAL AMULYA ATUL KUMAR
16	JOSHI MANSI PRASHANT
17	KANASE ANUJA SUDHIR
18	KORE ARATI DATTATRAY
19	KOTIAN TANVI RAMNATH
20	KURHADE JAGRUTI RAMESH
21	KUSH GOYAL
22	LAD SHARVARI PRAVIN
23	LIGAM KSHITIJA BHAGWAN
24	MAJETHIA RONAK RAMESH
25	MANDLIK NEHA PURUSHOTTAM
26	MATHEW KEVIN GEORGE
27	MHATRE SAAKSHI CHANDRASHEKHAR
28	MISTREE SAIF PARVEZ
29	MUNDADA SOURABH AJAY
30	NAIR SHREEYYA
31	NARKHEDE DHIRAJ NARENDRA
32	NISHITA JOSEPH
33	PARKAR AADIL AZMATULLA
34	PATEL MEETKUMAR JAGDISHBHAI
35	PATIL PURVA ANIL
36	PATNEKAR ATHARVA VINAYAK
37	PATWARDHAN RAJAS HARESH
38	PAUL ALVIN GIJO
39	PILLAI ANJU ATHMANANDAN

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40	PRASAD KUNDANIKA
41	RAIKAR AKANKSHA GANESH
42	RAJAWAT SHAURYA PRATAP SINGH
43	RANE MRINMAYEE UMESH
44	RANE PURVVA UMESH
45	RANE SWAPNIL PRADEEP
46	RASAL MEETALI DEEPAK
47	RAUT ANUSHKA MANAGESH
48	SALOKHE SHRUTI SANJAY
49	SAWANT SHIVANI SUSHIL
50	SENGHANI MAITRI JAGDISH
51	SHELAR GAURI VINAYAK
52	SHETTY ANOUSHKA HARISH
53	SHINDE PRANALI SOMNATH
54	SOMANI MADHUR JANKILAL
55	SUBIKSHA RAJAGOPALAN
56	TAMBAT RAU SUJIT
57	TAWDE KOMAL GANPAT
58	TODMAL DHANASHRI
59	TURBADKAR SAHIL SHAILESH
60	VAISHNAV SANKET KIRAN
61	VIBHANDIK SANKET DIPAK
62	WAINGANKAR SWARNIM ABHAY
63	MERLIN M KURIAKOSE
64	JADHAV AMEYA SATISH
65	MISHRA POORNIMA MAHENDRA

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SEM IV (SECOND YEAR) M.ARCH 2018-2019	
1	CHAVAN NEHA
2	GAVASKAR DUHITA
3	KARANPURIA VIDEESHA
4	LAVATE KETAKI
5	NAIK MAHESH
6	PATIL POOJA
7	SAPARIYA ANKISHA
8	NAMBIAR ABHIJIT
SEM IV (SECOND YEAR) M.ARCH 2019-2020	
1	CHAUDHARI SNEHAL
2	GADE KAMLESH
3	GAWDE PURVA
4	GAWAS SHREYA
5	HARHARE SAMEER
6	HULAWALE JANHAVI
7	MANDAL PIJUSH
8	PATANKAR VISHAL
9	RATHORE SHREYA
10	SHAH PRANALI
11	GENTYAL PRAJAKTA
12	KALIYATH TUSHARA
13	WAIKAR RASIKA
SEM IV (SECOND YEAR) M.ARCH 2020-2021	
1	PATKE TANVI
2	SARKAR ABHIROOP
3	SONAWANE RAJAT
4	BHOLE YUGANDHARA
5	DEUSKAR ASHWINI
6	JIDDIMANI ANKITA
7	STENY JOHN
8	NENE ANUSHKA

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SEM IV (SECOND YEAR) M.ARCH 2021-2022	
1	CHATI DHANASHREE
2	GHASIAS SHRIYA
3	GOSAVI YOGITA
4	KADU BHAGHYASHREE
5	KADU TUSHAR
6	KHATRI DANISH
7	KULKARNI SAYALEE
8	PADGHE PRIYANKA
9	THAKARE SUVARNA
SEM IV (SECOND YEAR) M.ARCH 2022-2023	
1	DESAI SHRAVANI
2	KISAVE TEJASHRI
3	KOKATE PRANITA
4	SELVAROHINI GOVINDARAJAN
5	VAIDYA PRIYANKA
6	PATIL SWAPNALI

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